

## **SAYMA Representatives Meeting Knoxville, Tennessee, 12 March 2016**

### **136-01 Meeting for Worship**

Friends opened with silent worship and expectant waiting.

### **136-02 Welcome and Introductions**

Larry Ingle, Clerk of SAYMA, welcomed Friends to Representative Meeting and opened with a reading from *The Quaker Reader* by Jessamyn West.

The Clerk's proposed agenda was accepted with minor modifications. Friends present introduced themselves.

### **136-03 Yearly Meeting Planning Committee Report (Attachment B)**

YMPC Clerk Carol Nickle read the attached report. Yearly Meeting registration fee will increase to cover increasing costs. In addition, registrants will now be charged the taxes on meals that Warren Wilson has had to charge SAYMA in recent years.

YMPC asked Rep Meeting to approve a new "day fee" for walk in one day participants.

**YMPC will establish a reasonable daily fee for "walk ins" who attend Yearly Meeting for the day only." Approved.**

It was suggested to have table at plenary sessions for donations by those who come only for one lecture.

### **136-04 Quaker Voluntary Service**

Mary Jahntz, Atlanta Meeting, brought a request from Atlanta that QVS be added to the regular rotation of Wider Quaker Organizations(WQOs) invited to SAYMA, beginning with 2016.

**QVS will be added to the regular rotation of Wider Quaker groups invited to SAYMA (once every three years) beginning with 2016. Approved.**

### **136-05 FWCC Sustainability Minute (Attachment C)**

Matt Riley, Celo, read the Sustainability Minute approved at the FWCC World Gathering in Pisac, Peru, in January. The SAYMA Earthcare Action Network is meeting today and will be developing a minute for SAYMA.

### **136-06 Nominating Committee (Attachment D)**

Jane Goldthwait, co clerk of Nominating Committee, presented a list of positions that are or may be open as of Yearly Meeting. Friends are encouraged to circulate the list and inform Nominating Committee of interested or recommended Friends.

### **136-07 Treasurer's Report (Attachment E)**

Treasurer Charles Schade reported that overall, things are in good shape. The operational deficit of \$2,829 is much less than where we were this time last year. This is due to additional contributions in response to request for additional financial help and less money going out—primarily delegate travel has not cost as much.

Geeta McGahey (Celo), reported that Celo had recently held a called meeting to consider SAYMA's ongoing financial situation, as requested by the SAYMA Finance Committee in October. Celo suggests that there is a need to raise the SAYMA assessment by \$3 to \$5/person to fund SAYMA. The meeting wants to emphasize the importance of SAYMA fully funding donations to WQO groups and other work to spread the Quaker message. Celo would like to distribute the report of its meeting to all SAYMA meetings. After some discussion, it was determined that this could be done by Celo Friends, not by SAYMA.

Michael Masters (Columbia) proposed a minute directing the finance committee to investigate assessment/person needed to avoid deficit spending. Considerable discussion with input from treasurer and finance committee member, David Ciscel, addressed whether cutting funding of wider Quaker organizations or increasing member assessments is the desired approach.

**Finance Committee is asked to do a study to determine an appropriate assessment per person to meet operating expenses and contributions without operating in the deficit. Approved.**

### **136-08 Friends General Conference**

Sharon Annis (West Knoxville), one of SAYMA's reps to FGC, reported that the organization is having budgetary difficulties. Some programs have been laid down or reduced. There is a question of what SAYMA and our monthly meetings want/need from FGC.

### **136-08 Wider Quaker Organization announcements**

Kay Smith(Birmingham) asked on behalf of Jane Hiles that meetings let her (Jane) know who the FCNL monthly reps are, and for monthly meetings to participate in FCNL priorities setting.

Michael Galovic (Swannanoa)—FWCC—our 3 reps from SAYMA attended the World Plenary Meeting in Pisac, Peru. They have submitted WQO report for yearly meeting.

Geeta McGahey-- also attended the plenary session. Thanked SAYMA for funding three representatives who contributed to FWCC work. FWCC reports it has done budget cuts

Charles Schade --SAYMA does fully fund representative travel to wider Quaker organizations.

Kelsey McNicholas (Atlanta) noted that this funding enabled her to participate.

### **136-09 Faith & Practice Revision**

Thais Carr (Nashville) reported that revised queries will be sent to monthly meeting when completed.

### **136-10 Administrative Assistant Report (Attachment F)**

Liz Dykes reviewed her report. Email problems have been alleviated by adding a gmail address to send mail.

The preliminary census report includes data from all but three meetings. It shows a small increase in the number of Friends in SAYMA. As directed by Rep Meeting in September, meetings were queried about how members and attenders were counted.

Liz has been in touch with the three libraries to which SAYMA sends their minutes. At this time she recommends that SAYMA continue sending paper copies to Guilford, Haverford, and Swarthmore.

Liz reminded Friends that she is a 12 hour/week employee. Information needed for business meeting on Sunday cannot be requested on Saturday night!

September Rep Meeting also asked Liz to query SAYMA's appointed representatives to Wider Quaker Organizations. From the responses received, it is clear that appointees are not getting information from SAYMA about their duties. Representatives expressed a desire for SAYMA to tell them what they are wanted to do as a representative and to facilitate connections with monthly meetings within SAYMA.

Some discussion followed about how to determine census for SAYMA assessment. Each monthly meeting determines how this census is made. As part of its discussion of SAYMA finances (see minute 136-07) Celo is asking for monthly meetings to describe their procedure in hopes that as a group SAYMA could suggest a uniform procedure.

### **136-11 SAYMA Website**

Liz Dykes reported that a concern has been raised an outdated version of the SAYMA Positions of Responsibility roster, which includes home addresses, phone numbers, and email addresses of monthly meeting clerks & reps as well as SAYMA officers and committee clerks, is on the website. The roster is updated a dozen or more times a year, and thus is also out of date almost as soon as it could be posted. Liz can send the most current list to any Friend in need of it.

**The SAYMA Position of Responsibility Roster will no longer be put on line at the SAYMA website. The Nominating Committee report of these positions, including name and monthly meeting, is available on-line as part of the minutes. Approved.**

After a delicious lunch and fellowship, the meeting reconvened. Jon Saderholm assumed the clerk's chair.

### **136-12 Appointment of Representative to Wider Quaker Organizations**

Following up on Liz's report on the queries to representatives to WQOs, there was a discussion of how SAYMA decides to which organizations representatives are appointed. There were numerous contributors from the floor.

Charles Schade (Charleston)-- FGC serves us by providing annual meeting, other organizations do good other than what we receive benefits from

Missy Ivie (West Knoxville)—read what our SAYMA handbook says about responsibilities of WQO reps. Handbook does not speak to the process of how we send reps

Geeta McGahey (Celo)—spoke to Right Sharing of World Resources—they asked for a contact, rather than a rep, this person is responsible for information sharing, but this was not communicated well to SAYMA

Susan Phelan (Huntsville)- FLGQC rep—described difficulties in serving as rep, did no travel, contact from them was not forthcoming

Sharon Annis(West Knoxville)—described process FGC uses in giving organizations an allotted # of reps based on their size; FCNL and AFCS have similar process of deciding number of representatives requested

Robyn Joesphs(Swannanoa)--their meeting reviewed why they were funding organizations –research on what the organizations were doing now, also looked at what priorities the members of their meeting currently had—used this to base their support on, rather than just because they always had supported those groups

Geeta McGahey—Celo uses a similar procedure every 3 years. She stressed the importance of reports from every WQO we support; look at these reports to decide whether this is where we want to put our support. Consider levels of funding to reflect these priorities.

Liz Dykes-- noted there is no clear pattern for which WQO's have rep/contact, which are invited to present at YM, which just receives some level of contribution. Since it is also sometimes difficult for Nominating to fill all the open positions there is the issue of human resources as well as financial resources.

Kelsey McNicholas (Atlanta)—spoke to how being a rep to these WQO enriches our SAYMA Quaker experience –

Chuck Jones (Chattanooga) – suggested a time for SAYMA reps to share, understand their responsibilities—perhaps a meeting at a physical site such as representative or yearly mtg

David Ciscel (Memphis)- QEW interest—describes how we rely on Friends speaking for

an organization effects our funding decisions

Jon Saderholm—summarizing discussion so far: a clearer vision for SAYMA's role in supporting Quaker presence in the world would help. Perhaps a pie chart such as Swannanoa uses, would help us allocate our spending to represent our priorities. Working on clarifying SAYMA representative responsibilities –perhaps incorporating the idea of annual meeting of representatives

Robyn Joesphs-- proposed forming a committee to look at the list of WQO's to whom we contribute/ invite to yearly mtg/send representatives to get information on each organization with an idea toward making a pie chart for funding decisions.

Sharon Annis-- suggested that the handbook committee would be logical committee to do this

Geeta McGahaey--spoke to having this report be brought to yearly meeting, rather than a representative meeting.

Charles Schade-- asked this committee to present this information in a format, such as a pie chart, which would tie the information to the types of priorities we base our funding upon.

**The handbook committee, working with other willing persons, will look at the list of WQO's to whom we contribute/ invite to yearly mtg/send representatives to get information on each organization with an idea of improving structure for funding decisions. Their report will provide information on current status of giving, representatives allocated, placement on yearly meeting rotation, and propose a method for discerning allocation of funding and support. This report will be made at yearly meeting 2016. Approved.**

Sharon Annis and Chuck Jones volunteered to be part of this committee.

Larry Ingle resumed clerking.

### **136-13 Yearly Planning Committee Report (Attachment G)**

Carol Nickle reported on the committee's meeting today. A large number of workshop proposals were received. YAF led worship has been moved to Saturday afternoon to encourage greater participation. New ideas: 1. Circle of Friends –small groups of 4-6 people—to facilitate people getting to know each other better, will have at least one meal together. 2. M & N will offer a safe space in case people feel threatened, need to talk to someone, etc.

Talent show—Sat pm followed by Chat & Chew, followed by dance.

### **136-14 SAYMA Earthcare Action Network**

Lisa Rose reported on the meeting today. The committee will be asking meetings to do

three things:

1. SAYMA Friends review the FWCC minute *Living Sustainably & Sustaining Life on Earth* before the annual gathering.
2. Monthly Meetings identify a significant Eco-Justice Issue that is local to them and is especially affecting the poor and/or people of color. Please communicate it to us at [saymaearthcare@gmail.com](mailto:saymaearthcare@gmail.com).
3. Monthly Meeting reps expect to hear from a member of the SAYMA Earthcare Action Network (SEAN) committee before May 1st to get updates on what Meetings are currently doing related to Earthcare.

**136-15 Minute of thanks to West Knoxville Friends Meeting f**

Friends expressed gratitude for hospitality. The wonderful food furnished, the lodging hosts, the walks around the meetinghouse, the birds were noted.

Meeting closed with a period of worship.

Larry Ingle, clerk

Jon Saderholm, assistant clerk

Marjie Richardson, acting recording clerk  
(Archive copies signed)

Attachments:

- A. Attendance (printed copies only)
- B. Yearly Meeting Planning Committee January Meeting Report
- C. FWCC Sustainability Minute
- D. Nominating Committee List of Positions Open
- E. Treasurer's Report
- F. Administrative Assistant's Report (including preliminary Census and WQO Reps Report)
- G. Yearly Meeting Planning Committee Report

**Attachment A: Attendance**  
(Printed Copies only)

## **B. Yearly Meeting Planning Committee January Report**

The SAYMA Yearly Meeting Planning Committee met at the West Knoxville Friends Meeting house on January 9, 2016. Our theme for Yearly Meeting 2016 is “Unraveling Racism”.

The meeting opened with silent worship.

Thursday and Friday Night Plenaries: We are pleased to report that Vanessa Julye has agreed to bring the plenary message on Thursday night. Vanessa serves as Coordinator of the Committee for Ministry on Racism with Friends General Conference and is a member of Central Philadelphia Friends Meeting. She is the co-author of Fit for Freedom, Not for Friendship: Quakers, African Americans, and the Myth of Racial Justice. She has published numerous articles on Quakers and racism and travels throughout the United States and abroad speaking and leading workshops. We are fortunate to have Vanessa with us as we journey through our theme this year. We propose an evening of interactive exercises for Friday evening. Hank Fay and Folami Prescott-Adams will work together on the specifics. Vanessa Julye hopes to have direct interaction with SAYFers at Yearly Meeting and we plan to pursue this.

Saturday: After consideration and discussion, we adjusted the schedule a little. We moved the talent show to Saturday night right after supper and moved YAF-led worship-sharing to Saturday afternoon after the workshops.

Workshops: The invitations for workshop presenters will be sent by January 15, 2016. We will allow 4 weeks to receive proposals, with the workshop forms due back by Feb. 15. (Deadline subsequently extended to Feb. 22.)

Advance Program: Carol Ciscel has revised the format for the Advance Program and Registration Form. The number of pages has been reduced from 13 to 5, which is expected to greatly reduce the cost. The Committee approved the new format. Liz Dykes plans to prepare a separate Registration Form for SAYFers. The committee discussed promotion and distribution of the Advance Program.

The committee approved the following Minute to Carol Ciscel: Your continued dedication and discernment for the work of the Yearly Meeting Planning Committee is greatly valued. Thanks!!

The committee approved continuing to produce the logo buttons as magnets. Kofi Adams will work with John Potter on the logo.

The committee noted that Quaker Voluntary Service is not on SAYMA’s Wider Quaker Organizations rotation list. The committee recommends that SAYMA Representatives consider adding QVS to the rotation list.



SAYMA Website: Charlie Wilton is seeking lively pictures for the SAYMA web site. Kofi Adams agreed to photograph our 2016 YM activities and gather pictures submitted by others. Default permission will be included in Advance Registration Forms as a check box available for those declining to be photographed.

Budget: A draft YM budget was distributed to the YMPC electronically before our meeting. Yearly Meeting is supposed to be self-supporting. Warren Wilson costs have increased some for 2016, and we have not been including in the fees the sales tax on meals. The Committee approved raising the YM registration fee from \$40 to \$45.

The committee also approved slightly increasing the cost for meals.

Scholarship contributions via registrant donations and key deposits help with scholarships, subsidies for JYM meals, financial support for FANs and JYM staff, and rotation WQO's registration and fees (not travel support). The committee approved revising the language in the program to state "scholarships and subsidies."

Late Registrations: The committee recommends that any late SAYF registration will need to be approved by Wren Hendrickson, SAYF Coordinator. We must send a list of all SAYF attenders to Warren Wilson College two weeks in advance of Yearly Meeting. SAYF will be informed of this at the SAYF retreat in Nashville, Jan. 15-17. The committee approved the following notice to SAYF. To the SAYF Nurturing Committee: The YMPC has determined that it should support Friends process by honoring the request of our host organization, Warren Wilson College, to submit all names of attenders under the age of 18, including SAYF participants, by two weeks prior to our entry to campus. Please advise all participants and their families.

Day Fees: After much discernment/discussion, it was determined that we need a policy as to the fee for "walk-ins." The committee decided to charge a \$30/day fee for 'walk-ins'. Day attenders can ask their Meeting for financial assistance; then come to SAYMA for an additional scholarship. If someone desires to come to a plenary only, the Registrar will ask for a contribution based upon what the attendee can afford.

**Proposed Minute:**

**SAYMA authorizes the Yearly Meeting Planning Committee to charge a reasonable daily fee for "walk-ins" who attend Yearly Meeting for the day only.**

Worship –Sharing: Worship-sharing guidelines will be given to each facilitator. The committee entered into silence

as to possible queries for small group worship-sharing. A number of possible worship queries rose up from the silence. The committee selected the following worship-sharing queries from those offered up:

Friday:

- Where am I in the story of inequality and privilege?
- How has white privilege affected me?
- What are the barriers in me that block my ability to love those who are different?

Saturday:

- How do I overcome the barriers that block my ability to love those who are different?
- How can I use my Quaker values to unravel racism?
- What will unraveled racism look like?

The committee discussed possible readings for use in worship-sharing.

The committee approved a Minute of Thanks to West Knoxville Friends Meeting for serving as our hosts.

The meeting ended with silent worship.

Chris Berg, recording clerk  
Carol Nickle, clerk

### C. FWCC Sustainability Minute

The Light of Christ has inspired Quakers throughout the generations. As we gather together in Pisac, Peru in 2016, we feel this light stronger than ever in our calling to care for the Earth on which we live. It is calling us from all traditions: programmed, unprogrammed, liberal, and evangelical. It calls us to preserve this Earth for our children, our grandchildren and all future generations to come, working as though life were to continue for 10,000 years to come. *Be ready for action with your robes hitched up and your lamps alight. (Luke 12:35, Revised English Bible)*

Our faith as Quakers is inseparable from our care for the health of our planet Earth. We see that our misuse of the Earth's resources creates inequality, destroys community, affects health and well-being, leads to war and erodes our integrity. We are all responsible for stewardship of our natural world. We love this world as God's gift to us all. Our hearts are crying for our beloved mother Earth, who is sick and in need of our care.

We are at a historical turning point. Internationally, the Paris Agreement and the Sustainable Development Goals oblige governments to take action. Faith groups and other civil society are playing a major role. As Quakers, we are part of this movement. The FWCC World Conference approved the Kabarak Call for Peace and Ecojustice in April 2012, while the FWCC World Office was a signatory to the Quaker statement on climate change in 2014 and divested from fossil fuels in June 2015.

We recognize that the environmental crisis is a symptom of a wider crisis in our political and economic systems. Our loving and well informed environmental actions as Friends, consistent with our spiritual values, must therefore work to transform these systems.

Many of us all over the Quaker world are taking practical actions as individuals and communities. At this Plenary, a consultation of more than sixty Friends from all over the world worked to build on these leadings with further practical action. The Annex attached to these minutes shows examples of what Friends are doing already or propose to do.

We must redouble our efforts right now. We must move beyond our individual and collective comfort zones and involve the worldwide Quaker community and others of like mind. Just as Jesus showed us, real change requires us to challenge ourselves to be effective instruments of change. We can do more.

On recommendation of this Consultation, and after some discussion, we adopt the following minute:

In this effort for sustainability, and mindful of the urgency of this work, this Plenary asks the FWCC World Office and Central Executive Committee to:

1. Invest FWCC World funds ethically.

2. Share Quaker experiences with other faith groups to inspire them to action, especially through the World Council of Churches.
3. Seek ways of connecting Friends worldwide that are sustainable.
4. Facilitate dissemination of training materials on sustainability issues for Quaker leaders, pastors and teachers.

This FWCC Plenary Meeting also asks all Yearly Meetings to:

1. Initiate at least two concrete actions on sustainability within the next 12 months. These may build on existing projects of individuals or monthly meetings or they may be new initiatives. We ask that they encourage Young Friends to play key roles. We ask that meetings minute the progress and results, so as to share them with FWCC and Quaker meetings.
2. Support individuals and groups in their meetings who feel called to take action on sustainability.
3. Support the work done by Quaker organisations such as the Quaker United Nations Office and the Quaker Council for European Affairs to ensure that international agreements and their implementation support sustainability.

This FWCC Plenary Meeting asks individual Friends and groups (such as Monthly Meetings, Worship Groups and ad hoc groups within Meetings) to Share inspiring experiences of living sustainably on the new “sustainability webpage” of the Quakers in the World Website. This webpage can be used as a source of ideas, inspiration and action.

**\*IRM 16-20. Sustainability.** The Consultation on Sustainability, facilitated by Jonathan Woolley (Mexico City MM/Pacific YM; Staff, QUNO-Geneva), Rachel Madenyika (Staff, QUNO-NY), and Charlotte Gordon (Aotearoa/New Zealand YM) have presented a minute for our consideration.

### **Annex to the Minute: Possibilities for practical sustainability action from the Pisac consultation**

Individuals can:

1. Dedicate personal time to nature.
2. Reduce consumption and use your consumer buying power to create change.
3. Cut down on meat consumption, be aware of energy costs in production and transport of all foods and methane from ruminant animals, support sustainable agriculture.
4. Travel – cycle, walk, use public transport or alternatives to private cars, keep air travel to a minimum.
5. Grow your own food and plant trees.
6. Be politically active in promoting sustainability concerns.
7. Share environmental concerns through books, publications, conversations, electronic media
8. Reduce energy use.
9. Use less water and harvest water.
10. Make time for spiritual connection with God.

Monthly Meetings, Worship Groups and small groups within Meetings can:

1. Live in a community, share housing, participate in a transition town movement.
2. Educate yourself and others.
3. Share transport and equipment.
4. Develop urban agriculture, community gardens, community supported agriculture, tree planting.
5. Love nature and encourage others to do so: we protect the things we love; get children out in nature; take care of nature around your meeting house (e.g., picking up trash/litter).
6. Invest ethically and divest from fossil fuels.
7. Ensure meeting houses are carbon neutral.
8. Build alliances, seek visibility, approach legislators.
9. Share sustainability skills.

Yearly Meetings can:

1. Support the sustainability actions of Monthly Meetings.
2. Build solidarity with local people.
3. Support Quakers in politics and international work.
4. Form support networks and alliances to make more impact – we can only do so much on our own.
5. Invest ethically, including on sustainability issues.
6. Practice what we preach.
7. Discern and move concerns to action.
8. Set targets for increased sustainability.
9. Connect and share with other YMs, direct or via FWCC Sections and World Office

*We recognize that different actions are relevant to different Quaker meetings in different parts of the world.*

**Peace on Earth and Unity with Creation:  
Recommendations for all Friends**

*From the QEW Sustainability, Faith, and Action Working Group  
October 5, 2014, Pendle Hill and endorsed by SAYMA Earthcare Action Network*

1. We ask that all Yearly and Monthly Meetings address the moral dimension of investments in fossil fuels and consider reinvestment options that your Meetings value. The call for divestment includes freezing any new investments in top 200 fossil fuel companies with the largest reserves and committing to shift any current fossil fuel investments over the next 5 years to investments which better reflect Friends testimonies. *As many Meetings do not hold investments, consider a minute in support of divestment as well as holding discussions about how individuals can divest. Read an example of a statement on divestment from the Eco-Justice Working Group of Philadelphia Yearly Meeting.*

2. We ask that all Friends' Houses of Worship (Meeting Houses) surrounded by grass begin their ministry to beneficial insects by planting a patch of native pollinator plants, followed by a gradual transition to edible plantings. QEW will provide instructions and resources on their website. *Visit The Xerces Society for information on native habitats in your region.*
3. We ask that all Friends' Houses of Worship (which are able to in their locality) shift from non-renewable to renewable electricity suppliers by 2016. That we may serve as models and examples, showing our willingness to welcome the transition to a low carbon world. All Friends are encouraged to do the same. *Your local power company may offer the ability to buy energy from renewable sources. This is also possible through Renewable Energy Certificates (RECs). To learn more, visit Green-e.*
4. Given that the United States is one of largest carbon polluters and given that the EPA has proposed a commonsense plan to cut carbon pollution from power plants, and given that each state will be required to craft their own plan to meet the new emissions standards, we call on Meetings to develop a plan of action to encourage their state to hold the highest possible standard to address the risks of climate change, protect our health and environment now and for future generations. *Visit The Solutions Project and scroll down to click on the image of your state to see a realistic 100% renewable energy plan designed by researchers at Stanford University.*

We urge Meetings to:

- Identify their state's current Climate Change Action Plan;
- Compare it to the 100% renewable plan proposed by the Solutions Project;
- Identify and reach out to other faith and community partners;
- Create the space for dialogue and negotiation with policy makers;
- Prepare a minute of support for the state plan which reflects the urgent need to lower carbon pollution. (See the minute written by Strawberry Creek Monthly Meeting);
- Discern what form of witness will most effectively make visible our deep commitment to protecting the commonwealth of life now and in the future.

## D. Nominating Committee List of Positions Open

Here is the list of positions open for renewal or replacement with who is in now:

Position	Person there now
Clerk	Larry Ingle (Chattanooga)
Treasurer	Charles Schade (Charleston)
Ministry & Nurture Co-Clerk	Thais Carr (Nashville)
Ministry & Nurture Member	Christine Sears (Huntsville)
Finance Clerk	David Ciscel (Memphis)(has indicated wishing to be replaced)
Finance Member	Lee Ann Swarm (West Knoxville)
Finance Member	Kendall Ivie (West Knoxville)
Finance Member	Wood Bouldin (Greenbriar WG)
Personnel Clerk	Jon Saderholm (Berea)
Personal Member	Tobin Brogunier (Athens)
SAYF Steering Co-Clerk	Mari Ohto (Celo)
SAFY Steering Co-Clerk	Wren Hendrickson (Chapel Hill)
SAYF Steering Member	Adreianne Weir (Asheville)
SAYF Steering Member	Mark Wutka (Nashville)
SAYF Steering Member	Jonathan Schinhofen (Lexington)
SAYF Adults do their own recommending to our committee	
JYM Oversight Member	Marcie Thaxter (Asheville)
JYM Oversight Member	Karen Wise (Charleston) (has resigned)
JYM Coordinator(s)	Mary Janhitz (Atlanta) (appointed by JYM Oversight Committee)
Yearly Meeting Planning Clerk	Carol Nickle (West Knoxville)
YMPC Adult Programs	Hank Fay (Berea)
YMPC Co Register	Lissa West (Cookeville)
YMPC Recording Registrar	Liz Dykes (Admin Assistant)
YMPC Bookstore	Chris Berg (Greenville)
YMPC Bookstore Assistant	Pam Beziat (Nashville)
YMPC Local Arrangements	Bob Welch (Swannanoa Valley)
YMPC YAF Rep	Autumn Trayham (Berea)
YMPC Worship	Arnold Karr (Columbia)
The Naming Committee nominates members of Nominating at SAYMA	
Peace & Social Concerns Clerk	Bob Welsh (Swannanoa Valley)

Peace & Social Concerns Member	Florence Yaffe (Celo)
Peace & Social Concerns Member	Patti Hughes (Asheville)
Peace & Social Concerns Member	R D Flowers (Chattanooga)
Peace & Social Concerns Member	Arnold Karr (Columbia)
Earthcare Action Network Member	Kendall Ivie (West Knoxville)
Earthcare Action Network Member	Roy Taylor (Atlanta)
Earthcare Action Network Member	Vacant
Southern Appalachian Friend Editor	Beth Ensign (Atlanta)
Web Support Clerk	Steve Livingston (Asheville)
Web Support Member	Robyn Josephs (Swannanoa)
Web Support Member	Sig Christensen (West Knoxville)
Outreach Clerk	Hank Fay (Berea)
Outreach Member	Roger Wise (Charleston)
Outreach YAF	Vacant
Operational Handbook Archivist	Missy Ivey (West Knoxville)
Operational Handbook Member	Kendall Ivie (West Knoxville)
Operational Handbook Member	Charlie Wilton (Berea)
Representatives to Wider Quaker Organizations	
AFSC Corporation	Arnold Karr (Columbia)
AFSC Corporation	Vacant
FCNL	Jane Hiles (Birmingham)
FGC	Vacant
FLGBTQC	Susan Phelan (Huntsville)
FWCC	Michael Galovic (Swannanoa Valley)
Friends Peace Teams	Adrienne Weir (Asheville) (has indicated she wants off)
Quaker Earthcare Witness	Lisa Rose (Swannanoa)



## E. Treasurer's Report

Our 2016 fiscal year budget runs from October 1, 2015, through September 30, 2016.

Attached are (1) a fund balance report; (2) a budget vs. actual expenditures to date report; and (3) a final spending report for FY 2015;. Items (1) and (2) are current as of 2/29/2016.

Issues to report include:

1. Overview. Operational income through February 29, 2016 was \$17,050, compared with \$13,828 for the same period in FY 2015. Expenditures were \$19,889, nearly all of which were operational and project expenses. Last year at this time, we had spent \$28,002. We currently have an operational deficit of \$2,829, compared with \$13,826 last year. SAYMA has estimated assets of \$53,193 versus \$54,322 at the same time in FY 2015. Assets consist of \$16,565 in checking (about \$4,000 more than last year) and \$36,628 in savings accounts. Friends have set aside a total of \$18,432 in special funds (liabilities), including contributions made during FY 2015. See Attachment 1 for details.
2. Income. Total assessment income at this point in the fiscal year was \$15,835, approximately \$2,000 more than the same time period last year. Thirteen of twenty one monthly meetings have made at least one assessment payment during this fiscal year, four more than this time last year. The following monthly meetings had not made an assessment payment during the current fiscal year as of February 29, 2016: Birmingham, Boone, Brevard, Charleston, Chattanooga, Cookeville, Crossville, and Foxfire. Several meetings made payments late last year and may intend to contribute later in this year. Overall, assessments lag the expected amount for 5 months by about 4%. SAYMA has received contributions from 6 individuals this year, totaling \$1,060. This exceeds the budgeted amount of \$1,000 for the year..
3. Operational Expenses. Attachment 2 shows that SAYMA currently has an operational deficit of \$2,389, compared with \$13,826 this time last year. Most operating expenses are close to budgeted levels for less than 1/2 year. Wider Quaker Organization delegate travel is substantially under budget at 19% to date (See item 6 for partial explanation. Also this item is known to fluctuate unpredictably year-to-year). Liability insurance is an annual expense, and is now paid in full. The deficit is mainly due to yearly meeting project expenses that are 100% paid, although less than half the year has elapsed. Note that, we intentionally budgeted a deficit of \$5,772 for the year.
4. Yearly Meeting Projects. In October, we recognized the transfers of budgeted funds to the set-aside accounts. In February, we sent SAYMA's wider Quaker organization (WQO) contributions for the fiscal year in a lump sum to each

organization. At last Representative Meeting SAYMA adopted a fiscal year budget with WQO and set-aside fund contributions significantly reduced over prior years, with the intention of revisiting those items later in the year after we had more information on SAYMA's financial position. It now appears that we will substantially underspend the amount budgeted for delegate travel. Friends may want to consider modifying the budget to make a second round of WQO contributions and/or adjustments to set-aside funds at yearly meeting.

5. SAYF has submitted a financial report for the first quarter of FY 2016 showing income of \$2,100 and expenses of \$1,291, versus prior year same period income of \$2,600 and expenses of \$1,002. This reflects costs of one retreat for SAYFers, but income for two because of timing. SAYF has not yet required its SAYMA allocation, which it generally uses late in the fiscal year. SAYF's \$3,569 in assets at the end of the first quarter is little different from the balance at the same time last fiscal year (\$3,058), representing stable management of funds.

For Fiscal Year 2015, SAYF had expenses of 8,444 and income of \$9,705, which includes SAYMA's allotment. This very similar to previous year's income and expenditures (\$8,990 and \$7,366, respectively). About 3/4 of income was from retreat fees paid by participants. The vast majority of expenses (\$7,012) directly paid for retreats as in the previous year. However, SAYF required somewhat less for groceries and more for facility rental and activities due to a special camping retreat in FY 2015. The decline in grocery costs reflects smaller average attendance in FY 2015 (40 vs. 53 in FY 2014).

6. Final FY 2015 results. Attachment 3 shows final expenditures and revenues for FY 2015. Even though SAYMA budgeted spending \$6,800 more than revenues, the final result was a deficit of \$3,700, largely owing to income from contributions (item 7) and higher than expected assessments. These offset a slight loss for yearly meeting and much more delegate travel than we had budgeted. Part of the explanation for high delegate travel costs was timing: we paid advances for travel to the FWCC World Plenary as received, and nearly all came in FY 2015, more than exhausting the set-aside fund established for that purpose. Other areas of overexpenditure included printing (both for YM and routine duplication), treasurer expenses for new software, and phone and internet expenses for SAYMA's office. The newsletter costs were low because we apparently produced only one issue, and committee expenses remain low.. We had to get new financial software owing to planned obsolescence, but incurred no website expenses.
7. Contributions in FY 2015. SAYMA received \$3,042 in contributions, of which \$1,027 was support for SAYF and a memorial contribution. The remainder(\$2,015) was contributions from 15 individuals, likely the result of a special appeal following yearly meeting.

8. Treasurer contact information and financial procedures

*Accounts payable*

Individual Friends, meetings, and committees with requests for payment for budgeted expenses should send the request with appropriate documentation to Charles Schade (sayma-treasurer@googlegoups.com). E-mail is preferred with documentation in electronic form. Friends may also submit expenses via postal mail to 4100 Virginia Ave. SE, Charleston, WV 25304.

*Accounts receivable*

Meetings should send assessment payments to SAYMA's administrative assistant Liz Dykes at 106 Wax Myrtle Court, Savannah, GA 31419. Other payments to SAYMA should be sent to Liz for deposit to SAYMA's account..

**SAYMA Account Balances Report - Fiscal 2016 as of February 29, 2016**

	Fiscal Year As Of (date)	2010 9/30/10	2011 9/30/11	2012 9/30/12	2013 9/30/13	2014 9/30/14	2015 9/30/15	2016 2/29/16
<b>Assets - Total Available Funds</b>		\$61,749	\$62,561	\$64,150	\$66,275	\$65,957	\$54,329	\$53,204
<b>Bank Accounts</b>								
Checking (Bank of America)		\$21,683	\$22,084	\$23,270	\$25,068	\$24,656	\$18,773	\$16,565
Money Market (Self Help Credit Union)		\$23,287	\$23,483	\$23,690	\$23,841	\$41,302	\$35,556	\$36,639
Savings (Self Help Credit Union CD)		\$16,779	\$16,994	\$17,190	\$17,366	\$0	\$0	\$0
<b>Liabilities - Total Claims Against Available Funds</b>		\$20,074	\$19,874	\$18,048	\$19,539	\$22,454	\$17,232	\$18,432
Set Aside Budget Funds		\$20,074	\$19,874	\$18,048	\$19,539	\$22,454	\$17,232	\$18,432
FWCC Third World Delegate		\$3,275	\$0	\$650	\$1,975	\$3,300	\$0	\$800
FWCC World Conference Fund		\$3,292	\$3,567	\$1,302	\$2,002	\$2,702	\$0	\$0
Released Friend Fund		\$7,350	\$8,850	\$9,150	\$8,700	\$9,000	\$9,600	\$10,000
Spiritual Development Fund		\$2,127	\$2,977	\$3,277	\$3,277	\$3,577	\$3,571	\$3,571
Young Adult Friends Scholarships Fund		\$1,109	\$1,309	\$1,349	\$1,389	\$1,429	\$1,365	\$1,365
Youth Enrichment Fund		\$2,921	\$3,171	\$2,320	\$2,196	\$2,446	\$2,696	\$2,696
<b>Net Assets = Assets - Liabilities</b>		\$41,675	\$42,687	\$46,102	\$46,736	\$43,503	\$37,097	\$34,772
<b>Fund Expenses for Fiscal Year</b>		-\$1,439	-\$6,150	-\$4,066	-\$2,915	\$0	-\$8,506	-\$508

### SAYMA Budget vs. Actual Report 10/1/2015- 2/29/2016

Budget category	FY 2016		Percent of Budget
	Budget	To Date	
<b>INCOME</b>	86,872	20,089	23.1%
Withdrawals from reserves	5,772	3,039	52.6%
Prior year carried forward	-	-	-
Reduction in reserves	5,772	3,039	52.6%
Assessments	42,000	15,835	37.7%
Bank Interest	100	64	64.1%
Contributions	1,000	1,060	106.0%
Publication Sales	-	91	-
Yearly Meeting Income	38,000	-	-
YM Receipts	35,000	-	-
YM Scholarship Donations	1,500	-	-
YM Bookstore Sales Income	1,500	-	-
<b>EXPENSES</b>	86,872	20,089	23.1%
Yearly Meeting Expenses	38,000	200	0.5%
Facilities and Services	30,500	200	0.7%
Prtnng/Mail/Phone/Minutes/Misc	2,000	-	-
Junior Yearly Meeting -- JYM	3,000	-	-
Coordinator	1,400	-	-
Ass't Coordinator	1,400	-	-
Supplies/Sitters/Misc	200	-	-
Scholarship WQO Reps	1,000	-	-
YM Bookstore	1,500	-	-
SAYMA Operational Expenses	44,872	15,889	35.4%
SAYF Operational Transfers	2,000	-	-
Travel Reimbursements	10,100	2,026	20.1%
Committee Travel	400	173	43.3%
Rep Mtgs	100	-	-
Del to WQOs	9,600	1,853	19.3%
Committees	1,100	-	-
Ministry and Nurture Committee	400	-	-
SAYMA Earthcare Action Network	500	-	-
Faith and Practice Revision Committee	100	-	-
Finance Committee	-	-	-
Nominating Committee	100	-	-
Peace & Social Concerns Committee	-	-	-
Outreach Committee	-	-	-
SAYMA Liability Insurance	1,500	1,427	95.1%
SAYMA Personnel	26,402	11,382	43.1%
SAYMA Staff Training	-	-	-
SAYMA Office Administration	3,530	789	22.3%
Phone, Internet & Office Expenses	480	120	25.0%
Postage	200	49	24.5%
Duplication	200	-	-
Guilford College Archiving	150	-	-
Misc. Office	2,500	620	24.8%
SAYMA Newsletter	-	265	-
SAYMA Directory	150	-	-
SAYMA Treasurer	50	-	-
SAYMA F&P	-	-	-
SAYMA Website Hosting Service	40	-	-
SAYMA Other Expenses	-	-	-

### SAYMA Budget vs. Actual Report 10/1/2015- 2/29/2016

Budget category	FY 2016		Percent of Budget
	Budget	To Date	
<b>INCOME</b>	86,872	20,089	23.1%
Withdrawals from reserves	5,772	3,039	52.6%
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YM Receipts	35,000	-	-
YM Scholarship Donations	1,500	-	-
YM Bookstore Sales Income	1,500	-	-
<b>EXPENSES</b>	86,872	20,089	23.1%
Yearly Meeting Expenses	38,000	200	0.5%
Facilities and Services	30,500	200	0.7%
Prtnng/Mail/Phone/Minutes/Misc	2,000	-	-
Junior Yearly Meeting -- JYM	3,000	-	-
Coordinator	1,400	-	-
Ass't Coordinator	1,400	-	-
Supplies/Sitters/Misc	200	-	-
Scholarship WQO Reps	1,000	-	-
YM Bookstore	1,500	-	-
SAYMA Operational Expenses	44,872	15,889	35.4%
SAYF Operational Transfers	2,000	-	-
Travel Reimbursements	10,100	2,026	20.1%
Committee Travel	400	173	43.3%
Rep Mtgs	100	-	-
Del to WQOs	9,600	1,853	19.3%
Committees	1,100	-	-
Ministry and Nurture Committee	400	-	-
SAYMA Earthcare Action Network	500	-	-
Faith and Practice Revision Committee	100	-	-
Finance Committee	-	-	-
Nominating Committee	100	-	-
Peace & Social Concerns Committee	-	-	-
Outreach Committee	-	-	-
SAYMA Liability Insurance	1,500	1,427	95.1%
SAYMA Personnel	26,402	11,382	43.1%
SAYMA Staff Training	-	-	-
SAYMA Office Administration	3,530	789	22.3%
Phone, Internet & Office Expenses	480	120	25.0%
Postage	200	49	24.5%
Duplication	200	-	-
Guilford College Archiving	150	-	-
Misc. Office	2,500	620	24.8%
SAYMA Newsletter	-	265	-
SAYMA Directory	150	-	-
SAYMA Treasurer	50	-	-
SAYMA F&P	-	-	-
SAYMA Website Hosting Service	40	-	-
SAYMA Other Expenses	-	-	-



**SAYMA Budget vs. Actual Report 10/1/2014 through 9/30/2015**

Budget Item	Budget FY 2015	Actual FY 2015	Percent of Budget
<b>INCOME</b>	<b>\$89,087.50</b>	<b>\$87,917.49</b>	<b>98.7%</b>
Withdrawals from reserves	\$8,887.50	\$5,801.38	65.4%
Prior year carried forward	\$2,065.00	\$2,065.00	100.0%
Reduction in reserves	\$6,802.50	\$3,736.38	54.9%
Assessments	\$40,000.00	\$42,457.50	106.1%
Bank Interest	\$200.00	\$164.57	82.3%
Contributions	\$-	\$3,042.36	
Publication Sales	\$-	\$75.60	
YM Total Receipts	\$40,000.00	\$36,376.08	90.9%
YM Receipts	\$-	\$34,361.00	
YM Scholarship Donations	\$-	\$1,668.70	
YM Bookstore Sales Income	\$-	\$1,148.38	
<b>EXPENSES</b>	<b>\$89,087.50</b>	<b>\$87,917.49</b>	<b>98.7%</b>
<b>SAYMA OPERATIONAL EXPENSES</b>	<b>\$79,977.50</b>	<b>\$78,827.49</b>	<b>98.6%</b>
Yearly Meeting	\$40,000.00	\$37,194.07	93.0%
Facilities and Services	\$32,000.00	\$30,884.04	96.5%
Prtnng/Mail/Phone/Minutes/Misc	\$1,000.00	\$1,971.01	197.1%
Junior Yearly Meeting – JYM	\$4,000.00	\$3,197.95	79.9%
Coordinator	\$-	\$2,400.00	
Ass't Coordinator	\$-	\$400.00	
Supplies/Sitters/Misc	\$-	\$397.95	
Scholarship WQO Reps	\$1,000.00	\$-	0.0%
YM Bookstore	\$2,000.00	\$1,141.07	57.1%
SAYF Operational Transfers	\$2,000.00	\$2,000.00	100.0%
Delegate Expenses	\$4,100.00	\$7,785.65	189.9%
Rep Mtgs	\$100.00	\$-	0.0%
Del to WQOs	\$4,000.00	\$7,557.08	188.9%
Committees	\$1,200.00	\$396.72	33.1%
Ministry and Nurture Committee	\$600.00	\$183.25	30.5%
SAYMA Earthcare Action Network	\$-	\$139.50	
Faith and Practice Revision Committee	\$600.00	\$21.97	3.7%
Finance Committee	\$-	\$-	
Nominating Committee	\$-	\$52.00	
Peace & Social Concerns Committee	\$-	\$-	
Outreach Committee	\$-	\$-	
SAYMA Liability Insurance	\$1,500.00	\$1,412.00	94.1%
SAYMA Personnel	\$25,967.50	\$26,410.30	101.7%
SAYMA Staff Training	\$-	\$-	
SAYMA Office Administration	\$3,410.00	\$2,996.98	87.9%
Phone, Internet & Office Expenses	\$360.00	\$510.00	141.7%
Postage	\$300.00	\$105.20	35.1%
Duplication	\$250.00	\$383.22	153.3%
Misc. Office	\$2,500.00	\$1,998.56	79.9%
SAYMA Newsletter	\$1,200.00	\$408.01	34.0%
SAYMA Directory	\$100.00	\$-	0.0%

**SAYMA Budget vs. Actual Report 10/1/2014 through 9/30/2015**

Budget Item	Budget FY 2015	Actual FY 2015	Percent of Budget
SAYMA Treasurer	\$50.00	\$108.47	212.9%
SAYMA F&P	\$-	\$117.29	
SAYMA Website Hosting Service	\$200.00	\$-	0.0%
SAYMA Other Expenses	\$250.00	\$-	0.0%
YEARLY MEETING PROJECTS	\$9,090.00	\$9,090.00	100.0%
Transfers To Funds	\$2,440.00	\$2,440.00	100.0%
Spiritual Development Fund	\$300.00	\$300.00	100.0%
Released Friend Fund	\$600.00	\$600.00	100.0%
FWCC - 3rd Wid Del	\$250.00	\$250.00	100.0%
FWCC World Conference Fund	\$1,000.00	\$1,000.00	100.0%
Youth Enrichment Fund	\$250.00	\$250.00	100.0%
Young Adult Friends Scholarships	\$40.00	\$40.00	100.0%
Contributions Wider Quaker Org	\$6,650.00	\$6,650.00	100.0%
AFSC	\$700.00	\$700.00	100.0%
FCNL	\$1,000.00	\$1,000.00	100.0%
FGC	\$700.00	\$700.00	100.0%
FWCC	\$700.00	\$700.00	100.0%
Right Sharing of World Resources	\$700.00	\$700.00	100.0%
Quaker House	\$700.00	\$700.00	100.0%
Friends for LGBTQ Concerns	\$100.00	\$100.00	100.0%
Quaker Earthcare Witness	\$800.00	\$800.00	100.0%
Friends Peace Teams	\$-	\$-	
Wm Penn House	\$200.00	\$200.00	100.0%
Friends Journal	\$300.00	\$300.00	100.0%
Guilford College Archiving	\$150.00	\$150.00	100.0%
Rural Southern Voice for Peace	\$-	\$-	
Bolivian Quaker Education Fund	\$600.00	\$600.00	100.0%
Other	\$-	\$-	
Surplus	\$-	\$-	
Transfer to Reserves	\$-		
Carry Forward to Next Year	\$-		

Note: For simplicity, some minor lines are omitted from the report. Therefore, not all subcategories will add up to the respective category total. For example, refunds are included in YM Total Expenses (negative), but are not itemized.

**Income and expense except for Yearly Meeting**

OPERATIONAL INCOME	\$45,740.03
OPERATIONAL and PROJECT EXPENSES	\$50,723.42
SURPLUS (DEFICIT)	\$(4,983.39)

## F. Administrative Assistant's Report

As I think most of you know, on Monday following the September rep meeting I was attacked and severely mauled by a neighbor's unvaccinated pit bull while standing in my driveway. I am continuing recovery from the resulting injuries, including ongoing physical therapy and post trauma therapy. I am grateful for the prayers, light, patience, and support from SAYMA Friends over the past six months.

Patience has also been needed as we have encountered repeated challenges with the sayma.org email. At this time, all email from the office comes from [saymaoffice@gmail.com](mailto:saymaoffice@gmail.com). Incoming email does not seem to be affected, but if you don't get a reply within two business days, try resending to the gmail address.

The initial draft of the annual SAYMA census is attached to this report. I am hoping to get data from 3 additional meetings (shaded in gray on the spreadsheet.) A final report will be presented at Yearly Meeting.

As part of collecting census data this year, we asked how meetings determined the numbers that are submitted. About half the meetings report having a formal record that counts how many members have been added or subtracted each year. Two meetings counted by going through their directory and tallying the Friends listed. Only three meeting count children as members, and only if their parents have asked that they be listed on membership rolls. How to count attenders is much less clear, as is how to count "inactive" members. Most meetings seem to expect an active member/attender to attend between once a month and "at least half the time." Friends who are too aged or infirm to participate although they had been active for a long time are another conundrum noted by meetings. Many of these Friends participate financially but one meeting noted that some can no longer do so. Calling attention to the definition that has been on the census form for many years seems to have been helpful, and three meetings mentioned appointing/assigning a person to go through records and "clean up" the process because of this prompt.

I have also attached a composite report from queries sent to representatives to Wider Quaker Organizations.

As requested, I contacted the three libraries at which SAYMA archives its minutes. Both Haverford and Swarthmore replied that minutes from all yearly meetings that archive are kept in hard copy, in binders. While they prefer to receive the signed originals, they are willing to have PDFs sent, which they will print and continue to keep in the binders. Guilford did not respond to the inquiry. At this time I would recommend continuing to send to all three libraries.

Directory spreadsheets are being sent to each meeting for corrections and updates. Directory data must be returned by May 22 to be included in the draft directory that will be available for proofing at Yearly Meeting.



Please also note that State of the Meeting reports are requested by March 16 so that the Ministry and Nurture Committee may have them for its meeting.

I would like to remind Friends that I am a 12 hour a week employee. Email or phone requests for information sent after dinner on a Saturday are not likely to result in a response in time for Meeting for Business the following day. This happens more often than you might think, and not all clerks have been gracious when I respond on Monday morning. Please allow two business days for replies to email or return phone calls.

In service,

Liz Dykes

## SAYMA Census 2015--Reported March 2016

	Asheville	Atlanta	Atlanta	Berea	Birmingham	Blooms	Breward	Celo	Charleston	Chattanooga	Columbia	Cookville	Crossville	Fayetteville	Greenville	Huntsville	Memphis	Nashville	Oxford	Swannanoa	Knoxville	
<b>1.a. Recorded members</b>																						
Adults	69	0	172	36	12	0	6	49	20	36	15	4	6	6	8	5	44	63	3	46	56	
under 18	19	0	0	3	0	0	0	1	0	0	0	0	0	0	0	0	8	1	0	3	1	
<b>Subtotal: Members</b>	<b>88</b>	<b>0</b>	<b>172</b>	<b>39</b>	<b>12</b>	<b>0</b>	<b>6</b>	<b>50</b>	<b>20</b>	<b>36</b>	<b>15</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>8</b>	<b>5</b>	<b>52</b>	<b>64</b>	<b>3</b>	<b>49</b>	<b>57</b>	
<b>1.b Attenders</b>																						
Members of another SAYMA meeting	0	1	d/c	0	0	2	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	
Members in another Yearly Meeting	8	0	d/c	4	1	0	0	4	1	2	2	0	0	0	0	0	1	10	0	4	5	
Not members of RSOF	17	24	108	9	13	1	0	45	d/c	9	23	5	3	3	3	11	23	70	7	26	19	
under 18	19	6	65	8	2	0	0	17	0	0	7	0	0	0	2	5	11	24	0	15	3	
Subtotal: Attenders	44	31	173	21	16	3	0	67	2	11	32	5	3	3	6	16	35	104	7	45	27	
<b>TOTAL: Individuals to report to SAYMA</b>	<b>132</b>	<b>31</b>	<b>345</b>	<b>60</b>	<b>28</b>	<b>3</b>	<b>6</b>	<b>117</b>	<b>22</b>	<b>47</b>	<b>47</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>14</b>	<b>21</b>	<b>87</b>	<b>168</b>	<b>10</b>	<b>94</b>	<b>84</b>	<b>1343</b>
Adults considered inactive	5	7	31	18	0	0	2	17	d/c	18	7	0	1	3	4	0	24	24	0	14	29	202
<b>Report to FWCC (Includes PM/WG attenders; NOT members of other YM's)</b>	<b>124</b>	<b>30</b>	<b>345</b>	<b>56</b>	<b>28</b>	<b>1</b>	<b>6</b>	<b>112</b>	<b>20</b>	<b>45</b>	<b>45</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>13</b>	<b>21</b>	<b>86</b>	<b>158</b>	<b>10</b>	<b>90</b>	<b>79</b>	<b>1296</b>
Reported to FWCC last year	114	30	329	63	31	1	6	75	39	42	48	10	10	9	12	23	79	159	14	110	73	1277
Change	10	0	16	-7	-3	0	0	37	-19	3	-3	-1	-1	0	1	-2	7	-1	-4	-20	6	19
<b>Members who</b>																						
Attend your meeting	39	n/a	d/c	21	12		5	23		19	7	4	5	3	4	3	20	39	3	31	22	
Attend Worship Group under the care of your meet	0	n/a	d/c	0	0		0	0		1	2	0	0	0	0	0	0	0	0	0	0	
Attend another SAYMA Worship Group	2	n/a	d/c	0	0		1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	
Attend another SAYMA Meeting	0	n/a	d/c	0	0		0	0	0	0	0	0	0	0	0	0	1	2	0	2	1	
Attend in another Yearly Meeting	2	n/a	d/c	0	0		0	1	0	0	2	0	1	0	0	2	1	1	0	0	3	
Attend in another religious tradition	0	n/a	d/c	0	0		0	6	4	d/k	1	0	0	0	0	0	4	2	0	1	1	
Attend rarely/not at all/don't know	16	n/a	d/c	18	2		0	16	0	17	3	0	0	1	4	0	18	19	0	1	24	

PLEASE NOTE: light shaded meetings did not provide new data--2014 data was used.

## SAYMA Census 2015--Reported March 2016

	Asheville	Athens	Atlanta	Berna	Birmingham	Boone	Brevard	Celo	Charleston	Chattanooga	Columbia	Cookeville	Crossville	Fayette	Greenville	Huntsville	Memphis	Nashville	Oxford	Swannanoa	Knoville
<b>2. Count of Events</b>																					
a. Marriages/commitment ceremonies of members/attenders under care of meeting	0	0	3	0	0		0	0	0	0	0	0	0	0	0	n/a	0	0	0	1	0
b. Marriage/commitment ceremonies of members/attenders NOT under care of meeting	0	1	0	0	0		0	1	0	0	0	0	0	0	0	n/a	0	0	0	0	1
c. Marriage/commitment ceremonies under care of meeting, non members/attenders	1	0	0	0	0		0	0	0	0	0	0	0	0	0	n/a	0	1	0	0	0
d. births/adoptions	3	1	3	0	0		0	0	0	0	1	0	0	0	0	n/a	0	1	0	0	0
e. Deaths	1	0	3	0	0		0	0	0	1	1	1	2	0	0	1	0	1	1	4	1
f. transfers in	5	0	2	0	0		2	0	0	3	0	0	0	0	0	0	0	0	0	1	0
g. transfers out/withdrawals	2	0	0	4	0		1	0	0	0	0	0	0	0	0	1	1	0	0	0	1
h. new members	0	1	4	2	0		0	1	1	0	0	0	0	0	0	1	1	1	0	1	3
i. new attenders	3	6	d/c	5	3		2	20	3	4	1	1	0	1	1	0	6	10	1	9	8
j. stopped attending	d/k	11	d/c	d/k	2		2	10	1	d/k	6	0	0	1	1	1	2	4	0	1	5
<b>3. Active Meeting Participation</b>																					
Under 12 years old	10	2	37	4	2		14	0	0	3	0	0	0	0	2	3	7	19	0	13	1
12-18 years old	0	3	28	7	0		3	0	0	4	0	0	0	0	1	1	5	0	2	2	
Young adults 18-35 years old	d/c	12	30		4		17	1	4	1	0	0	1	0	0	9	12	2	1	6	

\*Meeting does not distinguish between members and attenders

PLEASE NOTE: light shaded meetings did not provide new data--2014 data was used.

## **Report: Queries to Representatives to Wider Quaker Organizations**

*Prepared by Liz Dykes, 7 March 2016*

SAYMA has appointed nineteen representatives Friends to ten Wider Quaker Organizations. At rep meeting in September 2015, questions arose about the responsibilities of the representatives and their understanding of these responsibilities. Queries<sup>1</sup> were sent to all reps, and responses were received from ten individuals appointed to six different organizations.

It seems from the responses that SAYMA and its nominating committee are not doing a very good job assisting representatives in learning about their responsibilities prior to appointing them (or after their appointment.) Six Friends learned about their roles by talking with other current/former representatives. One learned about the role from an email from SAYMA's treasurer. Two had prior experience as at-large appointees to the WQO.

Understanding of the roles seems to vary with the structure of the organization to which Friends are appointed. Eight of the ten responses were from representatives to the four biggest organizations (AFSC, FGC, FNCL, FWCC.) These organizations have procedures in place to give representatives material to disseminate to yearly (and monthly) meetings, and staff who connect with representatives. SAYMA Friends have taken on leadership roles and committee service in these organizations.

Two organizations to which SAYMA appoints representatives do not have any official role/position for yearly meeting appointees.<sup>2</sup> This seems to be something that needs addressing: What are these representatives supposed to do, and how do they make a connection with the organization when no formal venue exists? What does SAYMA want to gain from making this appointment?

At this time the primary support Friends are experiencing from SAYMA is financial, and for this they universally expressed their gratitude. This was especially true for younger Friends. Others mentioned providing the opportunity for workshops and space for displays at Yearly Meeting.

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<sup>1</sup> Where and how did you learn about your responsibilities as a delegate to the WQO?

Do you believe that you understand your role and responsibilities as a delegate?

What is your role or participation in the WQO?

In what ways is Yearly Meeting supporting you in your work as representative to the WQO?

In what ways can Yearly Meeting support you in your work as representative to the WQO?

In what ways do you share your experience at the WQO with Yearly Meeting and Monthly Meetings?

How might you increase the effectiveness of sharing your experience?

<sup>2</sup> Right Sharing of World Resources and FLGBTQC

The majority of those responding wanted time to report in person at Yearly Meeting, or “at least be introduced in our roles as representatives.” They would like clearer expectations (two mentioned “a job description.”) At least one representative feels s/he doesn’t get any direction from SAYMA about the direction of the organization. A coordinated way to offer reporting to monthly meetings was suggested—How to help meetings and representatives connect for programming opportunities. Additional financial support may be needed by some to attend meeting other than the annual meeting of the organization.

## **G. Yearly Meeting Planning Committee Report**

The Yearly Meeting Planning Committee met during the SAYMA Representatives Meeting on March 12, 2016.

The meeting opened with silent worship.

This year's Yearly Meeting theme, "Unraveling Racism" has already generated lots of discussion and sharing of ideas. The YMPC realizes that the theme is difficult and challenging; that it provides opportunity for creativity and growth for us all, as individuals, as monthly meetings, and as a Yearly Meeting.

Friday night plenary: Folami Prescott-Adams reported on the planning work for Friday night's plenary that has occurred since our January meeting. She presented objectives that include creating an opportunity for attenders to be comfortable discussing racism/classism/white privilege/genderism/ageism; practice having difficult conversations; setting a concrete (relevant) task; conducting activities that connect on a deep personal level. Friends will be invited to participate in a "privilege walk". We will each already be a part of a small group, having been assigned to a Friendship Circle of 6-8 people upon registration. The small groups will be able to process ideas/thoughts/feelings from the Friday plenary interactive activities, eat Saturday lunch together, and take back ideas for working in our own communities and monthly meetings to unravel racism. We also plan to have a "weaving station" where ideas can be written on colored ribbon and assembled as an intergenerational art-piece.

Folami urged that Meetings be made aware of the importance of Friends of color being enabled wherever possible to attend this SAYMA Yearly Meeting. Vanessa Julye from FGC, who is bringing our plenary message on Thursday night and assisting us throughout the weekend, is meeting privately with Friends of color for supper on Friday night.

The SAYMA Ministry and Nurture Committee is planning a "safe place" for Friends to talk, listen, share feelings, and be quiet during the weekend. Members of the Ministry and Nurture Committee will be designated by a red heart on their name tags. The safe place location and description will be included in the Final Program Booklet that Friends will receive when they arrive at Yearly Meeting. Registrars will have colors (circles, etc.) available for Friends to put on their name tags if they want, indicating that they are a first time attender at SAYMA YM.

Workshops: Forty proposals were received, a record! Thanks to Annie Black and Carol Ciscel, who figured out a way to re-schedule some workshop proposals to Friday afternoon's "Let's Get Moving", meal discussions, or Saturday afternoon "Putting Spirit into Practice." "Let's Get Moving" activity descriptions will only be included in the Final Program. Thirteen workshops will be scheduled each day, instead of twelve as in the past.

Advance Programs should be received by monthly meetings the first week in April. The Advance Program lists Quaker Voluntary Service as an invited Wider Quaker

Organization for YM 2016 (on the 3-year rotation).

Buttons/graphics: John Potter presented choices of his art work for the YM logo/button. The committee discussed the choices with thanks to John. The buttons will have a magnet option as last year.

Worship-sharing: The committee studied, discussed, and selected worship-sharing guidelines, which will be provided to the small worship-sharing groups this year.

Facilities: Bob Welsh reported that if we want to use the swimming pool this YM, we must let Warren Wilson know by April 15<sup>th</sup>.

Junior Yearly Meeting: Mary Jahntz reported that a letter is being sent to prospective parents of JYMers. There will also be outreach to families of younger children to find out about their possible needs for baby-sitters. Mary and Kelsey will have activities during Saturday afternoon's "Putting Spirit into Practice"; however, the Intergenerational Games will leave a number of tired kids, so they'd like to arrange for Richard Allen to share his music at that time. **If you are willing to help with JYM (the future of Friends) during YM, please volunteer to help.**

SAYF: Jonathan reported that Vanessa Julye will meet separately with SAYF. Late SAYF registrants will have to be approved by Wren Hendrickson. Some SAYFers register as individuals. Jonah McDonald will distribute independent-registrant forms as needed. Liz Dykes and Jonathan are working on a simpler registration form for these. All such SAYFers must have a SAYMA-attending sponsor.

Saturday Night activities: Hank Fay will secure the sound person for the talent show and dance and the caller for the dance.

Chat and Chew: Swannanoa Valley Meeting will host Friday night. Hank Fay is seeking host meetings for Thursday and Saturday. Saturday night Chat n' Chew will be in Bryson Gym.

Bookstore: Chris Berg is working on improving the lighting and is considering the addition of a used book option. Chris and Pam Beziat will research requested books for workshops, including articles. The free-exchange table will be part of the 2016 bookstore. Additional requests may be submitted till **April 15**.

The meeting closed with silent worship.

Chris Berg, recording clerk  
Carol Nickle, clerk