

**Southern Appalachian Yearly Meeting and Association**  
**June 12-15, 2008**  
**Warren Wilson College, Swannanoa, North Carolina**  
**38<sup>th</sup> Annual Meeting**

**Thursday, June 12, 2008**

**38-01 Opening Worship**

The 38<sup>th</sup> Annual Meeting of the Southern Appalachian Yearly Meeting and Association began with an extended period of waiting worship.

**38-02 Reading**

“...What matters is living our lives in the power of love and not worrying too much about the results. In doing this, the means become part of the end. Hence we lose the sense of helplessness and futility in the face of the world’s crushing problems. We also lose the craving for success, always focusing on the goal to the exclusion of the way of getting there. We must literally not take too much thought for the morrow but throw ourselves wholeheartedly into the present. That is the beauty of the way of love, it cannot be planned and its end cannot be foretold.” [Wolf Mendl in *Faith and Practice of New England Yearly Meeting of Friends*, 1985, p. 188]

**38-03 Roll Call**

The roll call of monthly meetings and worship groups was conducted. A list of Yearly Meeting attenders is appended as **Attachment A**. State of the Meeting Reports are appended as **Attachment B**.

**38-04 Introductions**

Jackie Stillwell from New England Yearly Meeting is serving as the FGC visitor this year.

Margaret Fraser of Swarthmore Monthly Meeting (PYM) serves as executive secretary Friends World Committee on Consultation (FWCC), Section of Americas.

Larry Jalowiec, Richland Monthly Meeting (PYM), serves as Director of Advancement for Friends Journal.

Liz Perch, Central Philadelphia Monthly Meeting (PYM), serves as SAYMA’s Administrative Assistant.

Rose Ketterer of Newton Monthly Meeting, is visiting our gathering.

**38-05 Agenda review.**

Kristi Estes presented the proposed agenda.

38-05-01 On the recommendation of the clerk, Friends approved the proposed agenda.

**38-06: Call for Faith and Practice Revisions.**

Kristi Estes called for the presentation of any minuted concerns from monthly meeting for revisions to faith and practice. No concerns were presented.

**38-07 Epistle Committee.**

The Clerk asked members of the body to volunteer for the Epistle Committee. One Friend volunteered.

38-06-01 Chris Berg was approved a member of the Epistle Committee.

Additional members will be sought at a later session.

### **38-08 Naming Committee**

Kristi Estes reminded the body of our practice of naming an ad hoc group to nominate the nominating committee. She recommended forward three Friends.

38-08-01 On the recommendation of the clerk, Sallie Prugh, Carol Ciscel and Mary Ann Downey are asked to serve on the Naming Committee. Sallie will serve as the convener for the committee. Friends approved.

### **38-09 Calendar Proposal**

Kristi Estes presented a proposal on behalf of Representative Meeting to change the annual schedule of meetings. The December Representative meeting will be omitted. The September meeting will be moved later in September and the spring meeting will be held earlier. It has been the experience of representative body that the December meeting has a light agenda. In addition, concerns have been raised about the burden of hosting the representative body and reducing the ecological impact of travel. Representative body has considered this proposal and recommends this change.

Concern were raised over schedule conflicts with other Quaker events, particularly the March 7, 2009 date. In general, the proposal works well with the budget year for SAYMA. The Yearly Meeting planning committee may still hold its meetings in December.

38-09-01 Friends approve the modification to the Yearly Meeting and Representative Meeting schedule. We will meet the following times.

September 27, 2008 Representative Meeting

December 2008 No meeting

March 2009 Representative Meeting, date to be determined.

June 10-14, 2009 Yearly Meeting

September 26, 2009 Representative Meeting

December 2009 No meeting

Recognizing a conflict with the March 7 date, another date around this time will be determined.

### **38-10 Administrative Assistant Report.**

Liz Perch reported that in addition to her SAYMA work, she is organizing an ecumenical peace conference for Philadelphia Yearly Meeting. Liz reports she has purchased a scooter, which provides her the “most fun she has had with clothes on since she was 14.” She reassured the Yearly Meeting she wears a helmet.

Liz encouraged Yearly Meeting committees and officers to call upon her for assistance and support. She has developed databases for the Yearly Meeting that may be useful to committees. The Yearly Meeting census has been compiled and she encouraged Friends to review the picture it provides of our Yearly Meeting [Attachment H]. Our Yearly Meeting membership is currently 1044, an increase of 11 over last year. Liz thanked the Yearly Meeting for supporting her attendance at an FGC traveling ministries consultation. She feels her work is a ministry and brings her great joy.

Members of Ministry and Nurture and Faith and Practice Revision Committees expressed their appreciation for the assistance Liz has provided.

### **38-11 Nominating Committee Report**

Errol Hess brought forward nominees to Yearly Meeting positions and identified positions that remain unfilled. Members of the body were encouraged to discern their leadings and assist nominating committee in identifying those with gifts. Proposed nominations will be brought forward on Friday for approval.

### **38-12 Faith and Practice Revision Committee**

Free Polazzo reported that the revision committee has posted a version of SAYMA Faith and Practice on the web site which reflects all changes approved by Yearly Meeting through our 37<sup>th</sup> annual session.

Free reviewed the revision recommendations proposed by the committee to be considered at this Yearly Meeting session. On Friday the Revision Committee will bring forward proposed revisions to the Equality and Children sections. On Saturday proposed revisions to the section on Government and the order of topics for Section IV will be considered.

Members of the committee reviewed the recommended changes. The committee is undertaking an additional revision to the marriage planning section of the Faith and Practice and anticipates bringing a recommendation at our sessions next year.

### **38-13 Threshing Session.**

Kristi Estes reviewed plans for the threshing session on marriage. While we will not be considering changes to the marriage section of Faith and Practice this year, this will be an opportunity for Friends to share. Bob McGahey will clerk and Liz Perch will record. The threshing session comes at the recommendation of the representative meeting and will serve as an opportunity to hear each other around concerns on marriage equality. Anyone attending is asked to attend for the entire session and not enter the session late.

### **38-14 Treasurer's Report**

David Ciscel reported that the Yearly Meeting expenses and revenue are in good shape. The quarterly payment of assessments is assisting with cash flow. Expenditures are less than anticipated. Representatives to wider Quaker organizations are encouraged to submit their travel expenses. Personnel costs are within budget. David raised concerns over the lack of benefits for employees and our lack of insurance protection for our officers. SAYF is in good shape.

David reviewed budget report and account balances. He encouraged representatives and committees to use the resources budgeted for their service.

38-14-01 Friends accept the Treasurer's Report of June 7, 2008 as presented [**Attachment F**].

### **38-15 Wider Quaker Organizations: Friends Committee on Outworld Relations**

Phil Neal reported on Friends Committee on Outworld Relations (FCOR) and distributed his written report [**Attachment D**]. He expressed appreciation to the Yearly Meeting for the opportunity to report. Phil expressed his view that Friends are uniquely qualified to anticipate the challenges our world may face should we be visited by extraterrestrials. Friends commitment to peace and deep listening would be assets in meeting the challenge of engaging with beings from outside our world. He asked, "What will it take for Friends to awaken to the reality?"

### **38-16 Yearly Meeting Site Coordinator**

Steve Livingston provided an overview of the facilities we are using during our Yearly Meeting sessions and the services available to us. He highlighted challenges of heating and cooling.

Steve reported that he has experienced difficulty scheduling the college facilities this year. He suggested we renew our efforts to investigate alternate locations for 2010. His report is attached [**Attachment C**]

Kristi reviewed our history of site selection and the difficulty we have finding suitable locations. She noted we do not presently have a site selection committee. We are scheduled to meet at Warren Wilson for our sessions in 2009. Friends made suggestions about other possible locations. Several Friends encouraged clarifying our relationship with the college in writing. Other Friends recommended reserving dates for 2010 at the college, meeting with the college leaders and specifying our requirements.

38-16-01 We approve reconstituting the site selection committee to work with the Administrative Assistant. Ceal Wutka, Kathleen Mavournin, and Errol Hess are approved. We ask for them to consider Yearly Meeting sites for 2010 and beyond.

38-16-02 We encourage the formation of an ad hoc site arrangements committee to consider our needs at Warren Wilson College and to present our requirements to the College. We ask the clerk to develop a proposal for such a committee and report back to us.

### **38-17 Peace Conference Nominees**

Kristi Estes reported that our Yearly Meeting has been invited to send a delegate to an ecumenical peace conference to be held in Philadelphia January 13-17, 2009 and read the letter of invitation. The conference, "Heeding God's call: a gathering on peace," will bring together communities of faith from across the United States. The purpose of the gathering is to "strengthen our witness and work for peace in the world by inspiring hope, raising voices, taking action." The organizers hope that 300 delegates from peace churches will be joined by 300 delegates from other denominations. This will be considered at a later session.

### **Friday, June 13, 2008**

### **38-18 Opening worship**

Our meeting settled and entered a period of waiting worship.

### **38-19 Reading**

"As God's chosen ones, holy and beloved, clothe yourselves with compassion, kindness, humility, meekness, and patience. Bear with one another and, if anyone has a complaint against another, forgive each other just as the Lord has forgiven you, so you also must forgive. Above all, clothe yourselves with love, which binds everything together in perfect harmony. And let the peace of Christ rule in your hearts, to which indeed you were called in the one body. And be thankful." Colossians 3:12-15

### **38-20 Introductions**

We welcomed visitors to our gathering.

Ruah Sweanerfelt, NEYM, serves as General Secretary of Quaker Earthcare Witness and will be reporting to us later in our sessions.

Kristin Richardson is Director of Friends Relations for AFSC.

### **38-21 Wider Quaker Organization: *Friends Journal***

Mary Ann Downey (Atlanta Monthly Meeting) is ending nine years of service on the Board of *Friends Journal* and reflected on her service. She shared her sense of the Journal as a vehicle of God's presence speaking through Friends and *Friends Journal*. In the future, the Journal has a vision of placing the archives of the Journal on the website. She encouraged Friends to visit the website, subscribe, donate and speak with representatives of the Journal present at the gathering.

### **38-22 Epistle Committee**

Kristi Estes called for additional members for the Epistle Committee.

38-22-01 Friends approve Gita Larson and Joan Barnett as members of the Epistle Committee.

### **38-23 Faith and Practice Revision Proposals: Equality and Children**

Ted Edgerton presented the proposed revision to the Equality section to The Guide to Our Faith and Practice.

38-23-01 Friends approve the proposed section on Equality as presented. The section as approved will be appended to the minutes. [Appendix G.1]

Jonathan Schinhofen read the proposed revision to the section on Children. A friend encouraged us to consider children as participants in our present life as well as the future. Another friend encouraged us to consider that children are the “word made manifest through us.”

38-23-02 Friends approve the section on Children with the following change in the third sentence of the last paragraph “However, in nurturing our children and youth, we provide for them a more hopeful life, and together we shape the Religious Society of Friends and witness to the wider world.” [Appendix G.2]

### **38-24 Nominating committee**

Erroll Hess encouraged Friends to listen for the still voice within. He reviewed opportunities for service that remain unfilled.

38-24-01 On the recommendation of the Nominating Committee, Friends approve the following individuals to positions and terms of service:

Treasurer	Deanna Nipp Kientz	08-10
Ecological Concerns Network, co-clerk	Roy Taylor	08-10
Ministry and Nurture Clerk	Judy Guerry	08-10
Friends Peace Team Representative,	Sharon Phelps	08-10
Quaker Earthcare Witness Representative,	David Ciscel	08-10
FWCC Representative	Tim Lamm	08-11
FWCC Representative	Sallie Prugh	08-11
FLGBTQC Alternate	Joan Conger	08-11
AFSC Corporation Representative	Free Polazzo	08-10
Archivist	Kristi Estes	08-10
Clerk	Dennis Gregg	08-10
Assistant Clerk	Kristi Estes	08-09
FGC Representative	Maia Hallward	08-11

### **38-25 Finance Committee Report**

Susan Phelen, Clerk of Finance, distributed the preliminary SAYMA budget. The Finance Committee has been considering the level of reserves, cost of living adjustments for personnel, the level of funding for Wider Quaker Organizations, and continued growth of the Released Friends Fund. The committee has been working with the Administrative Assistant to review financial operations. For next year, the Finance Committee recommends increasing funding for Wider Quaker Organizations, the Released Friend Fund and the Spiritual Nurture Fund. An increase in cost of living has been budgeted. The committee is considering increasing travel reimbursement levels. The current proposal reflects a deficit, but the Finance Committee anticipates a surplus in the current fiscal year. Members of the Finance Committee welcome discussion with Friends in advance of the presentation of the final budget recommendation tomorrow. In preparation for the 09-10 budget, the committee hopes to work more closely with committees in the budget planning process.

A Friend raised a concern regarding compensation for Junior Yearly Meeting staff and asked that an increase be considered. Another Friend raised concern regarding anticipated income. Another Friend challenged us to be less conservative in our budget projections.

### **38-26 Wider Quaker Organization: Quaker Earthcare Witness.**

Ruah Swennerfelt, General Secretary of Quaker Earthcare Witness, was welcomed. QEW was founded in 1987. The work of QEW is guided by a steering committee composed of representatives from 18 Yearly

Meetings. QEW believes caring for the earth is foundational for the work Friends undertake. Current projects include community work in Latin America, presence at the FGC Gathering, visitation and workshops to YM/MM and publications including the *Befriending Creation* newsletter. In addition, QEW provides assistance for Quaker men to receive vasectomies and will be distributing condoms at the FGC gathering with accompanying material. QEW has funds available for local groups to undertake projects. QEW actively works with other WQO's including FCNL, Friends Journal and FUM to increase their sensitivity and awareness of earth issues. They are increasing their outreach to FUM and Evangelical Friends.

The QEW annual meeting will be held in October 2008 in the Atlanta Area and Friends are encouraged to attend.

### **38-27 Wider Quaker Organization: AFSC-SERO**

Betty Knott, Regional Executive Director of the AFSC Southeastern Regional Office, provided an update. Betty reported the year has been a period of transition and change in the office. Several staff are leaving and job announcements will be posted shortly. On a regional level, offices are being consolidated into multi-person offices. In North Carolina, projects are being based in Greensboro to work on peace and immigrant issues in the Carolinas. The Miami office has extended its work into the Haitian community, focusing on conflict resolution in the community. Continued post Katrina work is now focused on New Orleans to assist with housing, health care and education. AFSC work in New Orleans is focused on children and youth, particularly the school to prison pipeline. Work is now focused on building peer group support and ending zero tolerance policies. AFSC is working in partnership with the Southern Poverty Law Center and ACLU. In Atlanta work is focused on Peace including Truth in Recruiting. The AFSC office in Atlanta will be moving and has identified another location. Plans to green the building are being considered.

### **38-28 Announcements**

The assistant clerk read the announcements submitted.

### **Saturday, June 14, 2008**

### **38-29 Opening worship**

The clerk encouraged the body as we labor with the work of the day to pay attention to the beauty around us.

### **38-30 Reading**

"I therefore, . . ., beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called to the one hope of your calling."

*Ephesians 4:1-4*

### **38-31 Roll Call**

The roll call of meeting and worship groups was conducted.

### **38-32 Introductions**

Nick Bower is representing FCNL.

Betty Knott serves as AFSC's Southeast Regional Director.

Dave McInnes, Greensboro will be our dance leader on Saturday night.

Margaret Fraser, is representing FWCC at our gathering.

Sheela Ripoley is visiting us from Charlotte, North Carolina, Monthly Meeting

### **38-33 Wider Quaker Organizations: Friends World Committee for Consultation (FWCC)**

Margaret Fraser, Friends World Committee for Consultation, gave voice to our perplexity when it comes to understanding how other Friends can call themselves Friends. She pointed out the tendency among Friends, to avoid fighting, but to be tempted to flight. She challenged us to a third way, a practice of respectful engagement, which we use in other settings. There is always a temptation to take sides and be in judgment. Quakers are probably the broadest church in the known world, ranging from fundamentalist/evangelicals to hyphenated Quakers. Our challenge today is how we can respectfully engage this diversity. The upcoming peace conference assembling the historic peace churches is in our tradition of speaking to the world, but she challenged us to build peace across the Quaker spectrum in order to maintain our moral legitimacy. FWCC will be having an annual gathering next year in Oregon, which will be an occasion bringing Friends from around the world. In 2010, the Section of Americans will be holding an annual gathering in Honduras and a young adult conference will be held in El Salvador. In 2012, the plan is for a world gathering in Kenya. These occasions bring together the whole diversity of the Quaker world. Margaret challenged us to provide support for our members, especially young adults, to attend and to support others to attend.

### **38-34 Agenda Review**

38-35-01 Friends approve the revised agenda.

### **38-35 Ministry and Nurture Committee**

Bob McGahey read the 2008 report of the Ministry and Nurture Committee [**Attachment C**].

Ministry and Nurture Committee is planning on preparing a State of the Society report beginning in 2009. This report is intended to be a seasoned reflection on the monthly meeting reports. Ministry and Nurture asked that the deadline for submitting State of the Meeting reports approved by monthly meeting be moved to April 7 from the current May 1 deadline. Friends encouraged us to make the reports current, vital and interesting. Other Friends reminded us of the need for corporate discipline and honor the deadlines we set for ourselves.

38-35-01 We ask that Monthly Meetings and Worship Group submit their State of the Meeting reports by April 7.

38-35-02 We accept the 2008 Ministry and Nurture Committee Report

We were reminded that the Anneewakee Creek Worship Group has been laid down.

### **38-36 Nominating Committee**

38-36-01 On the recommendation of Nominating Committee, we approve the following individuals to positions and terms of service:.

SAYF Steering Committee co-clerk	Laura Norlin	08-10
SAYF Steering Committee	Ceal Wutka	08-10
SAYF Steering Committee	Mark Wutka	08-10
Co-registrar	Adrienne Weir	08-10
Co-registrar	Annie Black	08-10
Bookstore	Chris Berg	08-10
YM Planning Committee	Margaret Hahn	08-
Worship Coordinator		
Web Support Manager	Kendall Ivey	08-
Peace and Social Concerns	Joan Barnett	07-09
William Penn House	Charlie Wilton	08-11
Personnel Committee Clerk	Kristi Estes	08-10

**38-37 Faith and Practice Proposal: Government.**

Barbara Ester reviewed the proposed revisions to the section on government, highlighting additions and modifications.

Several Friends expressed concern over a sentence that addressed reproductive issues. The sentence “Friends also support the making of decisions on reproduction and family planning by individuals, based on accepted medical practice and unhindered by legal proscriptions.” After discussion, it was discerned there was no unity on this section and consideration of the proposed section will be laid over to another time.

**38-38 Finance Committee**

Susan Phelen reported that the Finance Committee is reviewing our current budget surplus and the purpose and allocation of funds. Susan reported that the Finance Committee has prepared two budgets a “Plan B” barebones budget and “Plan C” charitable budget. Susan presented the “plan C” charitable budget. Plan C increases revenue projections, increases M&N budget, raises the spiritual development fund to \$1500, and young adult Friends scholarship to \$200. This reduces a projected initial deficit to \$4,549. The more restrictive budget keeps the funding at the 2008 level and deficit of 3,449. SAYMA presently has \$33,000 in reserves and the finance committee recommends \$25,000 in reserves be maintained to provide support for SAYMA operations. The treasurer supported the acceptance of a deficit in light of previous years experience. The Finance Committee report is attached [**Attachment F**]

38-38-01 We approve Budget C as our provisional budget for 2008-2009 [**Attachment F.3**].

Representative body will make the final approval of the budget in September.

**38-39 Ad Hoc Committee on Site Arrangements**

The clerk announced that an Ad hoc Committee on Site Arrangements has been formed. David Ciscel (Clerk), and Bob Welch have been asked to serve. Liz Perch will be consulted. The committee is charged to communicate with Warren Wilson college our specific conference needs and negotiate as needed to ensure our site arrangements are adequate.

**38-40 Announcements**

Announcements were read

**Sunday, June 15, 2008**

**38-41 Welcome**

The Clerk encouraged us to think of our gathering not as a meeting for business, but as a meeting for faithfulness. It is an opportunity for us to figure out what we are called to together and then to do it. We encourage each other, hold each other accountable for faithfulness and grow in the Spirit together. She encouraged us to be faithful together.

**38-42 Nominations**

Errol Hess presented recommendations.

38-42-01 On the recommendation of the nominating committee, we approve Friends for the following positions and terms:

Site Selection	Linda Trask	08-
SAYF Steering Committee	Karen Gold	08-10
SAYF Steering Committee	Chuck Jones	08-10
SAYF Steering Committee	Rose Black	08-10
Assistant Book Store	Sue Gerdes	08-10

Right Sharing Contact- Person	Rose Black	08-10
Ministry and Nurture, Meeting Appointee	Beth Ensign	

### **38-43 Naming Committee.**

Mary Ann Downey reported for the Naming Committee and presented their recommendations. Three Friends are recommended for the Nominating Committee.

35-43-01 On the recommendation of the Naming Committee, we approve the following Friends to serve on the Nominating Committee for a two-year term:

Sallie Prugh (Clerk), 08-10.

Mark Wutka, 08-10.

Carol Ciscel, 08-10.

The Naming Committee is laid down with thanks.

### **38-44 Registrar Report**

Pam Beziat reported. In attendance at SAYMA yearly gathering this year were 246 Friends of which there were 178 adults (18 of which were YAF), 19 Junior Yearly Meeting, and 49 SAYF. We distributed \$991.50 in scholarships and received contributions of \$1111.50 for scholarships with additional contributions made on site.

### **38-45 Philadelphia Yearly Meeting Peace Conference.**

Kristi Estes described an ecumenical peace conference being sponsored by Philadelphia Yearly Meeting. We are asked to send one delegate to the conference.

38-45-01 Friends approve sending a delegate to the Peace Conference.

38-45-02 We ask Nominating Committee to recommend an individual to serve as SAYMA's delegate to the Peace Conference. We encourage the Nominating Committee to give priority to a Young Adult Friend/Young Friend. We ask that this recommendation be brought to the September 2008 Representative Meeting for approval.

### **38-46 Epistle: Junior Yearly Meeting (JYM)**

Ten young Friends presented their epistle through song, poetry and artwork. Friends were inspired to join in singing "We're all family under one sun." A young Friend explained that the Tibetan peace flags young Friends had created "carry prayers around the world." Another young Friend explained candles made "to shine the light of peace." One young Friend loved playing in the stream, another was bored, and a third liked the rope bridge. A JYM leader expressed appreciation for the JYM community built through the weekend and the support of volunteers that makes the work possible. The presentation ended with a peace poem created by JYM [Attachment E.1].

Thanks to Heidimarie and Stephen Huber-Freely for their leadership of the JYM this year.

### **38-47 Epistle: Southern Appalachian Young Friends (SAYF)**

The SAYF epistle was read. The epistle in verse form reviewed the year's activity of SAYF. [Attachment E.2]

### **38-48 Epistle: Young Adult Friends (YAF)**

Young Adult Friends delivered their epistle in dramatic form highlighting this year's experience of YAF. [This is attached as Attachment E.3]

### **38-49 Announcements**

Sallie Prugh read announcements.

### **38-50 Site Arrangements.**

Bob Welch reported on his visit with a representative of Warren Wilson College. Bob was assured that SAYMA is welcomed for a long-term presence at the college but other groups are also interested in using the college space and we may face some conflicts. Bob recommended that we make a reservation for 2010 with Warren Wilson College for the second week in June 9-13.

38-50-01 Friends approve reserving Warren Wilson College as the site for our 2010 gathering, June 9-13.

Liz Perch and David Ciscel are working on a letter to the college outlining our space requirements for 2009 and 2010. Friends expressed concern for accessibility and hoped this would be addressed.

Kristi asked the site arrangement committee to report back to representative meeting as needed.

### **38-51 Peace and Social Concerns.**

Steve Livingston read a written report from the Peace and Social Concerns Committee [**Attachment C**].

Steve presented a minute opposing torture drafted by the committee for Yearly Meeting consideration. The proposed minute is based on minutes that have been developed by five of our meetings. The purpose of the minute is to describe the sense of our Yearly Meeting. In addition, it serves as a call to action. A friend expressed concern that the draft does not outline specific actions we are to undertake, nor to whom we are to address our actions. Several Friends expressed appreciation for the minute. Other Friends particularly appreciated the inclusion of the perpetrators and of torture in the home. Another friend highlighted the involvement of SAYMA Friends who are part of a network of opposition to torture. Friends were encouraged to join these activities and use the language of the minute in communications with media outlets and public figures.

38-51-01 On the recommendation of the Peace and Social Concerns Committee, we approve the following minute on torture.

The Religious Society of Friends (Quakers) believes there is “that of God in every person.” This divine light, a universal principle of goodness and love, exists in all people, regardless of religion or geography.

Torture – in wars, in prisons, and in homes – diminishes this divine light in the victim and the perpetrator, and those who have knowledge of it. In situations where torture is used, one individual has power and the other is powerless. The misuse of this power against a defenseless person to cause pain, humiliation, fear and suffering is the ultimate denial of our common humanity, degrading and dehumanizing both the tortured and the torturer.

We Quakers of the Southern Appalachian Yearly Meeting and Association join with our fellow citizens who are taking action to bring the practice of torture to an end. Our condemnation of torture is not based on any political opinion or on the laws or treaties of any nations, but on the Golden Rule, the standard for moral behavior established by religious and secular communities across history and around the world

### **38-52 Epistle: Southern Appalachian Yearly Meeting**

Chris Berg presented the proposed Epistle [**Attachment E.4**]

38-52-01. Friends approve the 2008 Yearly Meeting Epistle with thanks to the Epistle Committee.

### **38-53 Faith and Practice: Order of Topics in Section IV**

38-53-01 On the recommendation of the Faith and Practice Revision Committee, we approve the proposed revision of format and order of topics in Section IV in future printings of the guide.  
[Attachment G.3.]

### **38-54 Thanks to Warren Wilson College**

We appreciate:

- the emphasis on the ecological dimensions of daily life including composting and organic farming. It speaks to our testimonies of simplicity and stewardship
- the good delicious food that is so well balanced and healthy
- the vegetarian entrees
- the ice cream
- the silent mattresses
- the beautifully cared for grounds
- the example the college provides to young people by empowering young people to work to support the college
- the green orientation and appropriate technology that is demonstrated
- the simplicity of the buildings
- the farm, the farm animals, the awakening rooster cries in the morning, the baby pigs
- the well prepared and cleaned rooms were welcoming
- the little places of beauty scattered through the campus
- the cat in Witherspoon
- the friendliness and positive attitude of the food service and cleaning staff
- and thanks to the college liaison, John Verner, for his efforts to accommodate us in difficult circumstances.

### **38-55 Gratitude and appreciation for Kristi Estes and her service as Clerk.**

Bob Welch articulated a minute for our meeting in appreciation for Kristi and her leadership

38-55-01 Southern Appalachian Yearly Meeting thanks Kristi Estes for her skillful caring leadership, good humor and the spiritual depth she has shared during her four years' service as Clerk of our gathering.

### **38-56 Closing Worship**

We closed our sessions with an extended period of waiting worship.

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Kristi Estes, Clerk  
*(Archive copy signed)*

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Bill Holland, Recording Clerk  
*(Archive copy signed)*

Appendices Attached

A: Attenders List *(print distribution only)*

B: Faith and Practice proposed revisions

C: Committee Reports

D: Financial Reports

E: Representatives Reports

F: Epistles

G: State of the Meeting Reports

H: Nominating Committee Report and Complete Roster of Officers and Committees

## **Attachment C: Committee Reports**

Ecological Concerns Network

Ministry and Nurture

Peace and Social Concerns

Personnel

SAYF

Site coordinator

*For Finance Committee, please see attachment F*

*For Faith and Practice Revision Committee, please see attachment G*

## **ECOLOGICAL CONCERNS NETWORK**

### **MISSION STATEMENT**

*SAYMA Ecological Concerns Network will provide assistance, including spiritual and consultative support, to Friends in Yearly Meeting who are following their leadings to work on ecological concerns. It will also work to raise the level of awareness of ecological concerns among SAYMA Friends.*

The level of awareness of ecological concerns has never been higher than it is today, not only among friends but in the general population as a whole. This is wonderful thing. Unfortunately for a group such as this that came into existence to lift up these concerns we are at a point of “mission accomplished” for many of the original members of our group. While the level of expertise among various friends of SAYMA has risen to a level that they are providing consulting services both to Friends and to the general public the purpose for this organization as it was originally created will need to evolve for it to continue.

The Newsletter, that came into existence to group the announcements that were coming at such a pace that they were annoying coming one by one, now gets very little response from requests for materials. For the last two years Nominating committee has not been able to find Friends led to clerk the group.

Before making a decision to lay down this group, we are meeting to see if there are ways to re-energize and find new purpose for this group. The work at this year’s Yearly Meeting and in the months to come will redefine Ecological Concerns Network.

The need still exists to be doing a better job at communicating within SAYMA the functions of QEW, ECN, and the relevance of earth care work that is being accomplished by these committees, our individual monthly meetings and worship groups and the individual members and attendees of these meetings.

□ Action Item: We need to identify a contact representative from every MM. This is a continuing task similar to maintaining a directory as people move and their interests and availability changes.

We wish to acknowledge the work and energy of the various earthcare groups that exist at Monthly Meetings. This is where much of the real work is actually done. Ecological Concerns Network is available as a resource to those meetings that would like to start their own local group and to work on these issues.

### **Ministry and Nurture**

Ministry and Nurture Committee has continued to focus on nurturing the gifts of ministry among our constituent meetings: emerging ministry, continuing ministry, and new directions for ministry. One way we do this is by holding our committee meetings at SAYMA meetings themselves, which has proved to be richly rewarding for us. We have increased our financial support of emerging gifts by disbursing the monies in the spiritual development fund more readily, using up all available funds this year.

Summary of those to whom we gave financial support this year

- Laura Norlin, Mark Wutka FGC Consultation for Traveling Ministry and Youth Ministry
- Ceil Wutka, Laura Norlin, School of the Spirit financial support
- Adrienne Lowe, help with living expenses at Earlham School of Religion, ongoing

At our meeting in Royal, M&N recommended that Yearly Meeting endorse the travel minute for Mary Ann Downey from Atlanta Meeting, which it did at spring rep meeting. We are thankful to have Mary Ann traveling amongst us, sharing her gifts of model clerking and deep knowledge of Friends' process. It was a great gift to have present not only Mary Ann, but SAYMA clerk Kristi Estes as well, who discussed with us ways to create an informal support system within the Yearly Meeting around gifts and ministry.

At our May meeting in Chattanooga, we were able to read 16 State of the Meeting reports. Several more have arrived since the May 1 deadline. Next year we want to receive these reports in time for us to compose a State of the Society report in advance of Yearly Meeting. Sadly, Gwinnet has been laid down as a SAYMA affiliate. Its remnant has either joined Ohio Yearly Meeting Conservative or returned to other Atlanta area SAYMA affiliates. Foxfire has endured some interpersonal challenges and we are working with them to try to heal and move forward as a meeting.

Since adopting our new format, SAYMA M and N has met at Crossville, Foxfire, Oxford, Swannanoa Valley, Asheville, Atlanta area worship groups, Brevard, Charleston, Columbia, Royal, Huntsville, and Chattanooga

Judy Guerry had a serious midwinter illness and operation. We are very happy that she has recovered and was back with us at our last meeting.

### **FGC Ministry & Nurture Consultation for Yearly Meetings and Fellowships**

Judy Guerry and Nancy Whitt attended the consultation April 18-20 at Powell House in New York. In summarizing what they learned, Judy said that M&N committees need to look for where the life and vitality of the meeting is and acknowledge and affirm it. She also pointed to the importance of maintaining spiritual grounding in meeting process, which is made more difficult by the fact that many meetings are losing older, experienced Friends.

Other ideas mentioned:

- In one Yearly Meeting, Ministry and Nurture meets with the Yearly Meeting clerk every morning at breakfast at the annual gathering to listen and learn where the sticky points are.
- It is important in M&N meetings to listen to each other's joys and sorrows so we can better minister to others.

There is growing concern over the environmental impact of travel. But there are limits to working remotely, as by teleconferencing: this works best when you know each other already.

### **\*Renewed Request for Expanded Budget**

Bob reported that M&N has committed all of the Spiritual Development Fund and spent its entire committee budget this year, despite not subsidizing a workshop presenter at Yearly Meeting as we often do. Bob's request for a \$500 increase for 2008-09 fiscal year for both spiritual development fund and the committee's annual budget was somehow lost in cyberspace. The request for a rise in the spiritual development request from this past fiscal year is for 2008-09 only, to enable us to replenish the fund. These requests will be renewed in September when the final budget goes before Rep Meeting for approval.

**ACTION ITEMS:**

*\*State of Society Beginning in 2009, Ministry and Nurture will prepare a State of the Society report for Yearly Meeting. To enable this, Ministry and Nurture requests that Yearly Meeting set the submission date for State of*

*the Meeting reports to April 7 of each year.* This is not intended to replace the publication of the individual State of the Meeting reports in the proceeding of the Yearly Meeting. Rather, the new report should bring into focus common themes, perhaps suggest ideas for a workshop at Yearly Meeting, and facilitate intervisitation. We also wish to remind monthly meetings that their reports should be approved by their meeting for business.

#### **\*Participation in Yearly Meeting Planning**

Bob summarized our previous discernment on this topic by saying that M&N wishes to be part of the process of writing the queries for worship-sharing at Yearly Meeting but cannot contribute a full member to the Yearly Meeting planning committee. Also, we do not want to be responsible for setting up worship-sharing rooms and finding leaders. He suggested that one or more members of M&N could meet with the planning committee at the session when the theme of the next Yearly Meeting is chosen (i.e. fall representative meeting). Subsequently, M&N could have a couple of members on the subcommittee that chooses or writes the queries.

Respectfully,  
Bob McGahey, Clerk

#### **Peace and Social Concerns Committee**

SAYMA Peace and Social Concerns Committee met on 6/13/2007 at the Yearly Meeting Gathering at Warren Wilson College. Present were Jere Licciardello, Kay Hogan Smith, Joan Barnett, and Steve Livingston (clerk). It had been two years since our committee last met. During that time, we had begun what our committee had, with the assistance and support of the Yearly Meeting, discerned to be the two primary tasks before us: first, to develop a web of communications with our constituent meetings; and second, to discern whether the beliefs we held in common regarding our opposition to torture would rise to the level of a Yearly Meeting Minute. One member of the committee offered a rough draft to begin our work on the second task.

Having heard the report that the committee had been unable to meet, the Representative Meeting of Spring 2008, acknowledging the widespread and strong leading among monthly meetings in opposition to torture, recommended that the committee develop a minute to present to this Yearly Meeting session, asking that the proposed minute be circulated to the extent possible given the short time frame. As it turns out, the time frame is exceptionally short. We have only just been able to meet yesterday. In that meeting, we were able to refine our rough draft into a minute we feel reflects the sense of the Yearly Meeting, as we comprehend it.

We therefore present to you a first reading of a proposed minute, with the intention of determining whether Yearly Meeting is led to unite on this simple statement assimilated from the minutes put forward by various monthly meetings, or whether we should proceed with our work as originally intended, offering the minute for review and feedback among our meetings in much the same manner as the Faith and Practice Revision Committee has utilized.

Respectfully submitted,  
Steve Livingston, clerk  
SAYMA Peace and Social Concerns Committee

#### **PERSONNEL COMMITTEE REPORT**

The Personnel Committee has met only once since last Yearly Meeting. There have been no major personnel issues. There have been no changes in personnel. Both employees have had positive evaluations. A cost of living increase has been recommended and has been forwarded to the Finance Committee and the Assistant Treasurer.

Sallie Prugh, Clerk of Personnel Committee.

## **SAYF Report to SAYMA**

Southern Appalachian Young Friends (SAYF) had another successful year. We hosted 7 retreats during the past year. Six have been completed and the 7<sup>th</sup> is occurring this weekend here at our SAYMA gathering. For the 6 completed retreats, we have averaged 36 Young Friends (YF) per retreat with 69 different teens coming to at least one retreat during the past year. Some Young Friends attended all 6 retreats and others attended one. Details of each retreat are summarized below. Four retreats this year were held at Meetinghouses, one at Hard labor Creek state Park in Georgia and one at Old Greer House in Tennessee.

We also held two joint Nurturing and Steering Committee retreats and those too are detailed below. Some of the work at these retreats has been to update the SAYF retreat planning manual and the SAYF Steering Committee Handbook. Please contact the SAYF Administrative Assistant, Therese Hildebrand if you wish to have a copy of either of these documents.

### **SAYF Retreats:**

#### **1. W. Knoxville Meetinghouse Retreat                      September 14 -16, 2007**

Theme: Community Building

# of YFs        37

# of FAPs\*    10

(\*Friendly Adult Presence)

Activities included many getting-to-know-you games and a worship sharing circle.

#### **2. Old Greer House Retreat                                      October 12 -14, 2007**

Theme: Energy

# of YFs        28

# of FAPs       8

Activities included a worship sharing circle, a meditation on food, plenty of outdoor activities and a fabulous trampoline.

#### **3. Chapel Hill Meetinghouse Retreat                        November 16 -18, 2007**

Theme: Applied Spirituality

# of YFs        29

# of FAPs       7

Activities included three interest groups: being a conscientious objector, Spiritual pilgrimages and yoga. There was also a silent walk and a creative expression.

#### **4. Atlanta Meetinghouse Retreat                              January 18 -20, 2008**

Theme: Quakerism

# of YFs        42

# of FAPs       9

Activities included a Meeting for Business, a worship sharing on “What Quakerism means to me” and 3 interest groups: music-making, yoga and Young Friends through Quaker History.

#### **5. Nashville Meetinghouse Retreat                         March 14 -16, 2008**

Theme: Waddup Mama Nature!?!

# of YFs        37

# of FAPs       8

A planned activity included making a community garden but was cancelled due to rain. There was a trip to Centennial Park, some spiritual and fun games and an impromptu square dance.

#### **6. Hard Labor Creek State Park Retreat                    April 18 -20, 2008**

Theme: Cultivating Peace

# of YFs 40

# of FAPs 7

Activities included: a presentation by an AFSC representative on truth in recruiting, a meditative art project, swimming and outdoor games and activities.

### **SAYF Nurturing/Steering/Oversight Committees Retreats**

#### **1. Black Mountain, NC**

**Hendrickson Home**

**August 24 -26, 2007**

# of Nurturing Committee Members 15

# of Steering Committee Members 8

We developed a safety plan, discussed safety issues and developed an emergency response form, made revisions to our medical release form and our FAP application form, and made many changes to the SAYF retreat planning manual.

#### **2. Watkinsville, GA**

**Fisher-Watkins Home**

**February 23-25, 2008**

# of Nurturing Committee Members 12

# of Steering Committee Members 7

We planned for SAYF at Yearly Meeting and developed our calendar of retreats for the 2007 -2008 year. We also made many changes to the SAYF Steering Committee Handbook.

### **Site Coordinator Report**

Last summer I reported to Yearly Meeting about a rumor that Warren Wilson College might be seeking a more profitable guest in the early summer when we hold our annual gathering. At the time, I reported that it was only a rumor, and I did not think there was cause for concern about our plans to return here in 2008 and 2009.

I would like to relate to you my experience arranging for this year's gathering and ask you, Friends, if there is now cause for concern.

I first met with our campus liaison, Jon Verner, early in the Spring. He indicated to me at that time that renovations had been completed on Jensen. We toured the building. I noted that we would likely want some additional facilities and based on our positive experience using the buildings in the Science Complex, we would like to avail ourselves of them again.

Jon said that that would be no problem.

After our Spring Representative Meeting in Atlanta, I contacted Jon with numerous specific requests that we had not reviewed in our earlier meeting, such as the use of the pool, Bryson Gym, and Kittredge Rehearsal Hall. Jon did not reply to my inquiry. I emailed him again a week later, again two weeks thereafter, and then, after a third reminder, he wrote an apology, stating that he was so busy with student housing issues that he did not have time to answer my requests.

At about the same time, I received a message from Jon informing me that the College had scheduled additional work in Jensen and it would not be available to us. In his message he apologized for the inconvenience and assured me that he would work with us to be sure we were properly accommodated. I replied that as long as we had access to Kittredge and the Science buildings, we'd probably be all right.

By mid-May, I still had no commitment on any of the specific requests I had enumerated to Jon a month earlier. I emailed him somewhat urgently at this point, requesting full access to the Science buildings. He replied that the building managers were not comfortable with that, and I must submit specific requests for specific hours and specific rooms.

He also informed me that the College had reserved the Kittredge rehearsal hall for another group, and that it would therefore not be available to us. At this point we were about two weeks out, and I had begun to make room assignments.

A few days later, he informed me that the roof had given way in Bryson, and so it would not be available either. The pool was also not available to us, as the College had not hired a new pool director.

Friends, I suggest to you that the College is showing a marked disinterest in our relationship. Jon has assured me on every occasion when we have met that he greatly values our presence here, and that these decisions are being made by the governing board, over which he has no influence or control. He has always treated me with the utmost of respect and good will, and I have no reason to believe that he is performing his job with anything less than complete competence.

Friends, I suggest to you that we renew with all possible vigor our search for an alternate site for our 2010 Gathering.

Respectfully submitted,  
Steve Livingston  
Site coordinator

## **Attachment D: WQO Representative Reports**

American Friends Service Committee  
American Friends Service Committee—Southeastern Regional Office  
Friends Committee for Outworld Relations  
Friends Committee on National Legislation  
Friends for Lesbian Gay Bisexual Transgender and Queer Concerns  
Friends World Committee for Consultation

### **American Friends Service Committee Corporation**

I attended the American Friends Service Committee Corporation meeting as SAYMA's representative in Philadelphia November 1 and 2. The Corporation is the legal entity which “owns” the Service Committee under Pennsylvania law. The main official duties of the Corporation are appointing a smaller Board of Directors, which meets quarterly. The Board actually governs the organization. The Corporation's other duties are communication (between AFSC and Friends, especially yearly meetings) and counsel, the latter conducted through Friends processes both formally and informally.

At the initial meeting, I was struck by the breadth of the representation. There were about 20 yearly meetings represented; most were unprogrammed, but there were pastoral and evangelical Friends in the mix. Because this was a year of celebration of the AFSC's 90th birthday, there were special events and presentations. The sense of excitement spilled over into meeting for worship, which was among the most vocal I've ever attended. Worship was programmed the second day.

The business consisted of reports by Board Clerk Paul Lacey and General Secretary Mary Ellen McNish. Both talks were largely retrospective and celebratory of the AFSC's 90th birthday. They also announced the start of a major campaign to increase AFSC's endowment, *Spirited Engagement*. SAYMA might be pleased to know that activities of the West Virginia Economic Justice Project (Mid Atlantic Region, closely affiliated with Charleston Friends Meeting's Peace and Social Concerns Committee) were highlighted in Mary Ellen's talk.

The Standing Nominating Committee presented names for Board members, which were approved, as were the Naming Committee's recommendations for new Nominating Committee members. The Treasurer's report indicated that AFSC is a fiscally healthy, \$40 million/year organization. Most (44%) of AFSC's funds are spend on regional programs within the US, with 27% going to international programs. Fundraising costs amount to 9% of the total.

Friday, November 2 featured an evening presentation of a video, “Spirited Engagement: Quaker Values in Action” and a touching performance by Sweet Honey in the Rock to kick off the campaign. Saturday afternoon was the annual public gathering, featuring a talk by Joan Countryman, first head of the Oprah Winfrey sponsored girls' school in South Africa.

Charles Schade  
Charleston WV  
SAYMA Corporation Member

### **American Friends Service Committee—Southeastern Regional Office**

This is a time of change for AFSC-SERO (American Friends Service Committee- South East Regional Office) as it is trying consolidate offices, end single person programs, initiate a functioning Gulf-coast program, find new office space, and adjust to changes in AFSC program structure, reporting, and budgeting. A prime consideration in all changes is to consider how projects relate to Southeastern peace and justice needs.

Although my term finally started 12th month 2007, after all the necessary paper-work and approvals were garnished. I was invited to start attending EC (Executive Committee) with the June 2007 meeting. At that meeting four speakers enlightened us on significant problems in our region: The Black Belt of Poverty, The School to Prison Pipeline, Militarism, and Immigration Challenges. It has given all the EC members a good background for discernment of programming and budgeting.

AFSC-SERO's Gulf-coast Program funded by restricted funds donated in the aftermath of Katrina, has been beset by problems. Originally offices both in Biloxi and New Orleans were initiated, but this was untenable and the program was consolidated in New Orleans. It finally has found its niche focusing on youth and initiatives to disrupt the school to prison pipeline. It continues to be challenged by personnel issues.

Georgia Tech wants to buy the AFSC-SERO building and demolish it in order to build a new dorm. A four story 1890's building at 60 Walton Street, two blocks from the main Marta station is an exciting opportunity for AFSC SERO. It meets approval of all staff and potential stakeholders who have seen it in spite of the lack of parking. There is an inexpensive parking lot two blocks away. Handicap safety needs will be considered. There was strong enthusiasm for an ecologically sound renovation.

At the March 2008 Meeting AFSC-SERO's work was consolidated into three core programs. Peace/Economic Justice (Atlanta -incorporating the Middle East work), Healing Justice/Economic Justice (New Orleans, NC), Human Mobility and Migration (NC, Miami). These correspond to new AFSC programs and objectives. The North Carolina Project Voice (an immigration project) office was move to Greensboro, consolidating North Carolina into one office with 4.5 FTE staff-people. Although there have been staffing changes, I am enthusiastic about the increasing relevance and productivity of the work.

At the June 2008 meeting last week, new program committee guidelines were adopted and all programs will need to have such a committee to assure relevance between the program and its targeted audiences. There continues to be ongoing threshing so that the successful EMAP (Emergency Materials and Aid Program) is consistent with AFSC goals and objectives. There are many ways that Friends try to "See what love can do."

Respectfully submitted,

Geeta Jyothi McGahey, AFSC-SERO Representative

**Friends Committee on National Legislation**

Woods Nash

West Knoxville Friends Meeting

Beyond that short, compact gathering in D.C., the FCNL annual meeting reverberates. This was my first time to attend the event, and I went anticipating valuable lessons and free bagels. I found both. During the quiet mornings that prevail at the William Penn House, I was reminded of my need to transport the discipline of stillness into every morning that I awake in my apartment in eastern Tennessee. FCNL's work to limit the use of cluster bombs reached students in the Smoky Mountains when, several weeks after the annual meeting, my friends and I revived the issue in a crowded high school auditorium. Inspired by FCNL's promotion of a civilian volunteer corps, a small group rose early one Sunday at West Knoxville Friends Meeting to discuss William James's essay, "The Moral Equivalent of War." Finally, after the meeting in D.C., I often passed on a bit of wisdom shared by Joe Volk: We are only justified in having hope when we are also actively engaged. Our friends at FCNL are actively engaged, and I am grateful for the opportunity to participate in their hope.

## **Friends Committee on Outworld Relations**

Friends committee on Outworld Relations (FCOR) has experienced, in recent years, a falling-off in activity and membership. This was predicted at the time of FCOR's last report (2005), due to inability of only one or two supporters to maintain any significant level of activity or interest, as well as lack of energy.

The issue of extraterrestrial visitation has not yet called forth, among Friends, any vigorous activity. Several negative factors seem to be responsible. First, it has been too long in the realm of science fiction, and is thus regarded with a wary eye, not worthy of serious consideration. Second, the worldly problems that occupy Friends' attention today are numerous and well-established as icons requiring full attention. For a Friend to abandon these and to take up, instead, something that most people, including many Friends, regard as insubstantial and weird, requires an initial leap of faith, and then a steadfast adherence to a new set of facts plus evidence, combined with a conviction that ET visitation, besides being very real, is a harbinger of a vast change in our civilization, with an array of benefits and problems almost beyond imagination. I offer here the prediction that, five or ten years from now this paragraph (or the like) may be read out at some Friends gathering, accompanied by heads nodding in agreement. The question at this writing is: what will it take to awaken Friends to this reality and cause them to act in concert, as they do (did) regarding slavery, or war, or human rights.

The opinion is offered here that Friends are uniquely equipped (qualified) to take up this matter and come up with constructive responses to a situation sure to arise, containing liberal doses of hysteria, pseudo-religion, communication problems, false accusations, and whatever else may emerge from a seeming Pandora's box to throw us into turmoil. For example, the common method of communication among the ET visitors is by what we know as telepathy. Would Friends be more capable at this than some other groups, as well as at sorting things out with rational thinking? Can a small group of Friends come together, today, to discuss this matter seriously?

The present coordinator of FCOR does not possess the time or the energy to activate, and be responsible for, a small group of SAYMA Friends acting to rejuvenate FCOR, except to offer a presence and present information and advice. Publishing an ad might be considered, such as the following:

“Wanted: A group of FGC Friends, even two or three, who have a vision of reaching out in peace to visitors from outside our planet – who are now appearing with increasing frequency in our skies. Offered: uphill work facing doubt and opposition, but also amazing new horizons.”

In the Light,  
J. Philip Neal  
coordinator, FCOR

## **Friends for Lesbian, Gay, Bisexual, Transgender and Queer Concerns**

Report on the FLGBTQC 2008 Midwinter Gathering at Camp Courage,  
Maple Lake, Minnesota (Gary Briggs, Asheville MM)

We were warmly welcomed Friday evening Feb 15 to this north country camp, created to provide a recreational experience for people of all ages with various handicaps. The well-insulated buildings stood on gentle, wooded hills; snow lay a foot deep off the paths and squeaked under foot as the evening chilled towards zero; all was calm and serene. The next three mornings we had meetings for worship in the bright ground floor of the dining hall; Saturday morning our own Wendy Sanford gave us inspiration with a message on our theme, “Courage to Gather”. Early afternoons were given to free time or “work” shop choices like sports in the gym, baking

cookies, singing, and “sledding, ‘shoeing, and snowballs”. I joined children of all ages on the super sledding hill by the lake; we puffed up it and slid down in or on all sorts of contraptions. We were blessed with a large number of REAL kids, and also with an unprecedented number of transgender or transitioning people- mostly young adults.

One major discernment during our three business meetings concerned how to respond to a draft pamphlet FGC is developing for meetings wishing to make known their welcoming of LGBTQ Friends and seekers. We appreciated this intent, but many considerations were voiced, like, how could a single tract accurately reflect all meetings when they stand at many different places along the welcoming path? An ad hoc committee recommended that we invite FGC to engage in a broader dialog with us before moving ahead with this pamphlet.

We also prayerfully considered our response to an epistle concerning certain events at two Friends United Meeting gatherings in recent years. In October 2006 the FUM General Board of North America resolved “to have the conversations necessary to resolve our differences over GLBT personhood and ministry.” This is a major opening. However, the reaction to even the possibility of such discussions from many Africans, at the February 2007 General Board meeting in Kenya, was virulent. The author of this epistle felt that, because they had learned about the October resolution only weeks before, we were hearing a “gut reaction”. We asked how we, a faith community based on radical love, can live out that love in these circumstances. One response was made the next morning, knowing the great suffering of Friends and others from violence which erupted after the recent elections in Kenya: we unified on making an unconditional donation for sufferings to the Kenyan FUM office of \$1000 from our own Fund for Sufferings; an additional \$600 was added by passing the hat.

Evenings were spent in the gym, in games around the fireside, at a “Minnesota Barn Dance” with live music, and a show given by Evalyn Parry, “Queer, Quaker, and Canadian!” We left feeling filled and renewed. Some of us extended the joy by singing together old gospel songs on the long ride back to the airport.

Our 2009 Midwinter will be held in Portland, Oregon, and “it is anticipated that” the 2011 event will be held in North Carolina!

### **Friends World Committee for Consultation**

SAYMA’s representatives to Friends World Committee on Consultation (FWCC) have had a very busy year. There was the Triennial in Dublin in August of 2007, a southeast regional gathering in Jamaica, and the annual meeting of the Section of the Americas in Indiana this spring. Since our last yearly meeting, FWCC has celebrated the 70<sup>th</sup> Anniversary of its founding and has completed a major fund raising campaign.

Tim Lamm, one of the representatives, serves as the clerk of the Southeast Region. Sallie Prugh, the other representative, is on the Youth Committee.

#### **Dublin Triennial**

The Triennial took place at the Kings Hospital School, just outside Dublin, with the theme of “Finding the Prophetic Voice for our Time”. Both Sallie and Tim attended. There were over 300 Friends from 52 countries attending. Each day there were several opportunities to participate in the various styles of Quaker Worship. There were seven plenary speakers who spoke on their ideas of what the prophetic voice of Quakers was or could be. There were business sessions. One of the major issues was changing the bylaws so that there would no longer be meeting every 3 years; rather they would be held at least every 5 years. The next session will be in conjunction with the World Gathering of Friends in Kenya in 2012. There were six working groups: HIV/AIDS, Young Friends, Violence, Environmental concerns, Human Rights, and Outreach. Interested attenders met in these groups several times during the week. There were also special interest groups which met

to discuss various topics. Each day we gathered in small “worship and sharing” groups where we were able to find common ground with people from all over the world and from all branches of the Religious Society of Friends. The final evening was a 70<sup>th</sup> birthday party with much joyful music and several skits. The weather was mostly rainy and cold (a treat in August after our dry hot summer) except for the one day excursion, which was sunny and pleasant. The Triennial was an inspiration and an experience in increased understanding and appreciation of both our differences and our similarities.

#### Jamaica Gathering

Twenty-two Quakers from the US travelled to Jamaica January 2-6, 2008 for the southeast regional gathering. Tim and Carol Lamm and Maureen Flannery from Berea Meeting and Jane Goldthwaite from Celo were the attendees from our yearly meeting. About 25 Jamaican Friends and associates attended various sessions of the gathering, plus 22 U.S. Friends. All six yearly meetings in the southeast region were represented.

We had many opportunities to sing and worship together. Mary Langford, a long-time Jamaican Friend and author of a book on the history of Friends in Jamaica, delivered an interesting talk on the origins of Jamaica Yearly Meeting in the missionary work of Iowa Friends (FUM). Moira Morgan, a British ex-pat living in Kingston, gave an inspiring talk about her work with the street gangs of that city. Friends Susan and Darrell Hefte from Miami presented a short workshop on non-violent conflict resolution from their work with the Alternatives to Violence Project. We spent a full day touring nearby Quaker churches and meetings and enjoyed a wonderful meal of local cuisine prepared by the Highgate Meeting.

Although there were a number of logistical and scheduling problems, and the hot water did not always work, it was a valuable experience in getting to know and understand our Quaker neighbors in Jamaica.

#### Indiana Gathering

April 3-6, FWCC Section of the Americas met at Waycross Episcopal Conference Center in Morgantown, Indiana in the southern part of the state, and spring was just beginning. Both Tim and Sallie were able to attend. The focus of the gathering was from Romans 14:19: “So then, let us be always seeking the ways which lead to peace and the ways in which we can support one another.” Our worship sharing groups focused on queries about inner peace, peace in our communities and peace in the world. One evening we had a wonderful, funny but informative skit about the varieties of Quakers in the Indiana/Ohio area – Wilburites, Hicksites, Gurneyites, Evangelicals, Conservatives---with Friends portraying these groups rising up and then literally falling down and some not knowing where they belonged. There were business meetings of the whole section and regional meetings. There continue to be financial worries for the section, even though the financial campaign has been quite successful. Two staff positions have been eliminated and new ways of doing business have been proposed. The gathering next year (March 2009) will be in Seattle and in 2010 in Honduras. The final evening Rachel Stacey of Baltimore Yearly Meeting and a recent graduate of Earlham spoke of convergent friends and of new ways of thinking and worshipping in small groups meeting away from established churches and meeting houses. As always, gathering together, meeting old friends and making new ones, singing and worshipping, listening and sharing both broadens and makes more clear our faith.

---submitted by Sallie Prugh and Tim Lamm

## **Attachment E: Epistles:**

Junior Yearly Meeting  
Southern Appalachian Young Friends (SAYF)  
Young Adult Friends (YAF)  
Southern Appalachian Yearly Meeting and Association

### **Junior Yearly Meeting**

Peace is...

Happy children making friends  
Nonviolence  
Finding shells in the creek  
A green planet  
Love and friends and happiness  
Dancing with friends  
Daddy and mommy  
No war  
A smile and a wave  
Hearing the birds sing  
Pass  
Smiles from Sylvan.

### **Southern Appalachian Young Friends (SAYF)**

We began the new SAYF year, as Austin would say in his unforgettable epistle, like fresh socks walking into West Knoxville meetinghouse and concluded it at the end of the sock's dirty, dirty and strewn across the floor, here at SAYMA.

Knoxville, Knoxville first retreat  
New Year, new friends, old friends meet  
Let's do the time warp again

New place, Old Greer house  
We flew off the trampoline  
But no one got hurt, no, magically we were buoyant above the Greer house for oh so so a-bouncing on our trampoline road the like a fish rides a sea. for road the like a fish, rides the sea.

Chapel Hill meeting  
Full of crepes and ice cream cake  
It seems the rest of this stanza was left foolishly blank.

Atlanta Meeting  
First business then snow  
Snowball fight, GET ME! Wait! No!

A walk in the rain  
In a Nashvillian park  
The dancing, it dried us, and washed off our bark and shirts

Hard Labor State Park  
Outdoor swimming and games  
Bonfire with smores  
Lucky like Becky, that ridiculous name  
And then SAYMA came, the best of the best  
But graduation always puts our heart to the test  
The end.

### **Young Adult Friends (YAF)**

Once upon a time, there was a YAF who lived in a hole in the ground. Not a dirty grimy hole filled to the ends with worms, nor a dry dandy hole with no place to sit, but a YAF hole, and that means comfort.

Like every YAF, this YAF liked to start of every morning with a hearty business meeting.

One day, a great spirit (or a demigod, depending on the translation) came to the YAF and listed three things necessary for the YAF to find happiness.

Now the YAF felt perfectly happy already with the state of past large hearty business meetings, but had never been one to deny the leading of a great spirit (demigod). So the YAF set out.

First, the YAF set out to find fortune. Almost immediately upon embarking, the YAF happened upon a queer race called the SAYFERS [ooh, aah], who had teamed a rare beast called the FAP [gasp, roar]. No longer a ferocious adult presence, the now friendly AP was all too happy to part with her riches.

With coins in pocket and smile on face, the YAF continued voyaging. However, having always sat down to business meeting at the spur of the moment, the YAF was less prepared for the next challenge, which required the daunting task of PLANNING AHEAD [Duh, Duh, Duh]. After many attempts at communication, the YAF managed to summon the mystical matriarch Mary Ann Downey [mystical noises]. She imparted upon the YAF glorious secrets of the art of time management, gift searching and spirit-led process.

Using these newfound riches and skills, the YAF finally found courage to leave safe harbor and face the great unknown. Having rarely ventured out to be a part of the greater world of SAYMA, this last challenge proved to be the most daunting and intimidating yet. The YAF certainly made mistakes, but due to the continued support and love of (capital F and lowercase f) Friends, encountered along the way, the YAF gained confidence and comfort in knowing that this last task would be a long and fruitful one. The YAF was excited about continuing to grow.

### **Southern Appalachian Yearly Meeting and Association**

Epistle of the thirty-eighth session of the Southern Appalachian Yearly Meeting and Association of the Religious Society of Friends: Meeting at Warren Wilson College, Swannanoa, North Carolina, June 12-15, 2008.

Greetings to all Friends, Yearly Meetings and Friends' Organizations! We assemble in the beauty of the southern mountains at a season of warmth, with the hum of cicadas, rejoicing in the gathering of Friends and the fellowship of the Spirit.

Friends were encouraged at the opening of business to live “our lives in the power of love and not worrying too much about the results. In doing this the means becomes part of the end...we must literally not take too much thought for the morrow but throw ourselves wholeheartedly into the present. That is the beauty of the way of love, it cannot be planned and its end cannot be foretold. (Wolf Mendl in *Faith and Practice of New England Yearly Meeting of Friends*, 1985, p. 188)

Following the theme of Yearly Meeting, “Out of the Harbor: Our Voyages of Faith,” eight Friends launched us on our voyages of faith by sharing their awe-inspiring journeys during the open plenary session. We were humbled, delighted, inspired by Nicholas Wells’ account of growing up Quaker; Bonnie Hardie’s and Conrad Honicker’s brush with death and lessons in accepting the unexpected; Dick Houghton’s experiments using mechanical engineering as a creative path and kinesiology as a spiritual one; Woods Nash’s photo’s in a Haitian orphanage gently holding a starving child on his lap, of work in an African AIDS hospital, and in a Cambodian factory producing clay water-filter pots; Pam Beziat’s photos of her nursing work in Central American and her organic garden in Nashville; and Hannah McDermott’s heart-warming account of growing up in SAYMA.

Hearing these histories gave us an acute awareness and deep appreciation of the treasure we have in individual SAYMA friends.

In the second plenary, Friends heard stories from Armenia, Greece and the Bedouin lands from our own Kathleen Mavournin, receiving grounds for reflection on the growth of wisdom, kindness and discernment.

We honor the contributions of our visitors and representatives of wider Quaker organizations. We heard of the work of the Friends Committee on Outworld Relations, the Friends World Committee for Consultation, American Friends Service Committee and its Southeast Regional Office, Friends committee on National Legislation, Quaker Earthcare Witness and Quaker House.

The Faith and Practice Revision Committee presented a well-written section on the care of children in our meetings [which was approved]. We also approved revisions to our section on Equality. Friends were not in unity at this time on a section on government. Of greatest concern was language regarding making decisions on reproduction and family planning by individuals unhampered by legal restrictions.

In the light of our equality testimony, we conducted a threshing session the role of meetings in performing legal marriages while only heterosexual marriages are recognized by our current laws. Careful and thoughtful planning had established guidelines for the threshing that resulted in a productive, open and useful session.

Two Meetings brought concerns regarding Friends Meetings authorizing legal marriage certificates for some couples when they are not legally allowed to do so for others.

Meetings are struggling to find ways to honor all marriages equally. We wish to avoid the inequality required by laws giving privileges to heterosexual but not same sex couples. Friends are seeing ways to witness for marriage equality to the larger society.

Gay and Lesbian individuals expressed the alienation they feel because of the wider society’s rejection of their marriages. Friends unite to focus concern on strengthening and supporting couples.

At the close of business the Yearly Meeting considered and approved a minute to stand d act against the practice of torture based on the Golden Rule.

## **Attachment F: Finance**

Treasurer's report  
Finance Committee Report  
Budget C

### **Treasurer's Report**

Our 2008 fiscal year budget runs from October 1, 2007 through September 30, 2008. Issues to report include:

1. The fiscal 2008 budget is in good shape. Quarterly payments of assessments by Monthly Meetings are coming in a rate that will match our budget by the end of the fiscal year. There have been no special contributions by individual SAYMA Quakers. At the time of YM, we have received \$32,965.00 in contributions. Currently, SAYMA total revenues are \$49,907.62 and our expenditures have been \$55,468.24.
2. The FY 2007 budget expenditures are reviewed below:
  - a. Office expenditures are continuing to be modest.
  - b. This budget report does not include all of the revenues or charges for Yearly Meeting. Note that currently expenditures are greater than revenues. That should come closer to balancing after all YM revenues are received.
  - c. SAYMA is spending less this year for delegates to WQOs than budgeted.
  - d. SAYMA has paid all of its yearly contributions to WQOs (\$5,300).
  - e. SAYMA contributions to SAYF for the fiscal year (beyond personnel costs) are currently \$1,100.00 from our fiscal year budget of \$3,000.00
3. Personnel expenses are within budget under the current budget. We have two part-time employees in SAYMA. The administrative assistant position is a 1/3 time position; the SAYF Coordinator is 1/4 time position. Cost of Living raises will be provided to both employees at the beginning of FY 2009. Our employees receive a monthly payment in lieu of a benefit package.
4. SAYMA has a property/liability insurance policy through GuideOne Insurance. It covers property and general liability.
5. Assessments for FY 2008 remain at \$60.00 per active member/attender.
6. Notes from the Account Balances sheet. SAYMA has set aside funds of \$11,189. SAYMA has \$33,314.84 in two savings accounts to cover these claims. Currently, we have net financial assets of \$35,588, including cash in checking. There have been five claims (all from the Spiritual Development Fund) against the Funds in fiscal 2008.
7. SAYF finances appear to be in good shape at the end of the first half of the fiscal year (3/31/2008). SAYF had total expenditures of \$1,848.53. SAYF had \$3,660.00 in revenue. On March 31, 2008, SAYF had a checking account balance of \$2,264.17 and a Scholarship balance of \$252.14. The SAYF Coordinator provides the SAYMA Treasurer with regular and accurate financial reports.

Treasurer's Address:

David H. Ciscel, 1950 Nelson Ave., Memphis, TN 38104

[ciscel@bellsouth.net](mailto:ciscel@bellsouth.net)

SAYMA Fiscal Year 2008  
 Approved at Representative's Meeting September 15, 2007  
 October 1, 2007 through September 30, 2008  
 7-Jun-08

	Budget	Actual	Budget	Actual
	FY 2007	FY2007	FY 2008	FY 2008
<b>Income</b>				
Assessments*	\$40,000	\$46,905.00	\$41,200	\$32,965.00
Bank Interest	\$300	\$1,253.30	\$1,200	\$822.07
Contributions	\$3,300	\$3,210.00	\$3,720	
F&P Sales	\$250	\$42.11	\$0	\$25.05
Newsletter				
SAYF Receipts				\$100.00
YM Total Receipts	\$29,000	\$30,020.00	\$29,000	\$15,995.50
YM Receipts	\$26,000	\$27,737.50	\$26,000	\$15,995.50
YM Scholarship Donations	\$1,000	\$0.00	\$1,000	
YM Book Sales	\$2,000	\$2,282.50	\$2,000	
<b>Total Income</b>	<b>\$72,850</b>	<b>\$81,430.41</b>	<b>\$75,120</b>	<b>\$49,907.62</b>
<b>SAYMA OPERATIONAL EXPENSES</b>				
Yearly Meeting	\$26,900	\$32,536.69	\$26,900	\$21,741.95
Yrly Meeting - Facilities	\$20,000	\$24,638.87	\$20,000	\$18,000.00
Prtng/Mail/Phone/Minutes/Misc	\$900	\$2,666.19	\$900	\$771.95
Junior Yearly Meeting -- JYM	\$3,000	\$3,107.27	\$3,000	\$2,800.00
<i>Coordinator</i>	\$1,800	\$1,800.00	\$1,800	\$1,800.00
<i>Ass't Coordinator</i>	\$1,000	\$1,000.00	\$1,000	\$1,000.00
<i>Supplies/Sitters/Misc</i>	\$200	\$307.27	\$200	
Scholarship WQO Reps	\$1,000		\$1,000	
YM Bookstore	\$2,000	\$2,124.36	\$2,000	\$170.00
SAYF Operational Transfers	\$3,000	\$1,000.00	\$3,000	\$1,100.00
Delegate Expenses	\$6,900	\$2,910.31	\$6,900	\$3,243.35
Rep Mtgs	\$300	\$50.00	\$300	
Del to WQOs	\$6,600	\$2,860.31	\$6,600	\$3,243.35
Committees	\$1,500	\$774.64	\$1,800	\$1,220.42
Ministry and Nurture	\$700	\$637.32	\$1,000	\$972.17
Ecological Concerns	\$300		\$300	
Faith and Practice	\$400	\$137.32	\$400	\$248.25
Nominating	\$100		\$100	
SAYMA Liability Insurance	\$700	\$715.00	\$700	\$534.00
SAYMA Personnel	\$20,300	\$20,009.73	\$20,970	\$15,769.58
SAYMA Staff Training	\$100		\$100	
SAYMA Office Administration	\$3,500	\$2,840.53	\$3,500	\$2,492.14
Phone, Internet & Office Expenses		\$575.40		\$618.42
Postage		\$278.23		\$416.59
Duplication		\$343.00		\$645.15
Misc. Office & Travel		\$1,643.90		\$811.98
SAYMA Newsletter	\$1,300	\$351.03	\$1,400	\$224.22
SAYMA Directory	\$600		\$500	\$108.01
SAYMA Treasurer	\$250	\$271.35	\$250	\$34.57
SAYMA F&P	\$100		\$100	
SAYMA Other Expenses	\$0		\$0	
<b>Total Operational Disbursements</b>	<b>\$65,150</b>	<b>\$61,409.28</b>	<b>\$66,120</b>	<b>\$46,468</b>
<b>YEARLY MEETING PROJECTS</b>				
Transfers To Funds	\$2,400	\$2,400.00	\$3,700	\$3,700.00
Spiritual Development Fund	\$500	\$500.00	\$1,000	\$1,000.00
Released Friend Fund	\$200	\$200.00	\$1,000	\$1,000.00
FWCC - 3rd World Delegate	\$650	\$650.00	\$650	\$650.00
FWCC Triennial Fund	\$700	\$700.00	\$700	\$700.00
Youth Enrichment Fund	\$250	\$250.00	\$250	\$250.00
Young Adult Friends Scholarships	\$100	\$100.00	\$100	\$100.00
Contributions Wider Quaker Org	\$5,300	\$5,300.00	\$5,300	\$5,300.00
AFSC	\$600	\$600.00	\$600	\$600.00
FCNL	\$600	\$600.00	\$600	\$600.00
FGC	\$600	\$600.00	\$600	\$600.00
FWCC	\$600	\$600.00	\$600	\$600.00
Right Sharing of World Resources	\$600	\$600.00	\$600	\$600.00
Quaker House	\$600	\$600.00	\$600	\$600.00
Friends for LGBTQ Concerns	\$200	\$200.00	\$200	\$200.00
Quaker Earthcare Witness	\$600	\$600.00	\$600	\$600.00
Friends Peace Teams	\$200	\$200.00	\$200	\$200.00
Wm Penn House	\$200	\$200.00	\$200	\$200.00
Friends Journal	\$200	\$200.00	\$200	\$200.00
Guilford College Archiving	\$100	\$100.00	\$100	\$100.00
Rural Southern Voice for Peace	\$200	\$200.00	\$200	\$200.00
Other				
<b>Total Projects</b>	<b>\$7,700</b>	<b>\$7,700.00</b>	<b>\$9,000</b>	<b>\$9,000.00</b>
<b>Total Disbursements</b>	<b>\$72,850</b>	<b>\$69,109.28</b>	<b>\$75,120</b>	<b>\$55,468.24</b>
<b>Surplus (Deficit)</b>	<b>\$0</b>	<b>\$12,321.13</b>	<b>\$0</b>	<b>(\$5,560.62)</b>

\* based a \$60.00 assessment per member and regular attender

SAYMA Account Balances Report -- Fiscal 2008  
Saturday, June 07, 2008

	2004 6/30/2004	2005 9/30/2005	2006 9/30/2006	2007 9/30/2007	2008 6/7/2008
<b>Assets</b>					
Bank Accounts					
Checking (Bank of America)	\$18,694	\$9,167	\$17,299	\$17,660	\$13,463
Money Market (Self Help)*	\$14,229	\$9,514	\$16,086	\$21,978	\$22,515
Savings (Self Help CD)*	\$0	\$5,000	\$5,098	\$10,386	\$10,799
<b>Total Available Funds</b>	<b>\$32,923</b>	<b>\$23,681</b>	<b>\$38,483</b>	<b>\$50,024</b>	<b>\$46,778</b>
<b>Liabilities</b>					
Set Aside Budgeted Funds					
FWCC Third World Delegate	\$650	\$1,300	\$0	\$650	\$1,300
FWCC Triennial Delegates	\$667	\$1,667	\$2,367	\$1,067	\$1,767
Released Friend	\$2,650	\$3,050	\$3,150	\$3,350	\$4,350
Spiritual Development	\$2,082	\$582	\$982	\$822	\$327
Youth Enrichment Fund	\$1,595	\$1,645	\$1,895	\$2,145	\$2,395
Young Adult Friends Scholarship		\$500	\$600	\$700	\$800
Accumulated Funds					
YM Scholarship	\$502	\$596	\$663	\$0	\$0
SAYF Scholarship Fund	\$250	\$250	\$250	\$250	\$250
<b>Claims against Available Funds</b>	<b>\$8,396</b>	<b>\$9,590</b>	<b>\$9,907</b>	<b>\$8,984</b>	<b>\$11,189</b>
<b>Net Assets = Assets - Liabilities</b>	<b>\$24,527</b>	<b>\$14,091</b>	<b>\$28,575</b>	<b>\$41,040</b>	<b>\$35,588</b>
<b>Fund Expenses in Fiscal Year</b>					
FWCC Triennial Delegate	(\$2,447)				
Spiritual Development Fund	(\$200)				
Net 2005 YM Scholarship Fund		\$94.00			
Spiritual Development Fund -- 2 Delegates to World Gatherin		(\$2,000.00)			
Spiritual Development Fund -- FWCC El Salvador 5/9/2006			(\$100)		
FWCC Third World Delegate 7/5/2006			(\$1,950)		
Spiritual Development Fund -- School of the Spirit 3/6/2007				(\$500)	
FWCC Triennial Fund -- 2007 Meeting 4/25/2007				(\$825)	
Spiritual Development Fund -- QUIT Conference 5/14/2007				(\$160)	
YM Scholarship Fund -- YM 2007 Deficit 7/1/2007				(\$663)	
FWCC Triennial Fund -- 2007 Meeting 7/1/2007				(\$1,175)	
Spiritual Development Fund -- FGC Consultation 11/7/2007					(\$160)
Spiritual Development Fund -- Earlham Scholarship 11/7/2007					(\$300)
Spiritual Development Fund -- FGC Consultation 11/7/2007					(\$210)
Spiritual Development Fund -- Registration for Philadelphia YM 2/5/2008					(\$325)
Spiritual Development Fund -- Earlham Scholarship 3/31/2008					(\$500)
<b>Total</b>	<b>(\$2,647)</b>	<b>(\$1,906)</b>	<b>(\$2,050)</b>	<b>(\$3,323)</b>	<b>(\$1,495)</b>

\*FY2008 interest flow reported on the budget page. Totals on this page reflect interest earned also.

**Finance Committee Report**

The Finance Committee hears both the wisdom of keeping adequate reserves and the concern that maintaining a higher level of reserves than needed is not a wise use of SAYMA's resources.

The committee also knows that the wider economic environment is rapidly changing around us, and that we can't predict how this might affect monthly meetings or individuals within those meetings, and how those changes might lead to less revenue and more spending of allocated funds which have become surplus in previous years.

Evaluating the designated funds, their purpose, and clarification of how monies from these funds are requested will to complete the Finance Committee's full understanding of SAYMA's financial landscape.

And we will contact committees we have not yet spoken with this year to ensure we have a current picture of each committee's financial.

This work will be accomplished prior to September's Representative's Meeting where the final budget will be approved. At that time we will have the full actuals of what spent this year, a new surplus amount (which we believe will be higher than what we hold now), and a clear understanding of how we fund what, and where we don't that we might.

Given this, we propose a Plan B and Plan C budget for the meeting to approve, and the leeway to refine the final budget based on what we learn from our summer's work.

#### **Summary of Changes to FY 2009 Proposed Budget Plan B (for Bare Bones)**

1. Increased assessment income estimate \$42,000
2. Spiritual Development Fund increased \$500 to \$1500
3. Increased Ministry and Nurture by \$200
4. Released Fund returned to current funding of \$1000
5. Approve adjustment to mileage reimbursement in keeping with current federal rates. From 44.5 to 50.5 with auto adjustment from now on.
6. Cost of living increase at consumer-price-index-urban rate 4.1 percent for 2 SAYMA employees
7. 10% increase for JYM Coordinators who have not had increase since at least 2006 and probably much longer. Future budgets may extend COLA to them. Finance committee will work with Yearly Meeting to look at overall budget process.
8. Return WQO funding to current levels (from 700 back to 600).
9. Increase Young Adult Scholarship fund from \$100 to \$200 work with YAF to define this fund's purpose, perhaps changing from YAF Scholarship YAF Retreat Support or YAF Community Development Fund.

Bottom Line: deficit reduced to by \$1,510 to \$3,629

#### **Summary of Changes to FY 2009 Proposed Budget Plan C (for charitable)**

1. Increased assessment income estimate \$42,000
2. Spiritual Development Fund increased \$500 to \$1500
3. Increased Ministry & Nurture by \$200
4. Released Fund returned to current funding of \$1000
5. Approve adjustment to mileage reimbursement in keeping with current federal rates. From 44.5 to 50.5 with auto adjustment from now on.

6. Cost of living increase at consumer-price-index-urban rate 4.1 percent for 2 SAYMA employees
7. 10% increase for JYM Coordinators who have not had increase since at least 2006 and probably much longer. Future budgets may extend COLA to them. Finance committee will work with Yearly Meeting to look at overall budget process.
8. Return WQO funding to current levels (from 700 back to 600).
9. Increase Young Adult Scholarship fund from \$100 to \$200 work with YAF to define this fund's purpose, perhaps changing from YAF Scholarship YAF Retreat Support or YAF Community Development Fund.

Bottom Line: deficit reduced to by \$690 to (\$4,829).

**Approved Budget**

*See next page*

**SAYMA Fiscal Year 2009**  
**For Finance Committee Proposal at Yearly Meeting 2008**  
**October 1, 2008 through September 30, 2009**  
**Draft, May 29, 2008**

	Budget	Actual	Budget	Actual	Budget	3/31/2008	Proposed Budget
	FY 2006	FY2006	FY 2007	FY 2007	FY 2008	FY2008	FY 2009
<b>Income</b>							
Assessments*	\$40,000	\$37,724.00	\$40,000	\$46,905.00	\$41,200	\$18,120.00	\$42,000
Bank Interest	\$100	\$784.07	\$300	\$1,253.30	\$1,200	\$561.02	\$900
Contributions	\$500	\$11,121.00	\$3,300	\$3,210.00	\$3,720		\$3,260
F&P Sales	\$250	\$93.05	\$250	\$42.11	\$0	\$25.05	\$250
Newsletter							
SAYF Receipts	\$0						
YM Total Receipts	\$29,000	\$27,829.63	\$29,000	\$30,020.00	\$29,000	\$0.00	\$29,000
YM Receipts	\$26,000	\$24,627.00	\$26,000	\$27,737.50	\$26,000		\$26,000
YM Scholarship Donations**	\$1,000	\$767.00	\$1,000	\$0.00	\$1,000		\$1,000
YM Book Sales	\$2,000	\$2,435.63	\$2,000	\$2,282.50	\$2,000		\$2,000
<b>Total Income</b>	<b>\$69,850</b>	<b>\$77,551.75</b>	<b>\$72,850</b>	<b>\$81,430.41</b>	<b>\$75,120</b>	<b>\$18,706.07</b>	<b>\$75,410</b>
<b>SAYMA OPERATIONAL EXPENSES</b>							
Yearly Meeting	\$26,900	\$28,704.20	\$26,900	\$32,536.69	\$26,900	\$471.95	\$28,900
Yrly Meeting - Facilities	\$20,000	\$21,119.00	\$20,000	\$24,638.87	\$20,000		\$22,000
Prntg/Mail/Phone/Minutes/Misc	\$900	\$2,243.26	\$900	\$2,666.19	\$900	\$471.95	\$900
Junior Yearly Meeting -- JYM	\$3,000	\$3,023.27	\$3,000	\$3,107.27	\$3,000	\$0.00	\$3,000
<i>Coordinator</i>	\$1,800	\$1,800.00	\$1,800	\$1,800.00	\$1,800		\$1,800
<i>Ass't Coordinator</i>	\$1,000	\$1,000.00	\$1,000	\$1,000.00	\$1,000		\$1,000
<i>Supplies/Sitters/Misc</i>	\$200	\$223.27	\$200	\$307.27	\$200		\$200
Scholarship WQO Reps**	\$1,000		\$1,000		\$1,000		\$1,000
YM Bookstore	\$2,000	\$2,318.67	\$2,000	\$2,124.36	\$2,000		\$2,000
SAYF Operational Transfers	\$3,000	\$2,250.00	\$3,000	\$1,000.00	\$3,000	\$1,100.00	\$3,000
Delegate Expenses	\$6,900	\$3,730.87	\$6,900	\$2,910.31	\$6,900	\$2,965.35	\$6,900
Rep Mtgs	\$300		\$300	\$50.00	\$300		\$300
Del to WQOs	\$6,600	\$3,730.87	\$6,600	\$2,860.31	\$6,600	\$2,965.35	\$6,600
Committees	\$1,300	\$287.63	\$1,500	\$774.64	\$1,800	\$1,220.42	\$2,000
Ministry and Nurture	\$700	\$12.00	\$700	\$637.32	\$1,000	\$972.17	\$1,200
Ecological Concerns	\$300	\$60.00	\$300		\$300		\$300
Faith and Practice	\$200	\$215.63	\$400	\$137.32	\$400	\$248.25	\$400
Nominating	\$100		\$100		\$100		\$100
SAYMA Liability Insurance	\$800	\$621.00	\$700	\$715.00	\$700	\$534.00	\$700
SAYMA Personnel	\$19,500	\$16,635.43	\$20,300	\$20,009.73	\$20,970	\$10,513.06	\$21,809
SAYMA Staff Training	\$0		\$100		\$100		\$100
SAYMA Office Administration	\$3,500	\$4,388.01	\$3,500	\$2,840.53	\$3,500	\$1,880.26	\$3,500
Phone, Internet & Office Expenses		\$1,113.79		\$575.40		\$578.18	
Postage		\$403.68		\$278.23		\$287.36	
Duplication		\$1,119.24		\$343.00		\$616.78	
Misc. Office		\$1,751.30		\$1,643.90		\$397.94	
SAYMA Newsletter	\$1,300	\$1,132.57	\$1,300	\$351.03	\$1,400		\$1,300
SAYMA Directory	\$600		\$600		\$500		\$600
SAYMA Treasurer	\$200	\$223.98	\$250	\$271.35	\$250	\$19.06	\$250
SAYMA F&P	\$100	\$88.43	\$100		\$100		\$100
SAYMA Other Expenses	\$0		\$0		\$0		\$0
<b>Total Operational Disbursements</b>	<b>\$64,100</b>	<b>\$58,062.12</b>	<b>\$65,150</b>	<b>\$61,409</b>	<b>\$66,120</b>	<b>\$18,704</b>	<b>\$69,159</b>
<b>YEARLY MEETING PROJECTS</b>							
Transfers To Funds	\$2,300	\$2,300.00	\$2,400	\$2,400.00	\$3,700	\$3,700.00	\$4,800
Spiritual Development Fund	\$500	\$500.00	\$500	\$500.00	\$1,000	\$1,000.00	\$1,500
Released Friend Fund	\$100	\$100.00	\$200	\$200.00	\$1,000	\$1,000.00	\$1,500
FWCC - 3rd Wld Del	\$650	\$650.00	\$650	\$650.00	\$650	\$650.00	\$650
FWCC Triennial Fund	\$700	\$700.00	\$700	\$700.00	\$700	\$700.00	\$700
YouthQuake	\$250	\$250.00	\$250	\$250.00	\$250	\$250.00	\$250
Young Adult Friends Scholarships	\$100	\$100.00	\$100	\$100.00	\$100	\$100.00	\$200
Contributions Wider Quaker Org	\$3,450	\$3,450.00	\$5,300	\$5,300.00	\$5,300	\$4,900.00	\$6,000
AFSC	\$400	\$400.00	\$600	\$600.00	\$600	\$600.00	\$700
FCNL	\$400	\$400.00	\$600	\$600.00	\$600	\$600.00	\$700
FGC	\$400	\$400.00	\$600	\$600.00	\$600	\$600.00	\$700
FWCC	\$400	\$400.00	\$600	\$600.00	\$600	\$600.00	\$700
Right Sharing of World Resources	\$400	\$400.00	\$600	\$600.00	\$600	\$600.00	\$700
Quaker House	\$400	\$400.00	\$600	\$600.00	\$600	\$600.00	\$700
Friends for LGBTQ Concerns	\$100	\$100.00	\$200	\$200.00	\$200	\$200.00	\$200
Quaker Earthcare Witness	\$400	\$400.00	\$600	\$600.00	\$600	\$600.00	\$700
Friends Peace Teams	\$150	\$150.00	\$200	\$200.00	\$200	\$200.00	\$200
Wm Penn House	\$100	\$100.00	\$200	\$200.00	\$200	\$200.00	\$200
Friends Journal			\$200	\$200.00	\$200		\$200
Guilford College Archiving	\$100	\$100.00	\$100	\$100.00	\$100	\$100.00	\$100
Rural Southern Voice for Peace	\$200	\$200.00	\$200	\$200.00	\$200		\$200
Other							
Total Projects	\$5,750	\$5,750.00	\$7,700	\$7,700.00	\$9,000	\$8,600.00	\$10,800
<b>Total Disbursements</b>	<b>\$69,850</b>	<b>\$63,812.12</b>	<b>\$72,850</b>	<b>\$69,109.28</b>	<b>\$75,120</b>	<b>\$27,304.10</b>	<b>\$79,959</b>
<b>Surplus (Deficit)</b>	<b>\$0</b>	<b>\$13,739.63</b>	<b>\$0</b>	<b>\$12,321.13</b>	<b>\$0</b>	<b>(\$8,598.03)</b>	<b>(\$4,549)</b>

\* based a \$60.00 assessment per member and regular attendee

\*\* Not actually counted separately from fees paid to college.

## **Attachment G: Faith and Practice Proposals**

Equality *As approved*

Children *As approved*

Order of topics in Section IV *As approved*

Government *As proposed: NOT approved*

### **Equality**

*There is a principle which is pure, placed in the human mind, which in different places and ages hath had different names. It is, however, pure and proceeds from God. It is deep and inward, confined to no forms of religion nor excluded from any where the heart stands in perfect sincerity. In whomsoever this takes root and grows, of what nation soever, they become [brothers and sisters] in the best sense.*

John Woolman, "Considerations on Keeping Negroes," Works (1774)

*...one universal God hath given being to us all; and that God hath not only made us all of one flesh, but hath also, without partiality, afforded us all the same sensations, and endowed us all with the same faculties; and that however variable we may be in society or religion, however diversified in situation or color, we are all of the same family, and stand in the same relation to God.*

Benjamin Banneker,

Letter to Thomas Jefferson (1791)

Friends believe that all people have the capacity to bear and respond to the Light and that all forms of human relations should reflect this spiritual truth. Deeply concerned that every individual, as a beloved child of God, be respected and afforded equal access to social opportunities, Friends believe that we are called to work toward an end to prejudice and oppression. Each of us has God-given gifts. Each of us can grow in tenderness. Our differences provide openings that allow God's grace to shine through us in unique ways.

A commitment to equality, the earliest of Friends social testimonies, was partly an assault on pride. In keeping with the teaching of the New Testament, early Friends held the radical belief that God could speak to every person, regardless of gender, race, class, age, or formal education. This led Friends to eliminate behaviors that granted superiority based on social status or wealth. They rejected the use of honorific titles, provided expanded leadership roles for women in their communities, and eschewed "hat honor", removing one's hat as a sign of deference. Friends retained the traditional "thee" and "thou" to avoid the emerging seventeenth century usage of granting an undue distinction to an upper-class individual with a plural "you". For these beliefs, they sometimes paid with their property, and sometimes with their lives.

Our ability to both bear and respond to the Light can be affected by social prejudices that dim awareness of God's leadings. Friends believe that we are called to work to end prejudice and oppression. Modern Friends have wrestled with our awareness of what equality demands in its continued application in our daily lives. In order for individuals to follow their leadings, and exercise their God-given gifts, social and physical barriers often must be broken down. In the last two centuries, many Friends have worked and are working toward honoring and expanding the rights of women and people of color.

More recently, Friends are beginning our work to expand equal rights regardless of sexual orientation. Friends reject stereotyping, discrimination, and artificial barriers that separate people from one another. Equality has been the foundation of Friends' approach to each other and the world. Friends recognize that much work still needs to be done within ourselves, within the society at large, and within our meetings, where privileges of educational attainment and social status too often prevail.

We believe all can be empowered by God and encourage all to speak for themselves, expressing their own experiences and understandings of God's leadings. We must lovingly speak the truth to others as it is revealed to us, and we must listen for truth that is in them, lest we miss it. Other's perspectives can change us and help our meetings discern the actions we take to work toward equality. In our continuing spiritual search, we are open to revising our approach to social change as new insights arise.

We are blessed by the myriad differences that are found among us, and are grateful for the efforts Friends and others have made in uncounted ways that bring forth that of God in all.

### **Children**

*But Jesus called them to him, saying, "Let the children come unto me, and do not hinder them; for to such belongs the kingdom of God."*

Luke 18:16 (RSV)

*Our children are given to us for a time to cherish, to protect, to nurture, and then to salute as they go their separate ways. They too have the light of God within, and a family should be a learning community in which children not only learn skills and values from parents, but in which adults learn new ways of experiencing things and seeing things through young eyes.*

Elizabeth Watson, 1980, 'Parents and Children in the Quaker Home'

The foundation of a child's spiritual life is laid in the family. As family members share their lives in the Spirit, children's innate sense of the presence of God is nourished and strengthened. This helps children develop the assurance and security to order their relationships with God, with themselves, with others, and with the world around them. By consistently practicing Quaker principles of simplicity, honesty, nonviolence, creative response to conflict, service and love, parents model these values for their children and foster the essential attitudes of self-worth, self-confidence, and self-discipline.

A Quaker family, whatever its composition, is rooted in the wider community of Friends. Grounded in love, Friends seek to nurture every member through full acceptance, respect for each other's choices, and common experiences characterized by caring, compassion, open and supportive communication, understanding, and a sense of humor. Friends seek to strengthen and learn from the child's sense of wholeness. Through family and meeting we learn that the source of human love is God's love for us.

Children are nourished by their family's and meeting's love and care, both of which provide an environment in which children develop a sense of morality. Parents have the responsibility to establish limits through communication, teaching by example how to speak and to listen with love. Friends often have the task of clarifying our values in relation to societal influences and pressures. We often express the peace testimony, for example, by refusing to buy war toys and refraining from corporal punishment. It is essential that Quakers educate their children about creative responses to conflict, the consequences of violent behavior, discernment in sexual activities, and the dangers of addiction. We see loving and teaching, rather than punishing, as the focus of discipline.

Within the meeting, we share corporate and individual responsibility for children, who learn from all their experiences with Friends. When the activities of children conflict with the need of Friends for silence in meeting for worship, we seek solutions that foster growth in the Spirit for all. In recognition of each member's equality in the Light, Quaker children and adults regard each other with respect, calling each other by first names or full names and avoiding titles.

A monthly meeting alive with the Spirit provides support for children, parents, families, caregivers, and teachers, all of whom need loving care. We often fall short of our ideals. However, in nurturing our children and youth, we provide for them a more hopeful life, and together we shape the Religious Society of Friends and witness to the wider world. It is a responsibility we do not take lightly. Children are a gift from God and our care of them as they grow to adulthood is our gift to the future.

#### **Order of topics in Section IV:**

Testifying to the Life of the Spirit

Introduction

Testimonies

Integrity

Peace

Simplicity

Equality

Community

Areas of Witness

Children

Education

Government

Sexuality

#### **Government**

*As proposed. This section WAS NOT approved and will be revised and presented at a future session.*

The power and dominion of the conscience are the province of God, [who] alone can properly instruct and govern it. No one whatsoever may lawfully force the conscience of others regardless of the authority or office he [or she] bears in the government of this world.

Robert Barclay, Apology (1676)

American government, endorsing the principles of equality, freedom, and justice, emerged from an intellectual and political climate influenced significantly by Friends. Today, though governmental policies and decisions often pose difficult problems for Friends, we affirm our corporate and individual commitment to influence governmental actions through thoughtful witness or considered resistance.

Some Friends are led to withhold their assent or resist harmful governmental policies and many work to change them through individual or meeting action or support for Wider Quaker Organizations. Individual Friends often communicate with governmental representatives to encourage positive legislation and support candidates who uphold the values expressed in Quaker testimonies.

Recognizing that the responsibilities of authority sometimes create spiritual dilemmas for those in government, we seek unity in Truth with those we want to influence and believe that this unity may be reached if we remain faithful in our witness. We therefore seek to encourage government officials to listen actively to a diversity of voices and negotiate to find mutually helpful solutions. As human beings, all of us sometimes find compromise expedient, even necessary; but the decisions of government officials affect far more lives than their own. We therefore seek to encourage them and call them to the standard of Truth in their actions.

When Friends discern discordance between conscience and governmental action, we are called to act on behalf of justice and peace, even when that means questioning or disobeying worldly government. Historically, when conscience has demanded it, Friends have often opposed governmental authority. From refusing to swear an oath in a court of law to hiding people escaped from slavery in our homes to providing sanctuary to undocumented immigrants, Friends have a long tradition of civil disobedience.

We encourage mediation and negotiation to resolve disputes. Friends support conscientious objection to military service. Individual Friends under the leadings of the Spirit have challenged the corporate body of Friends to consider witnesses such as war tax resistance and opposition to patriarchy, as well as support for marriage equality and fair immigration policies. Friends also support the making of decisions on reproduction and family planning by individuals, based on accepted medical practice and unhindered by legal proscriptions. To be true to our experience of the Spirit, Friends do not hold any human institution to be higher than corporately discerned Truth.

Friends' steadfast and faithful efforts often have an influence that transcends initial expectations. While we work to see our principles reflected in governmental decisions and actions, we realize that government at its best can only provide a framework to foster justice, peace, and respect for human differences. These ideals become reality only when individuals, under the conviction of love, live daily the life of the peaceable community

## Monthly Meetings

	Asheville	Athens	Atlanta	Berea	Birmingham	Boone	Brevard	Celo	Charleston	Chattanooga	Columbia	Cookeville	Crossville	Foxfire	Greenville	Huntsville	Memphis	Nashville	Oxford	Swannanoa	Knoxville	
1.a. Recorded members																						
Adults	58	18	-	53	18		39	36	13	17	17	3	9	7	7	4	29	53	8	27	57	
under 18	2	3	-	6	3			3	1	2	0	0	0		0		8	1	2	0	4	
<b>Subtotal: Members</b>	<b>60</b>	<b>21</b>	<b>150</b>	<b>59</b>	<b>21</b>	<b>0</b>	<b>39</b>	<b>39</b>	<b>14</b>	<b>19</b>	<b>17</b>	<b>3</b>	<b>9</b>	<b>7</b>	<b>7</b>	<b>4</b>	<b>37</b>	<b>54</b>	<b>10</b>	<b>27</b>	<b>61</b>	
1.b. Attenders																						
Members of another SAYMA meeting	0	0	-	0	0				0		0	2	2		0		0	3	0	0	0	
Members in another Yearly Meeting	0	0	-	0	4		1	5	0		1	0	2		2		2	7	0	6	0	
Not members of RSOF	23	0	-	15	4		13	41	0	15	14	5	2		6	13	17	58	8	24	23	
under 18	8	0	-	20	3			21	0	4	7	0	0		0		4	0	0	6	9	
Subtotal: Attenders	31	0	-	35	11	0	14	67	0	19	22	7	6	0	8	13	23	68	8	36	32	
<b>TOTAL: Individuals to report to SAYMA</b>	<b>91</b>	<b>21</b>	<b>150</b>	<b>94</b>	<b>32</b>	<b>0</b>	<b>53</b>	<b>106</b>	<b>14</b>	<b>38</b>	<b>39</b>	<b>8</b>	<b>13</b>	<b>7</b>	<b>15</b>	<b>17</b>	<b>60</b>	<b>119</b>	<b>18</b>	<b>63</b>	<b>93</b>	<b>1051</b>
Adults considered inactive	16	21	-	n/a	8						0	0	3		1		13	25	0	0	32	119
<b>Report to FWCC (Includes PM/WG attenders; NOT members of other YM's)</b>	<b>91</b>	<b>21</b>	<b>150</b>	<b>94</b>	<b>32</b>	<b>0</b>	<b>53</b>	<b>106</b>	<b>14</b>	<b>38</b>	<b>39</b>	<b>6</b>	<b>11</b>	<b>7</b>	<b>15</b>	<b>17</b>	<b>60</b>	<b>116</b>	<b>18</b>	<b>63</b>	<b>93</b>	<b>1044</b>
<b>Reported to FWCC last year</b>	<b>85</b>	<b>9</b>	<b>170</b>	<b>66</b>	<b>23</b>	<b>0</b>	<b>30</b>	<b>101</b>	<b>27</b>	<b>38</b>	<b>34</b>	<b>16</b>	<b>7</b>	<b>7</b>	<b>12</b>	<b>17</b>	<b>70</b>	<b>146</b>	<b>14</b>	<b>51</b>	<b>110</b>	<b>1033</b>
<b>Change</b>	<b>6</b>	<b>12</b>	<b>-20</b>	<b>28</b>	<b>9</b>	<b>0</b>	<b>23</b>	<b>5</b>	<b>-13</b>	<b>0</b>	<b>5</b>	<b>-10</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>-10</b>	<b>-30</b>	<b>4</b>	<b>12</b>	<b>-17</b>	<b>11</b>
Members who																						
Attend Worship Group under the care of your meeting	2	0	-	0	2				0		1	0	0		1		0	3	3	0	2	
Attend another SAYMA Worship Group	1	0	-	0	0				0		0	0	0		0		0	0	0	0	0	
Attend another SAYMA Meeting	0	0	-	0	0				0		1	0	0		0		0	6	0	2	2	
Attend in another Yearly Meeting	1	0	-	0	0				0		2	0	0		0		3	2	0	2	0	
Attend in another religious tradition	0	0	-	1	0				0		0	0	0		0		0	1	0	0	0	
Attend rarely/not at all/don't know	0	5	-	35	8				0		2	0	1		1		0	20	1	0	28	
2. Attendance counts																						
a. Adult members attending MfW	20	8	115	14	7				10		6	3	6		3		7	18	4	20	15	
b. Member children attending MfW/FDS	10	1	-	4	3				1		0	0	0		0		5	0	2	0	2	
c. Adult attenders at MfW	10	0	-	8	6						9	7	4		5		10	16	2	24	12	
d. non Member children attending MfW/FDS	0	0	-	7	8						4	0	0		0		2	12	0	6	2	
Visitors in a typical month	12	2	-	2	2				3		5	0	2		1		3	10	2	10	4	
Adult members attend MfW for Business	12	6	27	10	6				10		6	3	6		4		8	15	most	18	12	
Attenders/Visitors at MfW for Business	2	0	-	4	4				2		6	7	10		2		2	13	most	10	3	

Attachment H: Miscellaneous



**Attachment I: Nominating Report: Officers, Committees and Representatives 2008-2009**

<i>Committee</i>	<i>Position</i>	<i>Term Length</i>	<i>From-To</i>	<i>Name</i>	<i>Meeting</i>
Clerk's Advisory	Clerk	2	6/08-6/10	Dennis Gregg	Crossville
	Assistant Clerk	2	6/08-6/09	Kristi Estes	Memphis
	Recording Clerk	2	6/07-6/09	Bill Holland	Atlanta
	Treasurer		6/08-6/10	Deanna Nipp-Kientz	Nashville
	Assistant Treas.	2			
	Archivist/Historian		6/08-6/10	Kristi Estes	Memphis
Ecological Concerns Network	Co-Clerk	2	6/08-6/10	Roy Taylor	Canton
	Co-Clerk	2	6/07-6/09	Carol Ciscel	Memphis
Finance Committee	Clerk	2	6/07-6/09	Susan Phelan	Huntsville
	Treasurer		6/08-6/10	Deanna Nipp-Kientz	Nashville
	Member	2	6/07-6/09	Kendall Ivey	West Knoxville
	Member	2	6/07-6/09	Carol Lamm	Berea
	Member	2	6/07-6/09	Lee Ann Swarm	West Knoxville
Ministry and Nurture Committee	Clerk	2	6/08-6/10	Judy Guerry	Huntsville
	Member	2	6/07-6/09	Margaret Farmer	Ashville
	Member	2	6/07-6/09	Jane Goldthwaite	Celo
	Member	2	6/07-6/09	Edie Patrick	Foxfire
	Meeting appointee			Mary Kedl	West Knoxville
	Meeting appointee			Bob McGahey	Celo
	Meeting appointee			Beth Ensign	Atlanta
	Meeting appointee			Tim Lamm	Berea
	Meeting appointee			Nancy Whitt	Birmingham
Nominating Committee	Clerk	2	6/08-6/10	Sallie Prugh	Columbia
	Member	2	6/08-6/10	Carol Ciscel	Memphis
	Member	2	6/08-6/10	Mark Wutka	Atlanta
	Member	2	6/07-6/09	Erika Phelps	West Knoxville
	Member	2	6/07-6/09	Megan Potter	Nashville
	Member	2			
	Member	2			
Peace and Social Concerns Committee	Clerk	2	6/07-6/09	Steve Livingston	Asheville
	Member	2	6/07-6/09	Jere Licciarcello	Chattanooga
	Member	2	6/07-6/09	Kay Hogan-Smith	Birmingham
	Member	2	6/07-6/09	Joan Barnett	West Knoxville
Personnel Committee	Clerk	2	6/08-6/10	Kristi Estes	Memphis
	Member				
	Member				
	Supervisor of AA	2			
	Supervisor of SAYF AA	2			
SAF Newsletter	Editor	2	6/07-6/09	Kathleen Mavournin	West Knoxville

<b>Committee</b>	<b>Position</b>	<b>Term Length</b>	<b>From-To</b>	<b>Name</b>	<b>Meeting</b>
SAYF Steering Committee	Co-Clerk	2	6/07-6/09	Cathi Watkins	Athens
	Co-Clerk	2	6/08-6/10	Laura Norlin	Atlanta
	Member	2	6/08-6/10	Ceal Wutka	Atlanta
	Member	2	6/08-6/10	Mark Wutka	Atlanta
	Member	2	6/08-6/10	Karen Gold	Atlanta
	Member	2	6/08-6/10	Chuck Jones	Chattanooga
	Member	2	6/08-6/10	Rose Black	Cookeville
	Member	2	6/07-6/09	Dick Houghton	Nashville
Site Selection	Member			Errol Hess	Nashville
	Member			Linda Trask	Nashville
	Member			Kathleen Mavournin	West Knoxville
Web Support	Manager		Volunteer	Kendall Ivie	West Knoxville
	Clerk		Volunteer	Jim McKeever	Nashville
YM Planning Committee	Clerk	2	6/07-6/09	Barbara Esther	Asheville
	Adult Program	2+2	6/07-6/09	Carol Nickle	West Knoxville
	Workshops	2	6/07-6/09	John Potter	Nashville
	Co-Registrar	2	6/08-6/10	Adrianna Weir	Asheville
	Co-Registrar	2	6/08-6/09	Annie Black	Cookeville
	Bookstore	2	6/08-6/10	Chris Berg	Greenville
	Asst. Bookstore	2	6/08-6/10	Sue Gerdes	Columbia
	Local Arrangements	2	6/07-6/09	Steve Livingston	Ashville
	JYM Coordinator	2	6/07-6/09	Steve Huber-Feely	Chattanooga
	JYM Coordinator	2	6/07-6/09	Heidemarie Huber-Feely	Chattanooga
	YAF Rep	2	6/07-6/09	Erika Phelps	Knoxville
	Worship		6/08-6/10	Margaret Haun	Cookeville
SAYMA Wider Quaker Organization Reps	AFSC Corporation	2	6/07-6/09	Charles Schade	Charleston
		2	6/08-6/10	Free Polazzo	Atlanta
			Alternate	Maurine Flannery	Berea
	AFSC/SERO	2	6/07-6/09	Geeta McGahey	Celo
		2			
	FCNL	3	6/07-6/10	Charlie Wilton	Berea
		3			
		3			
	FGC	3	6/08-6/11	Maia Hallward	Atlanta
		3	6/07-6/10	Kristi Estes	Memphis
		3	6/07-6/10	Joan Barnett	West Knoxville
	FLGBTQC	2	6/07-6/09	Alan Robinson	Asheville
			Alternate	Joan Conger	Athens
	FWCC	3	6/08-6/11	Tim Lamm	Berea
		3	6/08-6/11	Sallie Prugh	Columbia
		3			
	Friends Peace Teams	2	6/08-6/10	Sharon Phelps	West Knoxville
	Quaker Earthcare Witness	2	6/08-6/10	David Ciscel	Memphis
		2	6/07-6/09	Roy Taylor	Canton
Quaker House	3				
RSWR	2	6/08-6/11	Rose Black	Cookeville	
Wm. Penn House	3	6/08-6/10	Charlie Wilton	Berea	

<i>Committee</i>	<i>Position</i>	<i>Term Length</i>	<i>From-To</i>	<i>Name</i>	<i>Meeting</i>
Advancement Committee Ad Hoc	Clerk		6/04-?	Sharon Annis	West Knoxville
	Member		6/04-?	Free Polazzo	Atlanta
	Member		6/04-?	Turtle McDermott	West Knoxville
Faith & Practice Revision Committee	Clerk		6/04-?	Free Polazzo	Atlanta
	Member		6/01-?	Geeta McGahey	Celo
	Member		6/01-?	Missy Ivey	West Knoxville
	Member		6/04-?	Melissa Meyer	Boone
	Member		6/04-?	Barbara Esther	Asheville
	Member		6/07-?	Kathleen Mavournin	West Knoxville
	Member		6/07-?	Alan Robinson	Asheville
	Member		6/07-?	Edie Patrick	Foxfire
	Member		6/07-?	Ted Edgerton	Boone
Handbook Ad Hoc	Clerk		6/06-?	Sharon Annis	West Knoxville
	Member		6/02-?	Missy Ivie	West Knoxville
	Member				
JYM Program	Convenor		6/02-?	Sharon Annis	West Knoxville
	Convenor		6/02-?	Ron McDonald	Memphis
	Member		2/05-?	Robin Wells	Asheville
	Member		6/04-?	Jane Goldthwait	Celo
	Member		6/04-?	Beth Meyers	Berea