



# SAYMA

## Southern Appalachian Yearly Meeting & Association

Southern Appalachian Yearly Meeting and Association  
June 11-14, 2009  
Warren Wilson College, Swannanoa, North Carolina  
39<sup>th</sup> Annual Meeting

**Thursday, June 11, 2009**

### **39-01 Opening Worship**

The 39th Annual Meeting of the Southern Appalachian Yearly Meeting and Association began with an extended period of waiting worship.

### **38-02 Welcome and Introductions**

SAYMA Clerk, Dennis Gregg welcomed Friends to the Yearly Meeting sessions and invited Friends present to introduce themselves and their meeting affiliation. A list of Yearly Meeting attenders is appended as Attachment A. State of the Meeting Reports are appended as Attachment B.

### **39-03 Agenda Review**

Dennis Gregg presented the proposed agenda for our fifth day sessions.

39-03-01 On the recommendation of the Clerk, Friends approve the proposed agenda.

### **39-04 Epistle Committee**

The Clerk asked members of the body to volunteer for the Epistle Committee. As no one attending was led to this service, a call for members will be sought at later sessions.

### **39-05 Calendar for Representative Meeting**

The Clerk announced the schedule for representative meetings in the next year. Our fall meeting will be held on Saturday, September 12, 2009 in Crossville, TN. Our spring meeting will be held on Saturday, March 6, 2010 in Nashville, TN.

### **39-06 Administrative Assistant**

Liz Perch reported on her activities. She circulated her report of the Yearly Meeting census for the year ending Twelfth month 2008 (Attachment H). She is seeking additional information from two meetings. Liz is working on an updated directory. She asked Friends to review the information in the directory for accuracy and make change notations as needed. Liz expects the directory will be published two weeks after the rise of Yearly Meeting. The directory will be available electronically, as a CD or a hard copy. Liz continues to have time available to support the work of the Yearly Meeting and its committees.

On behalf of the Yearly Meeting, Dennis thanked Liz for her continuing service.

### **39-07 Nominating Committee Report**

Mark Wutka reviewed the names of Friends nominated for Yearly Meeting service. He encouraged friends to consider if they were led to serve in Yearly Meeting opportunities for service. Presently, there is need for new Clerk of the Yearly Planning Committee and Assistant Treasurer. The Assistant Treasurer is appropriate for a Friend who wishes to learn the Treasurer's job and is prepared to serve as Treasurer.

### **39-08 Faith & Practice Revision Committee**

Barbara Ester reported for the Faith and Practice Revision Committee. The committee will bring forward their recommendations for revisions to sections on Community and Government for the Yearly Meeting's discernment later in our sessions.

### **39-09 Treasurer's Report**

Deanne Nipp-Kientz circulated her report (Attachment F). SAYMA finances for current the fiscal year (October 2008 – September 2009) are sound. Expenditures are running slightly over income, but this was planned by the Finance Committee and approved by Yearly Meeting. Income from assessments is being sustained despite the downturn in the national economy. Interest income has declined. Two-thirds of WQO representative budgeted travel expenses have been expended. Committees continue to use their budgeted funds. Employees have received a cost of living adjustment and receive a monthly payment in lieu of benefits. SAYF is sending regular reports and is operating within budget. Deanne expressed appreciation for the opportunity to serve.

39-09-01 We accept the Treasurer's Report of June 5, 2009 with thanks.

### **39-10 Naming Committee**

Dennis reviewed the function of the Naming Committee. The Naming Committee nominates members of the Nominating Committee. There are three vacancies on the Nominating Committee needing to be filled.

39-10-01 Ceal Wutka, Barbara Ester, Errol Hess are approved as members of the 2009 Naming Committee.

### **39-11 Report of William Penn House Representative**

Charlie Wilton (Berea Meeting) reported on William Penn House. William Penn House is a Quaker lodging and program facility providing hospitality for visitors to Washington, D.C. A meeting for worship is held daily. Penn House staff are deeply involved with the local community and are demonstrating sustainable urban dwelling. Work camps are conducted annually through Washington Quaker Work Camps. Friends are encouraged to visit the website of the William Penn House. (Report attached D)

### **39-12 AFSC Corporation Representative**

Free Polazzo (Atlanta/Carrollton) reported on his service representing SAYMA to the AFSC Corporation. Free read and commented upon a communication from AFSC describing how AFSC is responding to financial losses resulting from the downturn in the economy. This loss of income is a challenge to the organization's ability to sustain its programs. The AFSC Board and the organization as a whole have responded proactively to meet these challenges. The organization is committed to keeping the organization viable and focused on the work it does best out of its unique Quaker witness. AFSC encourages Friends to witness to the importance of AFSC and solicit the support of new donors. (Report attached D)

### **39-13 FCNL Representative**

Charlie Wilton (Berea Friends Meeting) reported on his service to the General Committee of FCNL (Report Attached, D.x). There are presently two openings for additional SAYMA representatives to FCNL. He noted that Carol Nickle also serves as an at-large representative to FCNL.

Charlie reported that the work of FCNL, like other organizations, has been deeply impacted by the financial crisis, particularly by the loss of endowment income. As a result of this, 40% of staff positions are being held vacant and other staff have reduced salaries. Despite this, FCNL is important in this time. Charlie described opportunities for SAYMA Friends to help support FCNL: 1) Become a sustaining member by sending monthly contributions to the organization (FCNL provides a variety of avenues to receive contributions); 2) Monthly meetings can send their mailing list to FCNL development office and permit FCNL to provide information and soliciting contributions; 3) Friends are encouraged to write letters and visit members of Congress on the local level drawing upon FCNL's electronic and printed resources. And; 4) Insure that each local meeting has an active FCNL contact person.

Charlie described the priority setting process that FCNL goes through every two years. Charlie encouraged SAYMA to work towards developing a seasoned priority statement. Charlie invited Friends to share with him their legislative concerns.

Friends reflected on the opportunities and challenges posed to Friends by the new administration in Washington. (Report attached, D)

### **39-14 Friends General Conference (FGC) Representative**

Kristi Estes reported on her service as SAYMA's FGC Representative. FGC is also facing financial losses from income downturn in the national economy, but is managing this well. As a Representative, Kristi attends the annual General Committee Meeting and serves on one additional committee. Kristi serves on the Traveling Ministries Committee. The Traveling Ministries Committee supports the travel of seasoned Friends to assist monthly and Yearly Meetings. Other SAYMA Friends are also involved with FGC. Maia Hallward (Atlanta) serves on the Youth Ministries Committee and has provided leadership for several consultations. In addition, Stoph Hallward (Atlanta) serves as FGC's Treasurer. (Report attached, D)

### **39-15 Handbook Committee**

Sharon Annis reported that the Handbook Committee has not met during the last year, as it has not received any feedback to the draft handbook that would require a meeting.

The handbook is a resource available to committees and officers and other people assuming responsibility for the Yearly Meeting providing background information and resources. The purpose of the handbook is to provide guidance and assistance to persons asked to assume responsibility for the Yearly Meeting. The handbook is meant to be used and changed in response to new conditions. Sharon encouraged Friends to use the handbook, review its contents and give the committee feedback on its utility and needed changes. Copies of the Handbook are available from Liz Perch.

### **39-16 Advancement Committee**

Sharon Annis reported that the Advancement Committee has no formal report at this time. The Advancement Committee is an ad-hoc committee and has not met in the last year. The committee worked with the Faith and Practice Revision Committee to clarify the process by which worship groups and monthly meetings are affiliated with SAYMA. A Friend reminded us that the Advancement Committee was also engaged with the question of the Yearly Meeting's regional boundaries.

39-16-01 We lay down the Advancement Committee with our thanks.

### **39-17 Need for Advancement**

A Friend expressed a concern for advancement and asked Friends to consider developing a standing committee for this purpose. He challenged Friends to advance our Yearly Meeting. Friends described ways they have addressed the question of outreach. One meeting follows up with visitors, prints publications and insures that Friends are present at public opportunities. Several Friends encouraged us to engage with the Quaker Quest process as a means of in-reach and outreach, to provide the tools for advancing our path in keeping with our spirit. Both a plenary speaker and workshop will address this question at our Yearly Meeting sessions.

The Clerk thanked the body for their deliberations and encouraged Friends who are led to meet informally and discern how way opens.

### **39-18 Friends for Lesbian, Gay, Bisexual, Transgender and Queer Concerns (FLGBTQ)**

Gary Briggs reported on his involvement with FLGBTQ. Gary attended both at the Gathering and the mid-winter gathering. The mid-winter gathering was held outside Portland, Oregon with about 100 Friends attending.

The 2011 mid-winter gathering of FLGBTQ is scheduled to be held in North Carolina and Friends interested in assisting with planning should contact Gary.

### **39-19 Announcements**

The Yearly Meeting Planning committee is asking Friends to complete electronic on-line evaluations this year. Hard copy evaluations are available for those without access to electronic communication.

Friday at 6:30 Friends are encouraged to participate in a photograph of SAYMA holding FCNL's "War is Not the Answer" signs.

Bob Welch encouraged Friends with any questions or concerns regarding the facilities to talk with him before going to college representatives. Electric golf carts are available this year for those needing assistance. Bob described the facilities and services available at the college. Bob encouraged Friends to be mindful of children. We thanked Bob for his service.

Judy Guerry reported that members of the Ministry and Nurture committee are available for conversations. Wall hangings have been created in response to the state of the meeting reports and can be viewed in the registration area and entry hall.

### **Friday, June 12, 2009**

#### **39-20 Opening Worship**

Our meeting settled with a period of waiting worship.

#### **39-21 Welcoming Image**

The Clerk encouraged us to conduct our business sessions in a manner that holds the place and time as sacred.

#### **39-22 Travel Minute**

The Clerk read a travel minute issued by Deer Creek Friends Meeting (Baltimore Yearly Meeting) accompanying the travels of a young Friend Nigel D. Buchanon-Wollaston. Nigel is traveling under a concern to learn about young Friends groups in five Yearly Meetings, including SAYMA. Nigel is spending his time with SAYF during his time at our yearly meeting sessions. A letter from the Young Friends Committee of Baltimore Yearly Meeting supported Nigel's travel minute. Nigel is accompanied by an adult presence.

39-22-01 We welcome Nigel D. Buchanon-Wollaston to our sessions and encourage Friends to

welcome him. We ask the Clerk to endorse Nigel's travel minute.

### **39-23 Nominating Committee**

Mark Wutka reviewed the proposed nominations and continuing opportunities for service.

39-23-01 On the recommendation of the Nominating Committee, we approve following Friends to the positions and terms as follows:

Assistant Clerk	Tim Lamm (Berea)	09-11
Recording Clerk	Bill Holland (Atlanta)	09-11
Ministry and Nurture, Member	Kristi Estes (Oxford)	09-11
Ministry and Nurture, Member	Jane Goldwaithe (Celo)	09-11
Ministry and Nurture, Member	Eddie Patrick (Foxfire)	09-11
Finance Clerk	Susan Phelan (Huntsville)	09-11
Finance Member	Leann Swarm (West Knoxville)	09-11
Personnel Committee Clerk	Tim Lamm (Berea)	09-11
Yearly Meeting Planning Committee, Adult Programs	John Potter (Nashville)	09-11
Peace and Social Concerns member	Jere Licciardello (Chattanooga)	09-11
Peace and Social Concerns member	Wendell Holland (Brevard)	09-11
Ecological Concerns Network Co-clerk	Shaun Chavis (Birmingham)	09-11
Editor, Southern Appalachian Friend	Kathleen Mavournin (West Knoxville)	09-11
FCNL Representative	Kelly Schoolmeester (Columbia)	08-11
FCNL Representative	Jane Hiles (Birmingham)	09-12
Quaker Earthcare Witness	David Ciscel (Memphis)	09-11

### **39-24 Epistle Committee**

The Clerk called for members of the body to serve on an epistle committee. A former member of the epistle committee highlighted the rich opportunity to synthesize the experience of the gathering for the whole body.

39-24-01 We approve Brian Yaffee (Celo) and Mary Ann Downey (Atlanta) to serve on the 2009 epistle committee.

Additional members will be welcomed.

### **39-25 Faith and Practice Revision Committee: Government**

Barbara Ester reported for the committee. Proposed revisions to the Faith and Practice section on Government was distributed. The revision on Government was read and considered. Friends expressed concern over the loss of the Peaceable Kingdom language, while other Friends expressed pain with this language. The relationship to government, government officials and the standard we hold for ourselves were concerns. Appreciation was expressed for the work of the revision committee.

39-25-01 Lacking unity on the proposed revisions, the Clerk will consult with the Faith and Practice Revision Committee to develop a proposal for a way forward if this is in right order.

### **39-26 Wider Quaker Organizations: Friends General Conference (FGC)**

Jane Berger described recent developments in Friends General Conference. A capital campaign is underway to support expanded and deepened program. The Quaker Quest program is receiving support and attention by FGC as a way for meetings as a whole to deepen their spiritual life and expand their hospitality. A new publication by Quakerbooks *Fit for Freedom, not for Friendship* highlights the complicated history of Friends and racial equality. The annual Gathering continues to draw Friends. Jane welcomed opportunities to talk with Friends about their questions and concerns for FGC.

### **39-27 Ministry & Nurture Committee Report**

Judy Guerry reported for the committee. The committee works to support and uphold the ministries of the Yearly Meeting, supporting individual ministries, providing clearness, assisting in the development of queries for Yearly Meeting and engaging in intervisitation with Monthly Meetings and Worship Groups. She described the process the committee went through to review the State of the Meeting reports and to develop the first State of the Yearly Meeting Report and artistic hangings. The State of the Yearly Meeting Report reflects the discernment of the Ministry and Nurture Committee (Appendix C.x).

Friends expressed appreciation for the support the committee has provided to deepen the spiritual life of our Yearly Meeting. Friends encouraged the committee to share their report within the Yearly Meeting (Attachment C).

### **39-28 Faith and Practice Revision Committee: Community**

Ted Edgerton (Boone MM) presented the proposed revision to the Community section of our Faith and Practice. The revision was developed out of a concern to connect our testimony of community to its roots in our spiritual experience. In addition, the question of conflict in the community and the resolution of conflict are addressed more directly in the proposed revision.

Some Friends felt the detail in the revision was more appropriate for a handbook and the earlier version is a better document for Faith and Practice. Committee members reflected that the detail reflects the “how” and not the “how to” of the manner by which we work through conflicts to achieve unity. Other Friends questioned why “looking at how we live in the world” was more important in conflict periods than all times, and why “all ages” are highlighted for inclusion in community, but not other categories. How open are our communities? Friends questioned the historical accuracy of “revelation” to describe Quakers’ early development of the testimony of community. Members of the committee described their desire to highlight the community experience and the encounter with God in community. We are bound in community to understand God’s presence. The committee aspired to lift up that community which can be the means by which Friends experience the word of God.

39-28-01 We ask the Faith and Practice Revision Committee to consider the comments to the Community proposal. We encourage all to read the proposed revisions and discern how they are led.

### **39-29 Introduction of Visitors**

Byron Sanford, Friends Meeting of Washington (BYM), serves as Executive Director of William Penn House.

Tyjohn Muata, AFSC-SERO, serves as Africa Peace Education Director. Tyjohn described her visitation with Friends during her program work.

Keith Helmuth, Secretary of Quaker Institute for the Future. Keith highlighted recent publications of the Institute.

39-29-01 We welcome these visitors, and look forward to the enrichment they provide to our sessions.

### **Friday Afternoon, June 12, 2009.**

### **39-30 Epistle Committee**

The Clerk announced that two additional Friends have offered to serve on the epistle committee.

39-30-01 We approve Laura Maynard and Nick McRae to serve on the 2009 Epistle Committee with thanks.

### **39-31 Finance Committee**

Susan Phelen reported for the committee (Attachment F.1). The Finance Committee has worked to incorporate requests from committees and groups in SAYMA. The Finance Committee is exploring questions regarding insurance for meetings, the SAYF youth fund, support for Young Adult Friends, the Released Friend Fund and the Spiritual Development Fund. The Finance Committee is in communication with meetings about their ability to meet the projected assessments.

The proposed 2010 budget was distributed for questions. Friends will be asked to approve the budget 6<sup>th</sup> day. The 2010 budget projects a reduction in contributions and interest income. Susan highlighted changes. An additional \$100 has been budgeted for Junior Yearly Meeting. A new line item has been created for Finance Committee that includes an allocation of \$100 to support travel to meetings. The contribution to the FWCC World Conference Fund is raised from \$700 to \$825 for the next three years to insure funds are sufficient to support our delegate to attend the next meeting in Kenya. In addition, funds have been increased to the FWCC Third-World Delegate Fund for the next two years to support third world delegates to attending the Kenya meetings. Both these are time-limited increases to reflect exceptional travel costs (Attachment F).

### **39-32 Facilities Coordinator**

Bob Welch introduced Liz Brace, Conference coordinator for Warren Wilson College. Bob expressed his appreciation for Liz's assistance. Liz welcomed us to the campus. She reminded Friends not to use staff parking. She asked Friends to move cars behind Kittridge Theater.

### **39-33 Friends Committee for National Legislation**

Bridget Moix was introduced. She invited Friends to attend the FCNL workshop tomorrow and plenary this evening. She welcomed opportunities to talk with Friends.

### **39-34 AFSC SERO Representative**

Geeta McGahey reported the Southeast Region of AFSC is facing budget reductions and has been asked to propose reductions ranging from 40 to 60%. Despite these challenges, SERO staff and committee continue to be engaged in vital issues. The SERO office is working to direct its work to southern issues including immigration, the school to prison pipeline and the militarization of the south. The SERO office will be moving to loaned spaces with prayers that funds set aside for renovating the building are still available. (Report attached D)

### **39-35 Faith the Practice: Government**

Barbara Ester reviewed proposed revisions to the section on Government based on concerns expressed by Friends on Fifth day. In paragraph 4 the phrase “when conscience has demanded it” is removed from sentence 2 and placed at the end of the paragraph. In the last sentence the phrase “the life of the blessed community, known to many Friends as the “Peaceable Kingdom” replaces ”the life of the peaceable community.”

39-35-01 On the recommendation of the Faith and Practice Revision Committee, we approve the proposed Government section as revised (Attachment G).

### **39-36 Faith and Practice: Community**

Ted Edgerton reviewed three changes that have made to the Community draft circulated earlier in our sessions (Appendix G). He thanked the body for its comments and asked that the committee continue working to develop a further refinement for presentation at a later time.

39-36-01 We approve the Faith and Practice Revision Committee’s direction revising the Community section. We approve the changing of the word “revelation” to “foundation” in paragraph 1. We approve removing the phrase “of all ages” and “especially when things are not going well” in paragraph 2. We look forward to the ongoing discernment of the committee.

### **39-37 Roll Call**

The Clerk called the roll of meeting, asking Friends to stand as their meetings were named.

### **39-38 Peace Consultation**

Liz Perch reported on the Peace Conference, *Heeding God’s Call - A Gathering on Peace* which was held January 13-17, 2009 in Philadelphia. The three historic peace churches sponsored the conference. The work of the consultation has continued, particularly on issues of urban gun violence. During the consultation, participants in the conference learned about the roots of gun violence and its connection to poverty and violence locally and globally. A group of 12 participants were arrested during a protest at a gun shop. During a trial two weeks ago, the charges were dropped. The website for the conference is still available and electronic files of the conference presentations are available (<http://peacegathering2009.org>).

### **39-39 Personnel Committee**

Kristi Estes reported for the personnel committee. SAYMA has two employees, Liz is supervised by the Clerk, and Therese Hildebrand is supervised by the SAYF Steering Committee. The Personnel Committee coordinates the yearly evaluation process and coordinates our relationship with employees. The Personnel Committee recommends that a credit card be obtained by the Yearly Meeting for Liz to use. The Personnel and Finance Committee support this proposal. A Friend recommended printing SAYMA’s tax-exempt number on the card.

39-39-01 We accept the report of the Personnel Committee with thanks.

### **39-40 Approval to Obtain Credit Card**

39-40-01 On the recommendation of the Personnel Committee and Finance Committee, we approve the Yearly Meeting obtaining a credit card for the use of the Administrative Assistant.

### **39-41 Announcements**

Friends shared announcements related to the Yearly Meeting program.



Warren Wilson Colleges asks that children under 12 years be supervised and accompanied by a responsible adult while on campus.

We will hold Susie and Hector Black in the light. Susie's health is poor.

**Saturday, June 13, 2009**

**39-42 Opening Worship**

Our meeting opened with a period of settling worship.

**39-43 Welcome**

The Clerk shared his hope that our Yearly Meeting sessions will provide such a healing presence that we can share our pain and heal it without spreading it to others.

**39-44 Southern Appalachian Young Friends (SAYF) Report.**

Cathi Watkins, outgoing SAYF co-clerk, reported for SAYF. SAYF is a program for middle and high school Friends. Cathi expressed appreciation for the support of many SAYMA Friends for the SAYF program throughout the year and at Yearly Meeting. There are 48 SAYFer's at this Yearly Meeting session. They are supported by 7 adults serving as FAP's (Friendly Adult Presence). SAYF is a 24-hour a day program and it has been the experience of SAYF that 10 FAPS are needed to provide support without exhaustion. Friendly Adult Presence at SAYF must cover a 24-hour job and interested Friends are encouraged to participate. She encouraged Friends to actively introduce themselves to SAYF participants and assist them in staying connected with SAYF programs. At each Yearly Meeting there is a SAYF graduation. A challenge today is how to support young Friends after their graduation to Young Adult Friends.

A full report of SAYF activities may be found in Attachment C.

39-44-01 We express our thanks to Cathi Watkins for her service to SAYF for 10 years.

**39-45 SAYMA Young Adult Friends**

Galen Labotka (West Knoxville) serves as Clerk of YAF. YAF continues to define itself as a community. YAF holds quarterly retreats and business meetings. YAF is trying to grow. YAF desires stronger connection with SAYMA. Galen asked monthly meetings to extend invitations to YAF to host their retreats. YAF hopes to have connection with meetings and to participate in special events, work camps and other opportunities. The desire is to connect with others of that age group. YAF needs assistance to understand how to secure funding to support their program. YAF needs assistance to make connections with young adults who are not yet connected with the YAF program.

In response to questions, Galen and other YAF members reported they have a Facebook page (SAYMA YAFs) to make connections with one another. YAF is appropriate for Friends who have graduated from high school up to age 35. It was suggested that a SAYF newsletter article would be useful. At present, no list of potential YAfer's exists and Galen asked that monthly meetings help with making these connections. A Friend suggested YAF send a communication to each monthly meeting announcing the spring retreat and encouraging contacts.

The Clerk announced that a meeting will be held during the committee time for Friends interested in continuing to explore how YAF can be supported and continue to grow in our Yearly Meeting.

**39-46 Wider Quaker Organization: Quaker House**

Chuck Fager reported for Quaker House. We received an update on Chuck's internal health. Quaker House is located in Fayetteville, North Carolina, close to Ft. Bragg Army Base and is in its 40<sup>th</sup> year of operation. Quaker House has published a book (*Yes to the Troops, No to the Wars*) this year describing its history. The book is available for purchase. Chuck described Quaker House as being at the center of the "torture industrial

complex.” Quaker House is continuing to conduct counter-recruiting programming and is exploring how to “recreate” a peace movement, while also continuing to provide counseling and support for soldiers. Chuck views Quaker House as a manifestation of the religious life and witness of the Religious Society of Friends. Quaker House, like other organizations, faces funding challenges and needs continued support.

Quaker House will be holding an observance of its 40<sup>th</sup> anniversary later this year.

### 39-47 Site Selection Committee Report

Liz Perch reported for the committee. The committee sent out requests for proposals to 22 institutions and received seven responses. Of the seven, two were unavailable on the dates we require and the five others were significantly more expensive than our current arrangement. The committee has been working very productively with the Warren Wilson’s new conference coordinator, Liz Brace. This year we have secured a written contract for our sessions. We have a preliminary agreement for June 9-13 with Warren Wilson for our sessions in 2010.

Accessibility poses a challenge and Liz encouraged us to undergo a “culture change” to advocate for and with Friends to utilize the opportunities that support their participation.

39-47-01 We approve holding our 40<sup>th</sup> annual sessions at Warren Wilson College, June 9-13, 2010.

39-47-02 We ask the site selection committee to undertake steps to secure a contact with Warren Wilson for the second weekend of June 2011.

### 39-48 Nominating Committee

Mark Wutka reported for the committee. Mark presented the nominations and openings.

39-48-01 on the recommendation of the Nominating Committee, Friends approve the following individuals to the positions and terms of service:

Assistant Treasurer	Peter Furst (Birmingham)	09-11
Finance Committee Member	Julia Sibley-Jones (Columbia)	09-11
Finance Committee Member	Kendall Ivie (West Knoxville)	09-11
SAYF Steering Committee Co-Clerk	Chuck Jones (Chattanooga)	09-11
Peace and Social Concerns Committee Clerk	Steve Livingston (Asheville)	09-11
JYM Oversight	Wendy Satterthwait (Berea)	09-11
JYM Oversight	Rachel Weir (Celo)	09-11
FLGBTQ Rep	Christina Van Regenmorter (Nashville)	09-11
QEW Rep	Roy Taylor (Canton)	
FGC Rep	Ceal Wutka (Atlanta)	09-10
RSWF Contact Person	Karen Morris (Atlanta)	09-11
Faith and Practice Revision Committee	Ann Welch (Swannanoa)	09-
Yearly Meeting co-registrar	Linda Trask (Nashville)	09-11
Yearly Meeting Local Arrangements	Bob Welch (Swannanoa)	09-11
Quaker House Representative	Harry Rogers (Columbia)	09-11

There are still openings for Clerk of the Yearly Meeting Planning Committee, AFSC Corporation Representative and AFSC (SERO) Representative.

**39-49 Finance Committee – 2010 SAYMA Budget**

Susan Phelan asked Friends for questions on the 2010 budget.

39-49-01 On the recommendation of the Finance Committee, we approve the 2010 budget as submitted.

**39-50 Naming Committee**

Errol Hess reported that the Naming Committee sought geographical diversity in discerning new members for the Nominating Committee.

39-50-01 On the recommendation of the Naming Committee, we approve the following Friends to the Nominating Committee for a two year term:

- Hank Fay (2009-2011)
- Missy Ivey (2009-2011)
- Kit Potter (2009-2011).

39-50-02 We lay down the 2009 Naming Committee with thanks.

**39-51 Quaker Earthcare Witness (QEW) / Ecological Concerns Network (ECN)**

Roy Taylor reported that the Quaker Earthcare Witness is the national organization while the Ecological Concerns Network is the SAYMA internal organization concerned with sustainability and ecological witness. Quaker Earthcare Witness is continuing its programs, developing publications and improving its website.

**Sunday, June 14, 2008**

**39-52 Opening Worship**

We began our First Day sessions with a period of settling worship.

**39-53 Welcome**

The Clerk welcomed the body, visitors were introduced.

**39-54 Nominating Committee**

Mark Wutka presented additional nominations.

39-54-01 On the recommendation of the Nominating Committee, we approve

Peace and Social Concerns Committee	Julia Ewen (Atlanta)	09-11
AFSC-SERO Representative	Peter Furst (Birmingham)	09-12

The Clerk thanked the nominating committee for their labors.

**39-55 Ministry and Nurture Committee**

Judy Guerry reported. The Ministry and Nurture Committee recommends SAYMA endorse Marilyn Sizer's (Chattanooga) application for a Cooper Scholarship at the Earlham School of Religion. Chattanooga Friends have minuted their endorsement of Marilyn after a clearness committee met with her. Judy explained

the Cooper Scholarship is named after Wilmer Cooper, a founder of ESR, and provides two years of tuition assistance to students at the Earlham School of Religion.

39-55-01 On the recommendation of the Ministry and Nurture Committee, we endorse the application of Marilyn Sizer for a Cooper Scholarship at Earlham School of Religion. We understand a support committee will be created for her continuing care.

Judy expressed appreciation for the work of Liz Perch collecting the state of the meeting reports enabling Ministry and Nurture Committee to have sufficient time to study and discern our life as a Yearly Meeting.

### **39-56 Minute of Thanks**

The Clerk expressed our appreciation to Warren Wilson College and Liz Brace, the college Conference Coordinator. We also thank Bob Welch for his able service as local arrangements coordinator. Friends expressed their appreciations: The food is incredible, the grounds are glorious and the facilities welcomed us. The use of the golf carts and the care of Friends attention to the needs of all participants facilitated a tendering presence that nurtured our spirits.

Friends expressed appreciation for the many behind the scenes activities Liz Perch has completed to enable our sessions to be spirit led.

### **39-57 Registrar's Report**

Adrienne Weir, co-registrar reported for the registrars. A total of 214 Friends attended our Yearly Meeting sessions. Of these 19 attended Junior Yearly Meeting, 45 were SAYFer's, 7 YAF's and 151 Adults (including YAF's). \$486 was provided for scholarships and \$1125 in contributions was received.

The Clerk encouraged Friends to bring a Friend to next year's sessions.

### **39-58 Epistle Committee**

Laura Maynard (Asheville MM) reported for the Epistle Committee. She read the Epistle for Friends' consideration.

39-58-01 On the recommendation of the Epistle Committee, we approve the 2009 Epistle with revisions and additions (Attachment F.x).

39-58-02 We lay down the 2009 Epistle Committee with thanks.

The epistle will be circulated to all Yearly Meetings in North America and to all Yearly Meetings from whom we receive epistles. The epistle will be translated into Spanish.

### **39-59 SAYMA Young Adult Friends**

Three Young Adult Friends presented their epistle through mime with the assistance of a "translator." The joys of pizza making were enacted. "Simple living rocked our socks off." A FCNL planned workshop fell through. The concern of no money was enacted through dumpster diving. Hugs were exchanged and exploring of ways to integrate new members into YAF and to integrate YAF into the wider SAYF community has begun.

39-59-01 We accept the epistle of SAYMA Young Adult Friends.

The Clerk reported that the Sixth day meeting of Young Adult Friends and other SAYMA Friends had been productive and produced greater clarify and direction.

### **39-60 Southern Appalachian Young Friends (SAYF)**

In an exercise of collective memory enactment (and a misplaced document), four SAYFer's delivered their epistle. In September, the SAYF retreat was held in Atlanta with a healing circle remembering and healing the loss felt from the death of a member of the community. The October retreat was held in Asheville with the theme of listening. The retreat included chakra work, dancing and music. The November retreat was held in Knoxville, planned by Berea Meeting. The retreat included nature walks, meditating with apples and looking deeper and was "super-cool." The January retreat was held Atlanta again. The theme was spiritual journey to the future. It was focused on how to incorporate spirituality into the future. This was explored through art. The art experience and a talent show were highlights. In March SAYFer's met in Nashville with a theme of spirituality, a drummer from a nearby intentional community, "the Farm," drummed near the Nashville Parthenon with dancing. The music and dancing were great and the SAYF community invited the larger community to also participate. The April retreat was held at the Old Greer House in Banner Elk North Carolina, the theme was nurturing spirituality and a clerking workshop was pretty cool. In June SAYF came to Yearly Meeting and that was "super-cool." The Yearly Meeting culminated in the graduation of three seniors from the SAYF.

39-60-01 We accept the Epistle from Southern Appalachian Young Friends with appreciation.

39-60-02 We expressed our thanks to Kathy Watkins, Therese Hildebrand and to all the FAPS, the many resource people and Monthly Meeting who make this community possible.

### **39-61 Epistle: Junior Yearly Meeting (JYM).**

Heidemarie and Stephen Huber-Feely are completing their fourth year coordinating the Junior Yearly Meeting. Heidemarie expressed thanks to the SAYMA community, on behalf of Stephen and herself, for the opportunity to coordinate the JYM. She expressed thanks for the support from the wider community. She thanked parents and support people for their tender care.

JYM carried the theme of weaving community. Younger and older children were paired to support each other. Each child drew a picture of their favorite activity that was then woven on a loom into a tapestry. Children were given the opportunity to describe their joys. Highlights included: the George Fox Game, going to the Swannanoa River, making pizza, creating a bamboo long-house, seeing the piglets, the horse and the stinky compost pile. Heidemarie and Stephen reported on other activities including crafts, weaving and creating a stone-soup inspired fruit salad.

39-61-01 We accept the epistle of Junior Yearly meeting with thanks.

Ron McDonald, convener of the Junior Yearly Meeting Oversight Committee, and other JYMC members expressed appreciation for the service of Heidemarie and Stephen. A gift certificate to Quakerbooks and honey dipper "symbolizing the hard work to get sweet returns" were presented. A mug with the quote "the best and most beautiful things in the world cannot be seen or touched, they must be felt with the heart," which committee members felt embodied the service of Stephen and Heidemarie.

39-61-02 We are deeply grateful for the gifts of Heidemarie and Stephen Huber-Feely and their leadership of the JYM for the last four years. We thank them for their service.

### **39-62 Clerk**

The Clerk expressed appreciation for the service of Friends serving on SAYMA committees, as representatives of SAYMA and in positions of responsibility for making our community possible and vital.

### **39-63 Announcements**

Errol Hess requested Friends submit news items related to the life of our meetings to him for inclusion in the newsletter.

### **39-64 Next Meeting**

If it is in accord with God's will we will hold our 40<sup>th</sup> annual sessions at Warren Wilson College, Sixth Month 9-13, 2010.

### **39-65 Closing Worship.**

We closed our sessions with an extended period of waiting worship.

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Dennis Gregg, Clerk  
(Archive copy signed)

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Bill Holland, Recording Clerk  
(Archive copy signed)

### **Attachments:**

- A: Attendance List (print distribution only)
- B: State of the Meeting Reports
- C: Committee & Officers Reports
- D. WQO Representatives' Reports
- E. Epistles
- F Financial Reports
- G Faith and Practice Proposals
- H Miscellaneous
- I. Nominating Committee Report and Complete Roster of Officers and Committee

## Attachment C Committee and Officers Reports

- Ministry and Nurture Committee
- Personnel Committee
- SAYF Steering Committee

### Ministry and Nurture Committee

The following persons have served as members of SAYMA Ministry and Nurture Committee for this year: Beth Ensign, Atlanta Monthly Meeting, Bob McGahey, Celso, Edie Patrick, Foxfire, Jane Goldthwait, Celso, Judy Guerry, Huntsville, Kristi Estes, Memphis/Oxford, Mary Kedl, West Knoxville, Nancy Whitt, Birmingham, Perry Treadwell, Atlanta, Thais Carr, Nashville, and Tim Lamm, Berea.

Members of M&N have included the following activities as areas of growth or areas holding particular importance during this year:

- \*Reflecting individually and as a gathered committee on the State of the Meeting Reports, a process that has helped us to know more about Spirit at work in the life of monthly meetings and worship groups.
- \*Creating together the first State of the Yearly Meeting Report for SAYMA, appreciating the efforts by monthly meetings to get their reports to us in a timely fashion and weaving together the themes that were lifted up in those Reports. (Report attached)
- \*Joining with Friends in Athens, Georgia, Cookeville, Tennessee, and Greenville, South Carolina, for times of worship and fellowship, appreciating the gifts of hospitality provided in Friends' homes and meeting places.
- \*Giving support to Representatives meetings through sustained listening and holding the clerks' table in the Light.
- \*Coming to know both M&N Committee members and Friends in SAYMA monthly meetings on different and deeper levels.
- \*Appreciating giving and receiving support for clearness within the M&N Committee.
- \*Helping to develop and to season queries for Yearly Meeting, working with the Yearly Meeting Planning Committee.
- \*Appreciating Mary Ann Downey's joining us in our meeting in Athens to share about her ministry among Friends in Lake Erie Yearly Meeting and Ceal Wutka's sharing with us in Cookeville, about her spiritual growth through the School of the Spirit.

With the three monthly meetings named above, SAYMA Ministry and Nurture Committee has enjoyed intervisitation with 13 monthly meetings and four worship groups since adopting our new format in fall, 2004. We are truly grateful to be among Friends in SAYMA. We welcome opportunities to be with Friends in their home communities in the year to come.

Gratefully,  
Judy Guerry, Clerk

## **State of the Yearly Meeting**

Ministry and Nurture Committee of SAYMA recognizes that our Meeting life is grounded in and illumined by Spirit. Spirit is the basis of our community life and it is Spirit which impels us into our search for peace and justice within our broader communities of town, region and the world. In our prayerful reading of State of the Meeting Reports by Monthly Meetings, we recognize that the core of our personal and meeting lives is Spirit-led community. We looked for elements across meeting reports that develop this kind of community and that challenge it.

One element that fosters a stable community is adequate housing for the meeting. Friends find that the process of finding or developing housing can be challenging, but working through the challenges in an open, prayerful manner brings Friends into deeper fellowship. Appropriate housing not only enhances the life of present attenders but may lead to new participants in the life of the meeting. On the other hand, meetings which have major distractions or must keep moving suffer both in the quality of worship and loss of attenders. Friends unite through working together in upkeep of the house and grounds and through creative activities, such as planting community gardens.

Friends also build community through experiences of joy and sorrow at special moments in the lives of Friends. Clearness for new members, graduations and birthdays, marriages, and memorial services offer shared joy and sadness as we celebrate each other and share the heights and depths of our spiritual beings. Nurturing those who are ill, seeing each other through family difficulties, and sharing other challenges of life allow us to share and to know each other “in that which is eternal.” In blessing each other we ourselves are blessed.

From time to time Friends are called upon to face conflicts within our own meetings. We find that these are best resolved through open and honest discussion, while remaining mindful of the Light within each of us. We recognize that active listening and seeking to hear each other at the deepest possible level aids in reconciling us, even though disagreements may remain. We recognize that Spirit-led listening leads to discernment and clarity--a gift we give each other and the wider community.

Friends are called into community and through community into action. Friends recognize that in order to remain committed to each other to wage peace effectively and to work for justice, we need Spiritual sustenance. Friends enrich their spiritual lives in various ways, including study of works by Quakers and others, worship sharing, small group interactions, shared meals, and by working together toward common goals. We found that an especially effective way of developing a deepening the spiritual life of the meeting is through retreats, the fulcrum of meeting our spiritual needs and reaching out to the needs of the world.

Friends place a high priority on developing and enriching the spiritual lives of our children and youth. Much care is given to sharing of Quaker values through regular First Day lessons, through fostering activities which help children bond, through intergenerational activities, and retreats. Ministry and Nurture also recognizes that it is important for isolated Friends, who often attend small meetings to be given opportunities through scholarships and other means to attend the annual SAYMA gathering as well as meetings of other Wider Quaker Organizations and much is accomplished by inter-visitation among Friends whether informally or through workshops or other learning experiences.

Ministry and Nurture notes that challenges of decision making, especially during Meeting for Worship with a Concern for Business, are best met when the principle of worship is maintained throughout the meeting and when Friends remember that the purpose of all of our deliberation is to seek the Truth through leadings of the Spirit.



All of our meetings are active in peace, social justice or environmental issues in various ways. Many, particularly the smaller meetings, do not have committees designated for this work; rather the meeting supports the work of individuals or acts as committee of the whole. Other meetings have Peace and Social Concerns committees or committees devoted to particular issues.

The Spirit is leading Friends to address problems of hunger and homelessness, needs of immigrants, peace education, capital punishment and other peace and justice issues. Many meetings are actively working to “green” their meeting houses and to promote conservation and environmentally friendly products and practices within their membership and neighborhoods. Children and youth often find these projects engaging and learn Quaker values through hands-on involvement.

Seeking to multiply our influence and learn from others, many meetings engage in cooperative efforts with other religious and activist groups. Some meetings participate in interfaith peace councils or other such organizations; other meetings join local churches in sponsoring events on an ad hoc basis. Resources from AFSC and FCNL are frequently found useful.

Outreach, in the sense of conscious effort to inform the wider community of our existence and values, seems to be getting more emphasis in recent years. Several meetings have used or are thinking about using FGC-sponsored Quaker Quest. Friends are using web sites, Facebook and other tools of electronic communication more effectively. Holding open forums or film fests around particular issues are another way to reach a wider audience, including those who might wish to join with us in our meetings. Working cooperatively with other groups provides opportunities to let our Light shine.

Ministry and Nurture sees in all these diverse efforts the action of the Spirit weaving the thread of community to bind our hearts together in loving relationships with each other and the world.

### **Personnel Committee**

The SAYMA Personnel Committee has the privilege of being involved with the Yearly Meeting’s two part-time employees. Therese Hildebrand is the Administrative Assistant for SAYF and operates from her home in Berea, KY. She is supported and supervised by the SAYF Steering Committee. The SAYMA Administrative Assistant, Liz Perch, works from her home in Savannah, GA. She is supervised by the Yearly Meeting clerk.

This committee processes employee evaluations, pay recommendations and job descriptions and is presently working on bringing this work up-to-date. We also follow-up on employee needs as appropriate.

We are definitely blessed by the employees we have – by their expertise, experience and the care with which they hold us. We are very, very grateful.

**Recommendation:** The Personnel Committee recommends that the Yearly Meeting arrange for a credit card to be obtained for the SAYMA Administrative Assistant for the purpose of making purchases directly related to the work of the Yearly Meeting.

**Rationale:** The Administrative Asst. has increasingly been taking on work previously done by yearly meeting committees such as printing and distributing advanced programs and registration material, the newsletter and *Faith and Practice* material. The expense of this work should be directly billed to SAYMA and not covered by the employee’s personal credit. We appreciate that she has been willing to carry this expense thus far, but we find that it is not a reasonable or appropriate arrangement for any employee.

**Details:** It is recommended that the treasurer and employee arrange for a credit card to be issued, with monthly bills directed to the SAYMA treasurer. It is also recommended that a \$1000 cap be set, with future adjustments set by the finance committee. Monthly receipts and expense accounting will continue to be sent to the treasurer in a timely manner.



#### **4. Atlanta Meetinghouse Retreat**

**January 16- 18, 2009**

Theme: Spiritual Journey

# of YFs 46

# of FAPs 7 (plus 1 FAP in training)

Activities included: a creative time workshop, a workshop on stories of hope and peace, Quaker membership (discerning as a YF to become a Quaker).

#### **5. Nashville Meetinghouse Retreat**

**March 6 -8, 2009**

Theme: Embracing Spirituality

# of YFs 28

# of full time FAPs 6 (plus 2 FAPs in training)

Activities included a walk to Centennial Park on a beautiful sunny day, a drumming circle while there on the steps of the Parthenon with many other park goers joining in.

#### **6. Old Greer House Retreat**

**April 3-5, 2009**

Theme: Nurturing Spirituality

# of YFs 43

# of full time FAPs 8

Activities included: a workshop on clerking, a fish bowl activity on being a SAYF nurturer, a meeting for worship with thought to the past year and to Bonnie Hardie (it was her last retreat) and plenty of outdoor time.

### **Nurturing/Steering/Oversight Committees Retreats**

#### **1. Black Mountain, NC**

**Swannanoa Valley Meetinghouse**

**August 22- 24, 2008**

# of Nurturing Committee Members 6

# of Steering Committee Members 9

We reviewed what went well with SAYF at Yearly Meeting in June and noted changes that we wished to make for the upcoming year. We looked at the letters that we send to parents and to Monthly Meetings, and made some changes to them. We updated the first aid kit. We considered ways to improve Steering Committee communications during this next year. We developed a plan for maintaining our growing archives that Therese will implement over the course of the next year.

#### **2. Knoxville, TN**

**W. Knoxville Meetinghouse**

**February 20-22, 2009**

# of Nurturing Committee Members 5

# of Steering Committee Members 7 (plus 2 guests)

We planned for the SAYF program at our next Yearly Meeting. We developed our calendar of retreats for the 2009 -2010 year. We looked at incidents that occurred during previous retreats trying to discern what we can learn from those incidents and what changes (if any) needed to be made. We spent some time asking ourselves how we were doing as FAPs at retreats..

## Attachment D: WQO Representatives' Reports

- American Friends Service Committee
- AFSC-Southeast Regional Office
- Friends Committee for Outworld Relations
- Friends Committee on National Legislation
- Friends General Conference
- Friends World Committee for Consultation
- William Penn House

### American Friends Service Committee

#### **Corporation Meeting November 2008**

The American Friends Service Committee (AFSC) Corporation met November 7-8, 2008 in Philadelphia. The Corporation consists of between 120 and 180 Friends, who technically "own" the organization under the laws of Pennsylvania. Corporation members may be at large who are appointed by the Corporation, or Yearly Meeting appointees. There are approximately equal numbers of each, currently. The Corporation serves the following roles: (1) two way channel of communication between the Religious Society of Friends and the AFSC; (2) spiritual and practical counsel to the AFSC; (3) appointment of the AFSC Board of Directors; (4) legal basis for the AFSC's operations. The Board of Directors (and not the Corporation) provides policy guidance to the AFSC and appoints its management.

The Board of Directors is made up of 45 people, of whom 4 are Yearly Meeting Appointees and 9 are the Clerks of the US Regional Office's Executive Committees including one from the Southeastern Regional Office, based in Atlanta. The Board of Directors meets 4 times a year and has an Executive Committee made up of 11 members of the Board of Directors who are the officers of the Board and meets twice a year. The Executive Committee brings back to the Board recommendations which the Board then considers for approval.

#### **Attendance**

Based on the 41 individuals who sent regrets, it appears that some 110 Corporation members were present this year. Most yearly meetings had at least one representative (even Alaska). In addition, the AFSC's management team and a number of Philadelphia staff attended as did the Southeastern Regional Office's Regional Director Betti Knott.

#### **Worship and worship sharing**

Each morning, there were worship sharing groups before breakfast. Queries focused on personal and corporate peacemaking. Unprogrammed worship was part of the first day's meeting; Colin Saxton, General Superintendent of Northwest Yearly Meeting led programmed meeting the second day, and delivered a thoughtful sermon based on the prophetic deeds of Jeremiah at the time immediately before the Babylonian Captivity.

#### **Business**

The Corporation approved nominees for the Board of Directors and for Corporation members at large. In making recommendations to the Board, the Nominating Committee considers Affirmative action goals and geographical distribution, in addition to specific eligibility criteria. The Board consists of 30 appointed and 15 ex officio members, 18 women (goal: 40%), 6 openly gay/lesbian persons, 10 "third world" (=persons of color; goal:20%), and 7 persons with disabilities. That they are self reported categories is the reason they do not have goals. Board membership includes all regions, with an East-Midwest tilt.

The Corporation received a request from Intermountain Yearly Meeting that the AFSC regions be better aligned with the Yearly Meeting's borders. It also received a brief report from the AFSC-Friends Relations Committee, clerked by Tom Head. That committee is responsible for supporting the Corporation's "two way channel" role.

Clinton Pettus, newly appointed Deputy General Secretary for Programs introduced three extended program reports on (1) the Quaker United Nations Office; (2) the Roadmap for Peace (see [www.roadmapforpeace.org](http://www.roadmapforpeace.org)); and (3) the Military

Listening Project. There was considerable discussion throughout the remainder of the meeting about (2), because many Friends thought that the opportunity to influence U.S. foreign policy in a more positive way might be at hand. Friends were urged to bring this five point document that calls for increases in civilian peace and development work and diplomacy to their meetings for consideration of endorsement and communication with elected officials.

General Secretary Mary Ellen McNish reported on a number of major AFSC projects, including work on economic justice (including the bailout program), immigration issues, and work to stop "supermax" prisons. She described international aid work in Myanmar and Somalia (both difficult situations), peace conversations including Iraqi delegations and meetings with Iranian leaders, and the AFSC's ongoing reorganization and fiscal situation, which she said was stable.

James Fletcher, AFSC Treasurer and Lee O'Neill, Clerk of the Finance Committee, summarized the organization's financial situation. Although both believe the AFSC's finances are sound, the economic downturn has affected revenues dramatically. Both the investment portfolio and contributions have declined, while program expenses increased. The AFSC is still about a \$40 million/year company, but it took a write down of \$16M in non-operating adjustments related to investment losses last year vs. \$10M income in that category the previous year. Endowment funds fell by almost \$3M, even though the Spirited Engagement campaign raised more endowment funds than was planned. Finance staff and the volunteer leadership believe that the AFSC's investments are adequately diversified and that the structure of AFSC's programs will allow quick adjustments should they be required. AFSC continues to be top-ranked by Charity Navigator in keeping the percentage of expenditures used for administration and fund raising. AFSC exceeds the Better Business Bureau criterion of spending at least 65% of its expenditures on program (AFSC=88%). While not a cause for alarm, the financial situation will clearly bear watching.

#### **Other Events**

At the Annual Public Gathering after the close of the business meeting, National Public Broadcasting newsman Ray Suarez spoke about the prospects for the new Administration in Washington. He warned Friends that it will be difficult to meet everyone's expectations because of the "economic wreckage and two wars" left by the Bush Administration. Following this, there were hour long seminars on understanding China and building peace.

**Submitted by:** Free Polazzo and Charles Schade, SAYMA Appointees to the AFSC Corporation  
13 November, 2008

#### **Staff Briefing – January 2009**

Dear Friends,

A week after the historic inauguration of President Barack Obama, I am still riding on a wave of optimism. Staff gathered to watch the events together in the Philadelphia office and we shared the surprising surge of emotion that was felt by many across the country. Despite the tremendous difficulty and pain around us – the suffering in Gaza, the layoffs shattering lives and dreams, our ongoing involvement in two senseless wars – for that moment, we were able to pause and appreciate that *change is possible*. But it's important to note that the change we saw in Washington last Tuesday was not the accomplishment of one man, or even of a political party. That change came on the shoulders of generations of brave, mostly unheralded men and women, who risked violence and even death to march and agitate and peacefully resist injustice.

I believe that real change comes about when ordinary people are moved – by spiritual insight, by growing understanding of their own conditions, and by great leaders – to feel their power and to take their place in history. Our work at AFSC has always been to stand with and in the service of nonviolent movements for the common good. Now that we have an administration that has a vision closer to our own, our task is to move our goals for peaceful world relations, economic justice, immigrant and refugee rights, and a new form of healing justice onto the national agenda. There is reason for hope, and there is much work to be done. Let us judge ourselves and our new president by the progress we make.

### **Meeting with Obama transition team**

Even before the inauguration, we began to make contact with the new administration. On January 8, together with partner organizations including the Friends Committee on National Legislation and the Institute for Policy Studies, AFSC presented the *Roadmap for U.S. Engagement in the World* to the Obama Transition Team on Foreign Assistance and National Security. The delegation had an open and candid conversation with the Obama representatives about redefining the meaning of “security” and creating public support for alternatives to militarism, as we work to lay a foundation for lasting peace in the world. The Roadmap was well received and the group was invited to continue the dialogue at a future point (see attached summary for more details).

I’d like to acknowledge the work of Aura Kanegis, Director of the Washington Policy Office (now on family leave with new baby, Kai Byrd), who had the vision and led the process of developing the Roadmap, as well as policy associates Laura Weis, who had primary responsibility for drafting the document, and Alissa Wilson who coordinated the meeting with the transition team.

### **Top ten priorities**

Jim Guest, a friend and colleague from my Planned Parenthood days, is now the president of Consumer’s Union. In his recent column in Consumer Reports magazine, Jim laid out ten points he would like to communicate if he had ten minutes with President Obama – a wish list of high priority issues to tackle. (You can see his list [here](#).) I’d like to create a comparable AFSC list for a talk I am giving later this spring and I’d appreciate your help in developing it. What would you ask President Obama to do, if you had ten minutes of his time? Please email me at [staffbriefing@afsc.org](mailto:staffbriefing@afsc.org) with your ideas for a top ten list. I’ll compile and share these suggestions, as well as my final list, with you.

### **Peace conference**

Earlier this month, I had the privilege of joining several hundred people of faith at *Heeding God’s Call – A Gathering on Peace* at the Quaker Meeting House at 4<sup>th</sup> and Arch in Philadelphia. The purpose of this national gathering, called by members of the historic peace churches (Friends, Mennonites, and Brethren) was “to strengthen our witness and work for peace in the world by inspiring hope, raising voices, taking action.” The unity of purpose at the event, built on our faith and our heritage of peace-seeking and nonviolent action, was both inspiring and motivating. It truly fed my soul. There were a number of remarkable addresses, all of which can be heard online at [www.peacegathering2009.org/audio](http://www.peacegathering2009.org/audio). I particularly recommend former AFSC staffer Ched Myers’ talk on the “Nonviolent Witness of Jesus” and the Friday night talk by Vincent Harding (who wrote Dr. Martin Luther King’s speech at Riverside Church). Several current AFSC staff also participated in the conference. Christina Repoley’s comments on the deep connection between Quaker faith and prophetic action on the “Christian Faith and Peace” panel are well worth seeking out.

The conference also included a daily witness to convince the owner of a local gun shop to sign a “code of conduct” designed to reduce illegal trafficking in guns. The nonviolent protest included acts of civil disobedience (blocking the entrance to the gun shop), which resulted in the arrests of eleven people. The witness culminated in a mass protest on Saturday afternoon in the bitter cold. It takes a real stirring to get me out in 13 degree weather, but this gathering was not to be missed. Hundreds of us rallied at the gun shop, singing and calling for an end to the bloodshed on Philadelphia’s streets.

### **Executive committee**

At their meeting this month, the Board Executive Committee heartily approved the statement on immigrant detention proposed by the NYMRO. Many thanks to the NYMRO staff for their excellent analysis and synthesis of the context surrounding this important issue (see the attached document). The Executive Committee also enthusiastically approved several members of the new Board Program Committee. Brian Corr of New England Yearly Meeting will clerk the group. Appointment of additional members is currently under consideration.

### **Gaza situation**

Finally, we were pleased that a ceasefire was called in Gaza, and are saddened that incidents of violence have continued. All the AFSC staff members are safe and are beginning to assess damage and work on reconstruction. Our appreciation goes out to them for their courage and their determination amid danger and destruction. Their reports, filed regularly over

the last few weeks, are on the front page of the AFSC website, as is the AFSC statement on the situation: [www.afsc.org](http://www.afsc.org) (Our thanks to the web team for facilitating this communication.)

As always, I welcome your feedback on this briefing. Please send your comments or questions to: [staffbriefing@afsc.org](mailto:staffbriefing@afsc.org). Sincerely,

Mary Ellen McNish

**American Friends Service Committee Corporation**  
**Interim Report**  
**May 26, 2009**

Since the Corporation meeting last November (see Attachment 1), the American Friends Service Committee (AFSC) has encountered very challenging financial conditions. Early in the year, the AFSC maintained an attitude of optimism, expressing hope for progress in international peace and domestic priorities. AFSC General Secretary Mary Ellen McNish expressed these thoughts in a January briefing (Attachment 2).

Unfortunately, the budgetary concerns reflected in the Treasurer's report in November became more extensive through the early part of this year. By March, the concern was a possible \$7 million shortfall in fiscal year 2010, out of an originally-planned budget of \$52 million. In early May, a Board Task Force reported that income from bequests and contributions had fallen sharply. Coupled with substantially reduced investment income, the Task Force projected a need to pare the organization's expenditures to \$25 million in fiscal year 2010, and proposed options for dealing with the situation that would result in a much smaller Service Committee.

At this point, the financial situation is known, but the full impact on programs is not yet determined. This is not surprising, given the suddenness with which this information fell onto program staff and Board leadership. Financial options focus on the impacts of different reductions on the overall capacity of the organization, without considering the impact on staff and program effectiveness. Projected scenarios include elimination of international programs and elimination of regional programs in the U.S. These are extreme possibilities, but represent the kinds of changes that the financial situation will require, if the projections come to reality.

AFSC's management has asked all units to reduce expenditures twice, and additional reductions are expected. A consultative process is ongoing. The current timeline indicates that the Board will be setting financial parameters and issuing guidance for programs at the June 14 meeting. Final decisions regarding the budget, program scope, and geographic reach are expected in September.

We ask Friends to hold the Service Committee in the Light. We encourage Friends to reflect on the how Quaker testimonies can best be expressed in action through the Service Committee.

Charles Schade, Free Polazzo

**AFSC-SERO (American Friends Service Committee- Southeast Regional Office)**

Efforts towards bringing peace and social justice into a consumer-driven, power oriented world remain a worthy goal, but a task that requires promoting both behavior change and paradigm shift. Nothing can move swiftly; the work itself participates in creating the conditions for Love to manifest. One of our non-Quaker EC (Executive Committee) members wrote after the 2<sup>nd</sup> Month meeting:

“i feel compelled to add that i left our meeting on Saturday, feeling profoundly moved. i was reflecting on the breadth and depth of the suffering that we discussed in the span of one day. it struck me that in the midst of our business we were absorbing the reality of the extraordinary suffering of countless people. i was thinking about the individual fractured families connected to the immigration crack down in Cobb and Gwinette that Adelina spoke of. i was thinking about the sense of hopelessness and neglect in haiti that alice was overwhelmed by. i was thinking about people i'd never known or considered before, the madagasgariis, and their suffering that Peter brought to us. i was thinking about the homeless black man sitting on the windowsill of our new building as we

walked in and the countless others that he represents. then i came home and watched damekia's film about the intellectual gutting of young black men in new orleans. when i was home and still, the singular importance of our program work shone brightly as the centering theme and the motivation to endure the tedium of the business of it.”

Our current challenge is that AFSC fund shortages will necessitate some significant cuts in the budget for 2010 though their extent is still under discussion.. Both our EC and unionized staff particularly are trying to get answers about why our current reserves have disproportionately suffered during the current downturn. The only bright side is that the mandatory two week unpaid furloughs will give Betti Knott our Executive Secretary a needed break. It is her turn to clerk the Exec Sec Committee, so she is the one who has had to spend 30% of her time working in Philadelphia and over the phone to represent regional office concerns to the board and central office. This is in addition to her regular work with decreasing administrative staff. Azi Abrahimi, our long-time administrative assistant, will be leaving to likely spend a year in Iran, her native place. This position will not be filled.

The North Carolina program work on peace, social justice, and immigration is exemplary. The many interns are doing meaningful work, making important networking connections, and developing their leadership skills. Ann and Lori, a Quaker, are making the connections between the issues as they go out and raise community support. Lori is working with meetings on both understanding the problems of immigration and the development of immigrant support committees. She will travel to meetings in North and South Carolina as a resource person. It may be timely for our YM to have a theme on this difficult issue.

The Miami work is important in that both the Haitian and the Latino communities are being developed. The Haitian work is focused both on immigration issues and the difficult conflict resolution areas within this community. The work is being supported by a link with humanitarian assistance and international economic issue education in our region. Peggy Baxter who heads the humanitarian assistance program is ill now and will be retiring this summer. The position will not be filled

The peace work in Atlanta is highly visible, engages youth and newcomers and is able to generate income to provide leadership training and networking experiences for these youth. We are working to consolidate the three separate peace programs into one. The New Orleans program is focusing on the School-to-Prison pipeline and using this work as a tool for community organizing. It has been beset by problems of staffing but Alice Lovelace, a skilled community organizer, who organized the US Social Forum is providing needed leadership and supervision.

There is a need for new EC committee members, particularly from Tennessee or Alabama, possible NC, ideally people to increase our inclusiveness or who are connected in some way with the issues we address.

Geeta McGahey

### **Friends Committee on Outworld Relations**

As had been reported previously, FCOR has entered into a dormant period due to lack of committed young personnel.

It is predicted that a change in this situation, including a manifestation of ET visitors that cannot be ignored will be needed to impel Friends to consider seriously the implications of contact with civilizations from elsewhere in the universe.

Until that time, the present personnel for FCOR are stand aside, but will join with other Friends when these come forward.

J. Philip Neal, retiring coordinator

### **Friends Committee on National Legislation**

This is a time of terrific opportunity coupled with tremendous limitations on FCNL's capacity to take full advantage of them.

The new administration and new Congress in Washington are open to discussion and movement on a wide variety of issues that have long been of great interest to Friends. However, FCNL receives a substantial portion of its revenue from endowments, and the financial crisis of the last year has had a tremendous impact on the organization. Forty percent of their staff positions are now vacant. FCNL remains a vital and valuable



force for good in Washington DC, but it is much smaller than it was at this time last year. What can SAYMA and SAYMA's monthly meetings and individual members do in response?

1. Become a sustaining member of FCNL, and ask your monthly meeting to increase its annual donation to FCNL. Donations to either Friends Committee for National Legislation or the FCNL Education Fund (tax-exempt) are equally welcome.
2. Ask your monthly meeting to send its mailing list to FCNL, to be used for both advocacy and development. This will assist FCNL in widening its potential donor base.
3. We, the grass roots, need to shoulder a greater role in carrying out FCNL's lobbying work. The most effective lobbyist is an informed constituent, and FCNL can provide information on both the issues and effective lobbying techniques. So, make a commitment for yourself and your monthly meeting to write those letters, make those phone calls, visit your Member of Congress and develop the long-term relationships that make change happen. The best places to begin are:
  - a. **fcn.org**. FCNL's website is a fantastic resource on the issues, elected officials and their positions, lobbying techniques, literature and other materials.
  - b. Every monthly meeting should have an active FCNL Contact. Most in SAYMA do, and the rest should.
  - c. Your SAYMA Representative to FCNL serves on FCNL's General Committee and often does additional committee work and has met and worked with many of the FCNL staff and can assist monthly meetings in developing an active and effective lobbying program.

Every two years, the FCNL's General Committee approves a legislative priorities document which guides the work of the organization for the upcoming session of Congress. This happens in the fall of even-numbered years. In preparation for this, each monthly meeting of every affiliated yearly meeting is asked to determine its own legislative priorities. These surveys are used by FCNL's Policy Committee as a guide in drafting the priorities document, which is what is presented to the General Committee for discussion and final approval. I am asking two things of SAYMA's monthly meetings:

1. Please be sure to participate in the priorities setting process in winter/spring of 2010.
2. When you send your priorities to FCNL, also send them to your SAYMA Rep(s) to FCNL. This will allow us to be able to speak with greater understanding of the concerns of Friends throughout SAYMA, and not just within our own monthly meetings.

A few days after September 11, 2001, FCNL developed a slogan to express our message to our elected leaders: War Is Not The Answer, and hung an enormous banner with that message across the front of their building – the side facing the offices of United States Senators. The message was the right one then, and it is still very much true today. War is still not the answer. FCNL's "War is not the answer" campaign is a movement to make that message visible across the nation, and hopefully every meeting house in SAYMA has (or will) put one in front of their meetinghouse (and then take a picture of it and send it to FCNL to post on their website). They look great in front of your home, too, and anywhere else signage is welcome. Due to FCNL's current financial position, no more "WINA" signs will be printed for a very long time – so get yours now while supplies last. Local distributors for signs can be found at [fcn.org](http://fcn.org).

Respectfully submitted,

Charles Wilton  
SAYMA Representative to FCNL

Attachments:

1. Priorities for the 111th Congress
2. Epistle To Friends Everywhere, March 2009
3. 2008 Program Report

**Friends Committee on National Legislation**

**Priorities for the 111th Congress**

Approved by FCNL's General Committee, November 15, 2008

For 65 years, the Friends Committee on National Legislation (FCNL) has brought the spiritual experience of the Religious Society of Friends (Quakers) to bear on federal legislative processes and public policy decisions. Every two years we consult with Quaker meetings, churches, and organizations around the country to help discern priorities for our lobbying and public education work during the next Congress.

More clearly than ever before, Friends recognize that the critical and interconnected issues of energy and environment relate not only to climate change, but also to war, military spending, the nation's budget, and the capacity of the United States to meet domestic human needs and invest in the well-being of vulnerable populations abroad. We are called to redefine the human and national security of the United States to include freedom from deadly conflict, freedom from abuse of power, assurance of basic human needs, and protection of the Earth's commons - the air, land, and water on which all life depends.

At this historic and hopeful moment, FCNL selects the following priorities for our legislative work and public education during the 111th Congress.

**I. We seek a world free of war and the threat of war:**

Build U.S. government capacity for peaceful prevention and resolution of deadly conflict. Actively support the United Nations and multilateral problem solving, including respect for international law and treaties.

Promote arms control, disarmament, and nuclear nonproliferation. Seek U.S. ratification of and compliance with bans on nuclear testing, cluster munitions, and landmines.

Work for demilitarization of U.S. foreign policy and aid programs. Urge reductions in the overall military budget and in worldwide U.S. military operations. Emphasize joint aid, civilian peacebuilding, and regional diplomacy, especially in relation to Iran, Iraq, Afghanistan, and Pakistan. Promote fulfillment of U.S. moral and legal obligations for reconstruction.

Press for the removal of U.S. bases and combat forces from Iraq.

**II. We seek a society with equity and justice for all:**

Support the restoration of full civil liberties and habeas corpus protections for all persons. Oppose torture and secret prisons. Promote human rights around the world especially through international institutions and law.

Support immigration reform that respects the rights and dignity of all immigrants; demonstrates compassion for families; protects children, asylum seekers, and other vulnerable persons; realistically addresses the need for foreign workers both temporary and permanent; and provides practical pathways to legal residency and citizenship. Urge Congress to demilitarize U.S. borders.

Promote and preserve tribal sovereignty of indigenous peoples within the United States. Support legislation that respects their rights, promotes their well-being, honors treaty commitments, and fosters understanding.

**III. We seek a community where every person's potential may be fulfilled:**

Support the government's constitutional role "to promote the general welfare" by urging Congress to provide adequate resources for human security and the public good. Support programs to alleviate poverty and address pressing human and community needs, such as food, housing, education, and opportunities for meaningful employment. In particular, we call for equitable access to health care.

**IV. We seek an Earth restored:**

Support bold and immediate measures to counter global climate change and assist threatened human populations at home and abroad. Promote deep, quick, and fair reductions in U.S. greenhouse gas emissions through regulation and incentives for energy conservation and efficiency, accelerated development and use of renewable energy resources, sustainable agriculture, public transportation, and other effective means.

Support establishment of and compliance with multilateral environmental agreements that promote equity and sustainability.

\* \* \* \* \*

As way opens, FCNL will continue Friends' long-standing witness for rights of conscience, an end to institutional racism, criminal justice reform that includes principles of restorative justice and abolition of the death penalty, and a just and lasting peace in the Middle East through equitable treatment of Israelis, Palestinians, and their neighbors.

FCNL's work will be based on legislative opportunity, specific expertise and leadings, and available resources. FCNL's Policy Statement gives it the flexibility to respond to crises and important legislative opportunities.

In establishing these priorities for the 111th Congress, we are encouraged by the past successes of FCNL's efforts to influence federal policy and by the strong community of Friends and other like-minded people engaged in this work.

As we work to find solutions to these complex problems, Friends continue to seek Divine guidance, renewed strength, and hope.

These priorities are drawn from FCNL's Policy Statement:

<http://www.fcnl.org/priorities/policy.htm>

**Epistle To Friends Everywhere**  
**From the Friends Committee on National Legislation**  
**March 2009**

Behold, I am doing a new thing!  
Now it springs up; do you not perceive it?  
*Isaiah 43:19*

Dear Friends,

In 2008 the Friends Committee on National Legislation celebrated 65 years of faith, hope, action, influence, and change. From its beginnings with just two staff members and a one-room office, FCNL grew to become a leader in lobbying for peace and justice in Washington, DC. A few early Friends reached deep into their pockets to support FCNL when its future was uncertain and money was short. Over the decades, financial, practical, and prayerful support from Quaker monthly meetings, yearly meetings, and tens of thousands of people of many faiths has sustained our work.

In the FCNL community we see signs of hope for changes that many have labored on for decades. In our national political life we see a new openness to listening and learning in a country that has often done neither well. We see new opportunities to bring forward the message that War Is Not the Answer and that peace is possible through peaceful means.

Yet even as these new things spring up, we hear calls to narrow the range of what can be accomplished. The economic crisis that challenges us as individuals and as a nation may well limit the possibility to realize the changes in our nation and world that so many long for.

In 1943, as today, a war was raging, the economy was in turmoil, and future peace seemed uncertain. That didn't discourage Friends who started FCNL. They saw themselves as living in a historic moment. Decisions the U.S. government made would and did affect millions of people around the world. They saw a role for principled, nonpartisan lobbying on federal legislation

Today, as in 1943, the centuries-long Quaker commitment to peace, social justice, and an earth restored provides a strong foundation for FCNL's work on behalf of Friends in the nation's capital. We look forward, with the continued support of Friends, to continue witnessing and working in Washington.

With appreciation for your faithful partnership,

Joe Volk, Executive Secretary

**To Friends Everywhere**  
**From the Friends Committee on National Legislation**  
**2008 Program Report**

*“Politics” cannot be relegated to some outer place, but must be recognized as one side of life, which is as much the concern of religious people and of a religious body as any other part of life.*

Lucy Morland, in Quaker Faith and Practice, Britain Yearly Meeting

Just over sixty-five years ago Quakers set up the first registered religious lobby for peace in Washington. They saw a role for principled, nonpartisan lobbying on federal legislation. Then, as now, a war was raging, the economy was in turmoil, and future peace seemed uncertain. That didn't discourage Friends who started FCNL. They saw themselves as living in a historic moment. Decisions the U.S. government made would and did affect millions of people around the world.

We want to celebrate these 65 years of faith, hope, action, influence, and change. From its beginnings with just two staff members and a one-room office, FCNL grew to become a leader in lobbying for peace and justice in Washington, DC. A few early Friends reached deep into their pockets to support FCNL when its future was uncertain and money was short. Over the decades, financial and practical support from tens of thousands of people of many faiths has sustained our work.

In 2008 our team of lobbyists, communications experts, and organizers worked with Friends and others around the country to identify and advocate key, practical steps that Congress could take toward bigger policy changes. Much remains to be done, but FCNL made remarkable progress in the midst of a highly partisan Congress. In Congress, legislating and governing often took a back seat to positioning for the November 2008 elections. These highlights are just a small sample of what your nonpartisan Quaker lobby in the public interest accomplished in 2008. Please visit our website <[www.fcnl.org](http://www.fcnl.org)> to learn more.

### **Legislative Issues**

**No New Nuclear Weapons:** FCNL led the coalition lobbying strategy that resulted in Congress eliminating all funding for the Bush administration's proposed new nuclear bomb, the "Reliable Replacement Warhead" program (RRW).

**Congress Reaffirms Ban on Permanent U.S. Military Bases in Iraq:** For the second year in a row, Congress approved the FCNL-initiated proposal to ban the U.S. government from establishing permanent U.S. military bases in Iraq. The approval came just as President Bush revealed his plan to negotiate a long-term military basing agreement.

**Congress Bans Cluster Bomb Exports:** Congress enacted a one-year ban on the export of cluster bombs, providing a first clear victory for FCNL's campaign to ban cluster bombs.

**Iran Blockade Legislation Fizzles:** In June, House leaders reportedly pledged to "fast track" legislation that urged the president to initiate an international blockade on Iran, prevent Iranian diplomats from traveling, and which was tantamount to an act of war. FCNL spent the next 4 months intensely lobbying against the bill, H. Con. Res. 362, and helped convince 5 representatives to remove their names from the legislation, a rare step. Despite gaining cosponsorship from more than half the House, the leadership decided not to bring the bill to a House vote.

**Congress Invests in Peace:** Legislation passed to create a civilian response corps, to strengthen the ability of the United States to help peacefully resolve and prevent deadly conflicts around the world. A concept promoted by

FCNL's Peace Prevention of Deadly Conflict program, the corps could be sent to crisis-torn areas to help countries restore basic services to their citizens and support political and economic reconstruction.

**Congress Takes Steps to Reduce Energy Consumption:** Congress raised vehicle fuel economy standards to 35 miles-per-gallon by 2020 – the first such increase since 1975. The legislation also sets new energy efficiency standards for lighting and for many appliances and encourages green building construction for many government and commercial buildings. FCNL Legislative Action Messages generated over 12,000 letters to Congress on energy legislation in 2008.

**Victory for Native American Health Care in the Senate:** The Senate voted to dramatically improve health care for nearly 2 million Native Americans by passing the Indian Health Care Improvement Act (S. 1200). Congress has not reauthorized the act in 13 years, leaving healthcare services for Native Americans grossly outdated and inadequate. The House failed to act, but prospects for passage of this legislation in 2009 are strong.

The National Congress of American Indians, which represents nearly half of the Indian tribes in the country, gave its annual legislative award to FCNL for our role in persuading the Senate, for the first time in more than a decade, to pass this legislation. FCNL urges government to "Honor the Promises."

**Making Peace an Election Year Issue** Much of the debate in the presidential election centered on military strategies to resolve conflicts: continued fighting in Iraq and Afghanistan, bombing Iran, and expanding the "war on terrorism." To widen the debate we published and distributed over 100,000 *Questions for Candidates* brochures, designed to challenge candidates to answer specific questions about how they will work to eliminate deadly weapons, conserve energy, provide health care to children in our communities, and promote diplomacy to prevent wars. FCNL worked with volunteers in several states to set up candidate forums, and we encouraged meetings, churches, and other local organizations to contribute to the discussion on peace in the elections by sponsoring or attending public events and debates.

**War is Not the Answer movement expands:** FCNL now has more than 480 "War Is Not the Answer" yard sign distributors and has sent out nearly 1 million "War Is Not the Answer" signs and bumper stickers in the past six years. We distributed more signs and bumper stickers in 2008 than ever before.

FCNL's work in Washington makes a difference. FCNL lobbyists continue to prepare the best available information on our priority issues and to identify the next practical steps that Congress can take. We hope you'll remain engaged, writing emails, making phone calls, and meeting with your elected officials. Your political, financial, and spiritual support makes FCNL work.

Today, as in 1943, the centuries-long Quaker commitment to peace, social justice, and an earth restored provides a strong foundation to carry the message that War Is Not the Answer. Peace is possible through peaceful means. Thanks to you, FCNL can continue witnessing and working in Washington.

Joe Volk, Executive Secretary

This report may be reproduced and circulated.

### **Friends General Conference**

*What Friends General Conference (FGC) is doing*

Like most non-profit organizations in this time of economic downturn, Friends General Conference (FGC) has spent a great deal of time and energy this past year considering its core priorities and how to best leverage limited resources in the economic downturn. FGC began considering how to best steward its resources—and established mechanisms for discerning priorities—well before the crisis hit, and thus it has been in a better position to respond to the situation than many organizations.

Last year at the Annual Gathering, FGC launched its 'Stoking the Spiritual Fire of Quakerism' \$7.25 million capital campaign. Although progress has slowed in the current climate, over \$3.3 million in pledges and gifts has already been received. The goals and priorities of the campaign include supporting and building newer programs such as Youth Ministries; Ministry on Racism, and Advancement and Outreach, while also sustaining on-going programs. More specific aims as well as information about how to give is at the campaign website: <http://www.fgcquaker.org/spiritualfire>

One of the exciting new programs of FGC is Quaker Quest, which provides an opportunity for meetings to reach out and welcome newcomers and engage them in learning about Quaker belief and practice more systematically. Jane Berger, clerk of the Advancement and Outreach committee, is SAYMA's featured representative from wider Quaker organizations this year, and she will be able to provide the most current information on this program.

An exciting new publication and associated resources has been published by the Committee for Ministry on Racism, entitled *Fit for Freedom, not for Friendship: Quakers, African-Americans, and the Myth of Racial Justice*. More information on ordering this text, along with resources for using it can be found at: <http://www.fgcquaker.org/fit-for-freedom>. FGC has trained a number of workshop leaders who are available to lead meetings in examining the issues raised in the book.

FGC continues to seek ways to make the Annual Gathering more affordable; in 2010 they are shifting to a 7 day-6 night format. This year the Gathering is in Blacksburg, VA, next year it will be in Bowling Green, OH, and in 2011 it will be at Grinnell College in Iowa.

*What your SAYMA representatives are doing*

Kristi and Maia both attended Central Committee sessions in October. Maia began a three-year term as co-clerk of the Youth Ministries Committee after serving a three-year term as assistant clerk. Kristi serves on the Travelling Ministries Committee.

In November, Maia co-led a workshop on 'Building Intergenerational Community' at a conference on Emergent Friends sponsored by Guilford College. Maia also served on the organizing committee for an FGC small conference entitled "Weaving Sacred Wholeness-Exploring our Diversity as Friends," held in March at historic Penn Center in South Carolina. Almost half of the total 63 participants were younger Friends and one quarter were Friends of color. Friends came from 37 monthly meetings and 16 yearly meetings. Together we explored our own diversity in all its many components (race, age, disability, theology, class, gender, sexual orientation and more). Kristi helped organize a retreat for those traveling in ministry for the Traveling Ministries Program, and also traveled to do a workshop on Quaker Process, at FGC's request.

Submitted by Maia Hallward & Kristi Estes

### **FRIENDS WORLD COMMITTEE FOR CONSULTATION**

The Annual Meeting of FWCC-SOA was held in Canby, Oregon, March 19-22, 2009.

Tim Lamm and Sallie Prugh attended as SAYMA representatives.

The theme of the meeting was taking from Habakkuk 2:2-3.

*Then the Lord answered me and said;  
Write the vision: make it plain on tablets  
so that a runner may read it  
For there is still a vision for the appointed time;  
it speaks of the end and does not lie.  
If it seems to tarry, wait for it;  
it will surely come, it will not delay.*

This passage was selected because the SOA is in the process of restructuring because its governance is not helping to fulfill the mission of the organization and because it is financially imperative to reduce the staff. A committee had been appointed at the last annual meeting to make recommendations regarding re-organization.

It was recommended that the number of standing committees be reduced, that some standing committees become planning groups that are assigned a specific task (such as the annual meeting planning group), that some committees become resource groups that support all the organizations (such as the Bilingual group that arranges interpretation), and that some become working groups (such as the visitation group that needs to find new ways to promote inter-visitation among Quakers). These recommendations were approved after threshing sessions and much discussion and clarification.

There was also much discussion about the budget. More staff members were cut because of the loss of investment income and reduced donations.

The World Gathering of Friends August 14-21, 2012 in Kenya is being planned by the World Office. Yearly meetings were encouraged to be thinking about selecting representatives and addressing funding for their representatives and for representatives from less affluent countries. About 1000 Friends are expected to attend---about three times the number at past Triennials. Priority will be given to younger people, to nurture future leadership.

The local arrangements for the SOA Annual Meeting were made by two yearly meetings: Northwest Yearly Meeting, which is an Evangelical Friends yearly meeting, and Pacific Yearly Meeting, which is an unaffiliated yearly meeting with a tradition of silent worship. Jan Wood from George Fox University gave the keynote address elaborating on the passage from Habakkuk. The local Friends program included local musicians and a panel of members of the two yearly meetings that emphasized how the two yearly meetings have cooperated even though there are major differences in theology and worship.

The regional groups met. Tim Lamm is the clerk of the Southeast Region. SAYMA was requested to host the next regional gathering in the fall of 2010. Jamaica Yearly Meeting is part of the SE Region, and representatives from the SE Region decided to set up a travel fund to assist delegates from Jamaica to attend regional gatherings and other FWCC events. North Carolina Yearly Meeting (Conservative) has agreed to be the custodian of this fund.

There were three small group worship-sharing sessions with queries asking what is the vision that God has entrusted to the Religious Society of Friends and how can this vision be conveyed in our time.

The FWCC Central Executive Committee was with us, so we had attenders from Africa, Cuba, India and Europe. They presented information about the activities in the different Sections and added to the richness of the meeting.

The setting was beautiful, with towering trees, bird songs, the beginning of spring flowers and variable weather.

---submitted by Sallie Prugh and Tim Lamm

May 2009

Dear Friends,

The Quaker United Nations Office in New York sends warm greetings to Friends everywhere.

2008 marked the 60<sup>th</sup> anniversary of Quaker accreditation at the United Nations. Over six decades, the Quaker UN offices in New York and Geneva have steadily worked to represent Friends' principles and values, as the world of the UN has changed significantly around us.

Our aims are as they always have been: to provide a space away from the microphones for quieter and more reflective discussions on the challenges that face the international community, a place for Rufus Jones' "quiet processes and small circles" in which he hoped that "vital and transforming events" would have an opportunity to flower; to represent voices that are insufficiently heard in the corridors of power; and to work quietly to foster approaches to international problems that are informed by Quaker insights.



As befits an anniversary year, 2008 saw a re-affirmation of purpose. The office is fully staffed for the first time in several years, and we have undertaken a strategic planning process which has taken us back to re-examining the roots of our work in Friends' spiritual practices and social action. Together with our engaged and knowledgeable committee, and the support and advice of AFSC, FWCC, QUNO Geneva and other stakeholders, we have confirmed our focus on the UN's role in peacebuilding and the prevention of violent conflict, and are in the process of aligning our program work accordingly. In addition we continue to act in support of Quaker agencies in their work at the UN, and to reach out to Friends everywhere.

Our peacebuilding work includes engagement with the UN Peacebuilding Commission, in particular in its work in Burundi, where our links with the local Friends church and the AFSC country office enable us to forge linkages between in-country activity on reconciliation, trauma healing and the consolidation of peace and the intergovernmental work of the Commission in New York.. This area of work also leads us to engage more broadly with the discussion at the UN on how best to foster sustainable peace in societies in and emerging from violent conflict.

Our other programs include work on the Responsibility to Protect, which is to be debated in the General Assembly later this year. Our position is to emphasize prevention and non-violent response, with recent events including a presentation and discussion on the important contribution of civil society in containing the outbreak of violence in Kenya at the end of 2007. We are also initiating a program on the UN's use of political engagement and preventive diplomacy, with the objective of supporting such processes as mediation before resorting to coercive or violent methods.

We thank Friends for their faithful support of our work, and ask you to pray for us in the year to come.  
In Friendship,



Andrew Tomlinson, Director and Representative, Quaker United Nations Office

### **William Penn House**

During the past week, we hosted the 4<sup>th</sup> grade class from Plymouth Meeting Friends School whose teacher, Will Starr, has brought his classes annually for 21 years. The day that they left, the House hosted two groups of women, many retired, who were lobbying Congress to control nuclear technology. The day that these ladies checked out, they were replaced by 8<sup>th</sup> graders from Thornton Friends School who were engaged with Washington Quaker Workcamps on issues of hunger and homelessness. Sharing the House with the Thornton youth were a group of developmentally challenged young people and their sponsors from England who were completing a 6 weeks tour of the US.

On the day that these last two groups checked in, I walked to Union Station to catch the Metro. As I walked up East Capitol, I passed the Folger Shakespeare Theatre that was preparing for a banquet, at the Library of Congress; I crossed over East Capitol toward the Supreme Court with the US Capitol on my left. In front of the Supreme Court, the networks were setting up to broadcast the retirement of Justice Souter. As I continued, I overheard the conversations of two young men who were aides to US Senators, sharing their take on the Souter retirement and then continued behind three young women who also worked on the Hill who were discussing careers as we walked past the Senate Office Buildings. Fifteen minutes after I left the William Penn House, I was at the Metro Station at Union Station.

Through our doors pass the most extraordinary cross sections of the world population; young people on school trips, young people through Washington Quaker Workcamps seeking the transformative experience of service, people of all ages who are engaging their elective representatives in their efforts to transform society, families and individuals who are tourists here to experience the culture and history of this wonderful city. And when I reflect on why I am here and the mission of William Penn House, I am struck with gratitude and joy in having this tremendous opportunity to serve.

Washington Quaker Workcamps offers service opportunities in New Orleans, the hamlets of West Virginia, the inner city of Washington, DC. We work with the Capitol Hill Village who serves the elderly to help them to be secure as they "age in place"; we feed the homeless; we transform parks and we work with other agencies to reduce storm runoffs by building rain gardens. We study and seek to reuse, recycle and to improve our ecology.

Through our programs, we address issues related to peace, social justice, global warming and the environment. We seek to improve dialogue surrounding issues of gender and HIV/AIDS. We prepare seminars on human rights, lobbying and greening existing buildings. Through our Potluck and Dialogues series we are engaged in the lives of our fellow Quakers and other activist who share their leadings monthly with area Friends.

And we host young and old, activists and tourists, US and international travelers, groups and individuals, who seek a safe, comfortable, affordable and convenient place to stay while being engaged in the plethora of reasons that draw people to the District of Columbia.

The staff of William Penn House reflects the concept of service and dedication that makes this place so special. On our current staff is Greg Woods, a recent graduate of Earlham College whose life was transformed through his high school service with an AFSC Workcamp. Faith Kelley, raised as an Evangelical Friend who has worked with Friends to develop dialogue and opportunities among Quaker youth; Wambani Lusinaka a Kenyan Quaker completing her master's degree so that she can return to Kenya to help improve the lives of Kenyan women; Ben Self, also a recent Earlham graduate who was raised overseas and is engaged in all of our programs as he prepares to continue his education and Kelli Mansure, a future psychologist, who savors each moment of life. Helping to provide opportunities for growth and exploration is Brad Ogilvie who has taken his life challenging illness to serve him as catalyst to help seek unity and dialogue among all people of faith on issues that are too controversial for most. Patricia Newkirk, an anchor and staff member extraordinaire at the end of the year moved to Seattle to enjoy her first grandchild.

This chart puts numbers to our service:

Detail of activities in 2008

<b>2008</b>	<b>groups hosted</b>	<b>Workcamps held</b>	<b>programs held</b>	<b>potlucks &amp; dialogue</b>	<b>Monthly occupancy</b>	<b>beds occupied</b>
<b>January</b>	0	0	0	1	45%	419
<b>February</b>	5	1	2	1	70%	588
<b>March</b>	10	2	2	1	89%	828
<b>April</b>	7	3	1	1	87%	783
<b>May</b>	6	3	1	1	81%	753
<b>June</b>	5	5	2	1	86%	774
<b>July</b>	3	2	2	0	67%	623
<b>August</b>	5	3	1	1	82%	763
<b>September</b>	6	3	5	1	84%	756
<b>October</b>	8	3	1	1	61%	567
<b>November</b>	4	0	0	1	52%	406
<b>December</b>	4	0	1	1	39%	293
<b>Total</b>	<b>63</b>	<b>25</b>	<b>18</b>	<b>11</b>	<b>70%</b>	<b>7552</b>

As we have engaged others in service, training and programs, we have addressed many of the same issues within the House. Last year through generous donations, we replaced our furnace with a highly efficient one that helps to reduce our carbon footprint. We have switched to fluorescent light, replaced most of our plumbing fixtures to ones that use less water, installed ceiling fans throughout the House. We have landscaped the front with native plants and with the help of young people we transformed our ratty backyard into a rain garden of beauty and simplicity. We are currently seeking bids and funding to install a vegetated roof on our Carriage House to help to further reduce runoff into the troubled Anacostia River.

And by following the Quaker testimonies of Simplicity and Integrity we seek to provide all of these services with a balanced budget:

<b>Income and Expenses</b>		<b>2008</b>
<b>Ordinary Income/Expense</b>		
	<b>Income</b>	
	<b>Program Revenues</b>	\$ 295,099
	<b>Contributions</b>	\$ 71,388
	<b>Investment Income</b>	\$ (3,311)
	<b>Other Income</b>	\$ 2,905
	<b>Total Income</b>	<b>\$ 366,082</b>
	<b>Expense</b>	
	<b>Personnel</b>	\$ 260,345
	<b>Building Exp</b>	\$ (5,614)
	<b>Program Exp</b>	\$ 84,451
	<b>Insurance Exp</b>	\$ 2,476
	<b>Equipment loss</b>	\$ 254
	<b>Fundraising Exp</b>	\$ 6,801
	<b>Other Admin Exp</b>	\$ 18,564
	<b>Total Expense</b>	<b>\$ 367,276</b>
<b>Net Ordinary Income</b>		\$ (1,194)

Byron Sandford  
Executive Director

## Attachment E Epistle

June 14, 2009

To All Friends Everywhere—

We came to Warren Wilson College for the annual gathering of the Southern Appalachian Yearly Meeting Association (SAYMA) on a beautiful weekend in June to focus on the theme: Spirit Woven in Our Lives: a Tapestry of Light. There were 151 adults, including 7 registered Young Adult Friends (YAF), 19 attending the Junior Yearly Meeting and 45 participating in the Southern Appalachian Young Friends (SAYF) program. We represented many of our Monthly meetings and worship groups and were enriched by the presence of Friends visiting from New York, Baltimore, and Canada Yearly Meetings as well as a friend living in El Salvador and representatives from AFSC, FGC, FCNL, Quaker House in Fayetteville, William Penn House and Quaker Institute for the Future. Each individual came to SAYMA with our own thread of experience, each a unique texture, color, and thickness.

While here, our individual threads were woven together into a collective tapestry. Grounded in worship, the threads of light and grace guided our time together. A look at the tapestry shows many different patterns and experiences. For some friends SAYMA was a new experience, for others, this was a comfortable return to family. We sat down with new and old Friends and conducted business with them. With the assistance of our Faith and Practice Revision Committee, we struggled with the language and ideas that express our experience of God in community and our right relationship to government. Often, we got to know people from our own meetings better at yearly meeting because of the ample time for worship, discussion, and fellowship. We explored ways to support and integrate Young Adult Friends into the life of our Yearly Meeting. We worshiped together, learned new things in a varied offering of workshops, were called to action in the political arena, engaged in the important work of committees, sang and danced together, relaxed and socialized, ate good food, and laughed with one another.

When we leave, we each take our thread back to our own monthly meetings and worship groups, changed and invigorated by its presence in the collective tapestry here at SAYMA. The things we take with us are both tangible and intangible. We take with us techniques for conducting business meeting, new knowledge about current environmental and political issues, new ideas for conducting clearness committees, the experience of extended worship, and ideas for inreach and outreach. On an intangible level, we take new connections and relationships with other members of SAYMA, an invigorated recognition of the light woven among us, new understanding, and a centered calmness coming from our time in worship together.

## Attachment F: Financial Reports

- **Treasurer's report**
- **Finance Committee**

### Treasurer's report

Prepared Friday, June 5, 2009

Our 2009 fiscal year budget runs from October 1, 2008 through September 30, 2009. This year's Budget is based on a \$60 assessment. Attached please find (1) the budget report and (2) the account balances report as of June 5, 2009.

Issues to report include:

1. The FY2009 budget as approved at the September 2008 Representative Meeting is attached. SAYMA's finances are sound with \$32,772 in the checking account and a total of \$39,196 in the two Self Help Credit Union savings accounts. Total income is \$49,204.95 and disbursements are \$35,623.15. Excluding yearly meeting registration fees and expenses, expenditures at \$35,112.53, continue to be slightly more than income at \$32,735, bringing us toward a reduction in reserves planned for this fiscal year.
2. Income in FY 2009. Assessments received total \$32,735, comparable to the previous year's total assessments at this time in spite of the significant downturn in the economy. Interest rates and income for our two savings accounts have fallen. There have been no special contributions by individual SAYMA Quakers.
3. Operational Expenses in FY 2009. Funds totaling \$2,000 have been transferred to SAYF. A little more than two-thirds of the funds for travel for delegates to WQO's have been expended. All committees still have funds remaining for their work. Cost of living raises were provided to both employees at the beginning of FY 2009. Our employees receive a monthly payment in lieu of a benefit package. SAYMA treasurer expenses have gone well over budget because of the need to replace our previous payroll system.
4. Yearly Meeting Projects in FY 2009: Most of the SAYMA contributions to Wider Quaker Organizations budgeted for FY 2009 have been sent. Transfers have been made to SAYMA's Set Aside Budgeted Funds and Accumulated Funds. As shown on the Account Balances Report, no expenditures have been made from these Funds.
5. Account Balances Report for FY 2009: SAYMA has net assets of \$71,968 as of the date of this report.
6. SAYF sends regular quarterly reports on their finances to the Treasurer. For the first two quarters of FY 2009:
  - a. SAYF had income of \$5,525.00.
  - b. SAYF had expenditures of \$3,389.00.
  - c. As of March 31, SAYF had \$4,397.89 in their checking account, \$123.31 in their YM scholarship fund, and \$1,025 in their SAYF retreat scholarship fund. The SAYF Coordinator is paid through SAYMA and appears under the personnel costs on the budget report. SAYF requested and received \$2,000 from SAYMA during the second quarter of FY 2009 to fund their activities (See Budget Report.)

Treasurer's Address:  
Deanna Nipp-Kientz  
47 N. Maple Ave.  
Cookeville, TN 38501  
aCertainGirl@charter.net

SAYMA FISCAL Year 2009  
 Approved at Representative Meeting September 30, 2008  
 October 1, 2008 through September 30, 2009  
 June 5, 2009

	Budget FY 2008	Actual FY 2008	Budget FY 2009	Actual FY 2009
<b>Income</b>				
Assessments*	\$41,200	\$40,850.00	\$42,000	\$32,735.00
Bank Interest	\$1,200	\$1,080.76	\$900	\$622.70
Contributions	\$3,720	\$149.51	\$3,260	\$0.00
F&P Sales	\$0	\$25.05	\$250	\$0.00
Newsletter				
SAYF Receipts		\$100.00		\$0.00
YM Total Receipts	\$29,000	\$31,843.66	\$29,000	\$15,847.25
YM Receipts	\$26,000	\$29,539.14	\$26,000	\$15,847.25
YM Scholarship Donations	\$1,000	\$90.00	\$1,000	\$0.00
YM Book Sales	\$2,000	\$2,214.52	\$2,000	\$0.00
<b>Total Income</b>	<b>\$75,120</b>	<b>\$74,048.98</b>	<b>\$75,410</b>	<b>\$49,204.95</b>
<b>SAYMA OPERATIONAL EXPENSES</b>				
Yearly Meeting	\$26,900	\$30,347.26	\$28,900	\$510.47
Yrly Meeting - Facilities	\$20,000	\$24,390.78	\$22,000	\$0.00
Prntg/Mail/Phone/Minutes/Misc	\$900	\$867.67	\$900	\$360.47
Junior Yearly Meeting -- JYM	\$3,000	\$3,043.01	\$3,000	\$150.00
Coordinator	\$1,800	\$1,800.00	\$1,800	\$0.00
Ass't Coordinator	\$1,000	\$1,000.00	\$1,000	\$0.00
Supplies/Sitters/Misc	\$200	\$243.01	\$200	\$150.00
Scholarship WQO Reps	\$1,000		\$1,000	
YM Bookstore	\$2,000	\$2,045.80	\$2,000	\$0.00
SAYF Operational Transfers	\$3,000	\$2,100.00	\$3,000	\$2,000.00
Delegate Expenses	\$6,900	\$4,400.73	\$6,900	\$4,473.43
Rep Mtgs	\$300		\$300	
Del to WQOs	\$6,600	\$4,400.73	\$6,600	\$4,473.43
Committees	\$1,800	\$1,220.42	\$2,000	\$23.44
Ministry and Nurture	\$1,000	\$972.17	\$1,200	\$0.00
Ecological Concerns	\$300		\$300	
Faith and Practice	\$400	\$248.25	\$400	\$23.44
Nominating	\$100		\$100	
SAYMA Liability Insurance	\$700	\$534.00	\$700	\$537.00
SAYMA Personnel	\$20,970	\$20,438.34	\$21,809	\$14,965.28
SAYMA Staff Training	\$100		\$100	
SAYMA Office Administration	\$3,500	\$3,393.34	\$3,500	\$1,232.44
Phone, Internet & Office Expenses		\$775.23		\$588.00
Postage		\$519.73		\$78.86
Duplication		\$645.15		\$114.75
Misc. Office & Travel		\$1,453.23		\$450.83
SAYMA Newsletter	\$1,400	\$539.41	\$1,300	\$902.09
SAYMA Directory	\$500	\$108.01	\$600	\$0.00
SAYMA Treasurer	\$250	\$72.62	\$250	\$379.00
SAYMA F&P	\$100		\$100	
SAYMA Other Expenses**	\$0	\$95.00	\$0	
<b>Total Operational Disbursements</b>	<b>\$66,120</b>	<b>\$63,249</b>	<b>\$69,159</b>	<b>\$25,023.15</b>
<b>YEARLY MEETING PROJECTS</b>				
Transfers To Funds	\$3,700	\$3,700.00	\$4,800	\$4,800.00
Spiritual Development Fund	\$1,000	\$1,000.00	\$1,500	\$1,500.00
Released Friend Fund	\$1,000	\$1,000.00	\$1,500	\$1,500.00
FWCC - 3rd World Delegate	\$650	\$650.00	\$650	\$650.00
FWCC World Conference Fund	\$700	\$700.00	\$700	\$700.00
Youth Enrichment Fund	\$250	\$250.00	\$250	\$250.00
Young Adult Friends Scholarships	\$100	\$100.00	\$200	\$200.00
Contributions Wider Quaker Org	\$5,300	\$5,300.00	\$6,000	\$5,800.00
AFSC	\$600	\$600.00	\$700	\$700.00
FCNL	\$600	\$600.00	\$700	\$700.00
FGC	\$600	\$600.00	\$700	\$700.00
FWCC	\$600	\$600.00	\$700	\$700.00
Right Sharing of World Resources	\$600	\$600.00	\$700	\$700.00
Quaker House	\$600	\$600.00	\$700	\$700.00
Friends for LGBTQ Concerns	\$200	\$200.00	\$200	\$0.00
Quaker Earthcare Witness	\$600	\$600.00	\$700	\$700.00
Friends Peace Teams	\$200	\$200.00	\$200	\$200.00
Wm Penn House	\$200	\$200.00	\$200	\$200.00
Friends Journal	\$200	\$200.00	\$200	\$200.00
Guilford College Archiving	\$100	\$100.00	\$100	\$100.00
Rural Southern Voice for Peace	\$200	\$200.00	\$200	\$200.00
Other				
<b>Total Projects</b>	<b>\$9,000</b>	<b>\$9,000.00</b>	<b>\$10,800</b>	<b>\$10,600.00</b>
<b>Total Disbursements</b>	<b>\$75,120</b>	<b>\$72,249.13</b>	<b>\$79,959</b>	<b>\$35,623.15</b>
<b>Surplus (Deficit)</b>	<b>\$0</b>	<b>\$1,799.85</b>	<b>(\$4,549)</b>	<b>\$13,581.80</b>

\* based a \$60.00 assessment per member and regular attender  
 \*\* IRS Penalty for late payment

SAYMA Account Balances Report -- Fiscal 2009  
June 5, 2009

	2005 9/30/2005	2006 9/30/2006	2007 9/30/2007	2008 9/30/2008	2009 6/5/2009
<b>Assets</b>					
Bank Accounts					
Checking (Bank of America)	\$9,167	\$17,299	\$17,660	\$15,013	\$32,772
Money Market (Self Help)*	\$9,514	\$16,086	\$21,978	\$22,640	\$22,910
Savings (Self Help CD)*	\$5,000	\$5,098	\$10,386	\$15,933	\$16,286
<b>Total Available Funds</b>	<b>\$23,681</b>	<b>\$38,483</b>	<b>\$50,024</b>	<b>\$53,587</b>	<b>\$71,968</b>
<b>Liabilities</b>					
Set Aside Budgeted Funds					
FWCC Third World Delegate	\$1,300	\$0	\$650	\$1,300	\$1,950
FWCC World Conference Fund after 2008 (FWCC Triennial Fund through 2008)	\$1,667	\$2,367	\$1,067	\$1,767	\$2,467
Released Friend	\$3,050	\$3,150	\$3,350	\$4,350	\$5,850
Spiritual Development	\$582	\$982	\$822	\$327	\$1,827
Youth Enrichment Fund	\$1,645	\$1,895	\$2,145	\$2,395	\$2,645
Young Adult Friends Scholarship	\$500	\$600	\$700	\$800	\$1,000
Accumulated Funds					
YM Scholarship	\$596	\$663	\$0	\$0	\$0
SAYF Scholarship Fund	\$250	\$250	\$250	\$250	\$250
<b>Claims against Available Funds</b>	<b>\$9,590</b>	<b>\$9,907</b>	<b>\$8,984</b>	<b>\$11,189</b>	<b>\$15,989</b>
<b>Net Assets = Assets - Liabilities</b>	<b>\$14,091</b>	<b>\$28,575</b>	<b>\$41,040</b>	<b>\$42,398</b>	<b>\$55,979</b>
<b>Fund Expenses in Fiscal Year</b>					
Net 2005 YM Scholarship Fund	\$94.00				
Spiritual Development Fund 2 delegates to World Gathering of Quaker Youth	(\$2,000.00)				
Spiritual Development Fund -- FWCC El Salvador 5/9/2006		(\$100)			
FWCC Third World Delegate 7/5/2006		(\$1,950)			
Spiritual Development Fund -- School of the Spirit 3/6/2007			(\$500)		
FWCC Triennial Fund -- 2007 Meeting 4/25/2007			(\$825)		
Spiritual Development Fund -- QUIT Conference 5/14/2007			(\$160)		
YM Scholarship Fund -- YM 2007 Deficit 7/1/2007			(\$663)		
FWCC Triennial Fund -- 2007 Meeting 7/1/2007			(\$1,175)		
Spiritual Development Fund -- FGC Consultation 11/7/2007				(\$160)	
Spiritual Development Fund -- Earlham Scholarship 11/7/2007				(\$300)	
Spiritual Development Fund -- FGC Consultation 11/7/2007				(\$210)	
Spiritual Development Fund -- Registration for Philadelphia YM 2/5/2008				(\$325)	
Spiritual Development Fund -- Earlham Scholarship 3/31/2008				(\$500)	
<b>Total</b>	<b>(\$1,906)</b>	<b>(\$2,050)</b>	<b>(\$3,323)</b>	<b>(\$1,495)</b>	<b>\$0</b>

\*FY2009 interest flow reported on the budget page. Totals on this page reflect interest earned also.

## **Finance Committee**

Over the 2008-2009 fiscal year, the Finance Committee considered a number of requests from the clerk, committees or individuals regarding budget line items such as adjustments to budget line items (FWCC funding) and approved support requests (YAF conference support).

Open action items on the Finance Committee's agenda include:

1. Options regarding SAYMA level of involvement with insurance coverage for monthly meetings
2. Working with Clerk's Committee and SAYF Steering to review the purpose and guidelines for the Youth Enrichment Working with Clerk's Committee and Young Adult Friends Scholarship funds
3. Conversation regarding financial support/relationship with YAF
4. Conversation with M&N Regarding recommendations for Spiritual Development and Released Friend Fund

(Minute 121-16-02: We ask the Clerk's Committee to review the purpose and guidelines for the Youth Enrichment and Young Adult Friends Scholarship funds.)

Planned activities for the upcoming year include:

1. Communication with monthly meetings regarding estimated assessments for future revenue projections in today's economical climate
2. Continued work with committees to ensure budget and committee needs are in alignment
3. Resolution of open action items

Minute 121-11-02: We ask monthly meetings to consider the request from Tim Lamm and Sally Prugh to increase our Yearly Meeting's level of annual contribution to our FWCC World Gathering Fund and FWCC Third World Delegate Fund. We ask Finance Committee to facilitate the dissemination of this request.

Accomplished as follows:

- FWCC World Gathering Fund increased from 700 to 825 beginning in 2010 for 3 years to cover 2012 gathering in Kenya
- FWCC Third World Delegate fund increased from 650 to 1325 for next 2 years (2010/2011) to cover cost for delegate from Latin America. Fund will be reviewed and adjusted according to next conference information.

Additional Proposed Budget Notes

### **INCOME**

- Bank interest reduced by 200
- Contributions reduced by 2760
- SAYMA F&P Sales (check with F&P) May be adjusted

### **SAYMA OPERATIONAL EXPENSES**

- Supplies fund increased from 200 to 300

### **COMMITTEES**

- Finance Committee requested annual committee expense \$100 to support travel for FC meeting

### **OVERALL NOTES**

Reviewing impact of reduced number of Representative's Meetings (from 3-2)

Contributions is a very fluid category

YM Planning Chair (Barbara Esther) noted that donations to scholarship fund were very generous from monthly meetings and individuals.



**SAYMA Fiscal Year 2010**  
**DRAFT 2010 BUDGET from Finance Committee to Yearly Meeting**  
**October 1, 2009 through September 30,2010**  
**Proposed June 12, 2009**

	Budget FY 2007	Actual FY 2007	Budget FY 2008	Actual FY 2008	Budget FY 2009	Budget FY 2010
<b>Income</b>						
Assessments*	\$40,000	\$46,905.00	\$41,200	\$40,850.00	\$42,000	\$42,000
Bank Interest	\$300	\$1,253.30	\$1,200	\$1,080.76	\$900	\$700
Contributions	\$3,300	\$3,210.00	\$3,720	\$149.51	\$3,260	\$500
F&P Sales	\$250	\$42.11	\$0	\$25.05	\$250	\$250
SAYF Receipts				\$100.00		
YM Total Receipts	\$29,000	\$30,020.00	\$29,000	\$31,843.66	\$29,000	\$29,000
YM Receipts	\$26,000	\$27,737.50	\$26,000	\$29,539.14	\$26,000	\$26,000
YM Scholarship Donations**	\$1,000	\$0.00	\$1,000	\$90.00	\$1,000	\$1,000
YM Book Sales	\$2,000	\$2,282.50	\$2,000	\$2,214.52	\$2,000	\$2,000
<b>Total Income</b>	<b>\$72,850</b>	<b>\$81,430.41</b>	<b>\$75,120</b>	<b>\$74,048.98</b>	<b>\$75,410</b>	<b>\$72,450</b>
<b>SAYMA OPERATIONAL EXPENSES</b>						
Yearly Meeting	\$26,900	\$32,536.69	\$26,900	\$30,347.26	\$28,900	\$29,000
Yrly Meeting - Facilities	\$20,000	\$24,638.87	\$20,000	\$24,390.78	\$22,000	\$22,000
Prntg/Mail/Phone/Minutes/Misc	\$900	\$2,666.19	\$900	\$867.67	\$900	\$900
Junior Yearly Meeting -- JYM	\$3,000	\$3,107.27	\$3,000	\$3,043.01	\$3,000	\$3,100
<i>Coordinator</i>	\$1,800	\$1,800.00	\$1,800	\$1,800.00	\$1,800	\$1,800
<i>Ass't Coordinator</i>	\$1,000	\$1,000.00	\$1,000	\$1,000.00	\$1,000	\$1,000
<i>Supplies/Sitters/Misc</i>	\$200	\$307.27	\$200	\$243.01	\$200	\$300
Scholarship WQO Reps**	\$1,000		\$1,000		\$1,000	\$1,000
YM Bookstore	\$2,000	\$2,124.36	\$2,000	\$2,045.80	\$2,000	\$2,000
SAYF Operational Transfers	\$3,000	\$1,000.00	\$3,000	\$2,100.00	\$3,000	\$3,000
Delegate Expenses	\$6,900	\$2,910.31	\$6,900	\$4,400.73	\$6,900	\$6,900
Rep Mtgs	\$300	\$50.00	\$300		\$300	\$300
Del to WQOs	\$6,600	\$2,860.31	\$6,600	\$4,400.73	\$6,600	\$6,600
Committees	\$1,500	\$774.64	\$1,800	\$1,220.42	\$2,000	\$2,100
Ministry and Nurture	\$700	\$637.32	\$1,000	\$972.17	\$1,200	\$1,200
Ecological Concerns	\$300		\$300		\$300	\$300
Faith and Practice	\$400	\$137.32	\$400	\$248.25	\$400	\$400
<i>Finance Committee</i>						\$100
Nominating	\$100		\$100		\$100	\$100
SAYMA Liability Insurance	\$700	\$715.00	\$700	\$534.00	\$700	\$700
SAYMA Personnel	\$20,300	\$20,009.73	\$20,970	\$20,438.34	\$21,809	\$21,809
SAYMA Staff Training	\$100		\$100		\$100	\$100
SAYMA Office Administration	\$3,500	\$2,840.53	\$3,500	\$3,393.34	\$3,500	\$3,500
Phone, Internet & Office Expenses		\$575.40		\$775.23		
Postage		\$278.23		\$519.73		
Duplication		\$343.00		\$645.15		
Misc. Office		\$1,643.90		\$1,453.23		
SAYMA Newsletter	\$1,300	\$351.03	\$1,400	\$539.41	\$1,300	\$1,300
SAYMA Directory	\$600		\$500	\$108.01	\$600	\$600
SAYMA Treasurer	\$250	\$271.35	\$250	\$72.62	\$250	\$250
SAYMA F&P	\$100		\$100		\$100	\$100
SAYMA Other Expenses	\$0		\$0	\$95.00	\$0	\$0
<b>Total Operational Disbursements</b>	<b>\$65,150</b>	<b>\$61,409</b>	<b>\$66,120</b>	<b>\$63,249</b>	<b>\$69,159</b>	<b>\$69,359</b>
<b>YEARLY MEETING PROJECTS</b>						
Transfers To Funds	\$2,400	\$2,400.00	\$3,700	\$3,700.00	\$4,800	\$5,600
Spiritual Development Fund	\$500	\$500.00	\$1,000	\$1,000.00	\$1,500	\$1,500
Released Friend Fund	\$200	\$200.00	\$1,000	\$1,000.00	\$1,500	\$1,500
FWCC - 3rd Wld Del	\$650	\$650.00	\$650	\$650.00	\$650	\$1,325
FWCC World Conference Fund	\$700	\$700.00	\$700	\$700.00	\$700	\$825
YouthQuake	\$250	\$250.00	\$250	\$250.00	\$250	\$250
Young Adult Friends Scholarships	\$100	\$100.00	\$100	\$100.00	\$200	\$200
Contributions Wider Quaker Org	\$5,300	\$5,300.00	\$5,300	\$5,300.00	\$6,000	\$6,000
AFSC	\$600	\$600.00	\$600	\$600.00	\$700	\$700
FCNL	\$600	\$600.00	\$600	\$600.00	\$700	\$700
FGC	\$600	\$600.00	\$600	\$600.00	\$700	\$700
FWCC	\$600	\$600.00	\$600	\$600.00	\$700	\$700
Right Sharing of World Resources	\$600	\$600.00	\$600	\$600.00	\$700	\$700
Quaker House	\$600	\$600.00	\$600	\$600.00	\$700	\$700
Friends for LGBTQ Concerns	\$200	\$200.00	\$200	\$200.00	\$200	\$200
Quaker Earthcare Witness	\$600	\$600.00	\$600	\$600.00	\$700	\$700
Friends Peace Teams	\$200	\$200.00	\$200	\$200.00	\$200	\$200
Wm Penn House	\$200	\$200.00	\$200	\$200.00	\$200	\$200
Friends Journal	\$200	\$200.00	\$200	\$200.00	\$200	\$200
Guilford College Archiving	\$100	\$100.00	\$100	\$100.00	\$100	\$100
Rural Southern Voice for Peace	\$200	\$200.00	\$200	\$200.00	\$200	\$200
Other						
<b>Total Projects</b>	<b>\$7,700</b>	<b>\$7,700.00</b>	<b>\$9,000</b>	<b>\$9,000.00</b>	<b>\$10,800</b>	<b>\$11,600</b>
<b>Total Disbursements</b>	<b>\$72,850</b>	<b>\$69,109.28</b>	<b>\$75,120</b>	<b>\$72,249.13</b>	<b>\$79,959</b>	<b>\$80,959</b>
<b>Surplus (Deficit)</b>	<b>\$0</b>	<b>\$12,321.13</b>	<b>\$0</b>	<b>\$1,799.85</b>	<b>(\$4,549)</b>	<b>(\$8,509)</b>

\* based a \$60.00 assessment per member and regular attender

\*\* Not actually counted separately from fees paid to college.

## Attachment G Faith and Practice Proposals

### Government

*The power and dominion of the conscience are the province of God, [who] alone can properly instruct and govern it. No one whatsoever may lawfully force the conscience of others regardless of the authority or office he [or she] bears in the government of this world.*

Robert Barclay, *Apology* (1676)

American government, endorsing the principles of equality, freedom, and justice, emerged from an intellectual and political climate influenced significantly by Friends. Today we affirm our corporate and individual commitment to influence governmental actions and policies through thoughtful witness rising from individual or corporate discernment.

When governmental policies or actions pose difficult problems for Friends, we respond in various ways. Some are led to withhold their assent or resist, and many work to improve those policies through individual or meeting action or support for Wider Quaker Organizations. Individual Friends often communicate with governmental representatives to encourage positive legislation and provide support to candidates who uphold the values expressed in Quaker testimonies.

Recognizing that the responsibilities of authority sometimes create spiritual dilemmas for those in government, we seek unity in Truth with those we want to influence and believe that this unity may be reached if we remain faithful in our witness. We therefore seek to encourage government officials to listen actively to a diversity of voices and negotiate to find mutually helpful solutions. As human beings, all of us sometimes find compromise expedient, even necessary; but the decisions of government officials affect far more lives than their own. We therefore seek to encourage them to hold to the standard of Truth in their actions.

To be true to our experience of the Spirit, Friends do not hold any human institution or individual opinion to be higher than corporately discerned Truth. Historically, Friends have often opposed governmental authority. From refusing to swear an oath in a court of law to hiding people escaped from slavery in our homes to providing sanctuary to undocumented immigrants, Friends have a long tradition of civil disobedience when conscience has demanded it.

Our relationship to government is complicated by the fact that Friends do not always agree about how to respond to government. For example, Friends have traditionally supported government recognition of conscientious objection to military service, yet some Friends have been led to participate in wars. Areas remain where Friends' corporate response to governmental policy has yet to be discerned. Individual Friends under the leadings of the Spirit have challenged the corporate body of Friends to consider witnesses such as war tax resistance, opposition to patriarchy, and support for marriage equality, fair immigration policies, and individual and family reproductive rights. As times change and as our understanding evolves, Friends will continue to wrestle with these and new issues.

As government policies change, so do Friends' responses change. Furthermore Friends testimonies often induce positive changes in governmental practices. In the process, Friends and government may both be transformed. Friends' steadfast and faithful efforts often have an influence that transcends initial expectations. While we work to see our principles reflected in governmental decisions and actions, we realize that government even at its best can only provide a framework to foster justice, peace, and respect for human differences. These ideals become reality only when individuals, under the conviction of love, live daily the life

of the blessed community, known to many Friends as the “Peaceable Kingdom.”

Approved by Southern Appalachian Yearly Meeting, Sixth Month 2009 (39-35-01) for inclusion in Faith and Practice replacing previous section.

## Community

*“As many candles, lighted and put in one place, do greatly augment the light, and make it more to shine forth, so when many are gathered together in the same life there is more of the glory of God.”*  
Robert Barclay (1678)

"When we focus on our oneness and unity in the Love that is God, it's tempting to believe that we will all live happily ever after together, with never an unkind word or misunderstanding, much less legitimate complaints, anger or real nastiness. The challenge of course is to hold up and live out the vision while acknowledging and accepting the reality of our own flawed humanity and that of those we live with."

Patricia Loring, *Listening Spirituality: Corporate Practice Among Friends*, page 37

Community is one of the important foundations of Quakerism. This testimony arises from our experience that a group worshiping together encounters God. Since the first generation, Friends have had a practice of discernment where unity is the focus, looking not only to individual inspiration but also to the movement of Spirit in their midst. Friends followed this practice in meetings for worship with a concern for business. It was not the person with the most money, age, or length of history with Friends who made the decisions; it was the group as a whole that discerned the will of God. That sense of the meeting, that Spirit which the worshipers recognized in unity, was the authority.

Friends are bound together in community by our shared seeking of the Light. Our life together is grounded in the practice of listening deeply to each other and looking truthfully at how we live in the world. It is the task of the meeting community to affirm, inspire, and hold each of us accountable in our faithfulness to God's leadings.

Ministering to each other's spiritual and material needs builds and nurtures community. Both requesting and giving assistance are essential aspects of Friends' life together; taking a warm, personal interest in one another's welfare strengthens the meeting and the individuals alike. Such assistance may take the form of a clearness committee, financial or other material aid, or other appropriate help. Friends also provide spiritual and emotional support by holding in the Light those experiencing special hardship or joy. When we join in service and support, whether in our home communities, in the wider community or in the world, we express our love for God and one another.

Any community experiences difficulties. Open recognition of and respect for differences, forthright sharing, and sincere corporate reflection can strengthen the meeting as a whole and provide openings for new understanding. Friends should be encouraged to resolve conflicts in a direct loving manner because unresolved conflicts erode community. Conflicts affecting the whole meeting may be addressed through threshing sessions or worship sharing; SAYMA's Ministry and Nurture Committee may be called upon for help. Conflicts between individuals also affect meeting community; a clearness committee may be helpful in such cases. It is Quaker practice to prefer mediation or negotiation, avoiding litigation, to resolve disputes that cannot be resolved within the meeting. Harmony emerges not merely from coming to understanding and resolution but also from the mutual search for the truth conducted in a spirit of tender listening and care. Unity is not sameness of belief, but the oneness of people drawn together in love and concern for each other, grounded in the Spirit.

Quaker community extends beyond the monthly and yearly meetings. Yearly meeting sessions and committee work, inter-meeting visitations, regional gatherings, visiting other monthly and yearly meetings, and participation in Wider Quaker Organizations are all opportunities for Friends to find nurture, spiritual growth and fellowship. The interconnectedness of all life continues to call Friends to be full participants in the universal community. Our understanding of God's love does not stop at the meetinghouse door. Friends strive to build "the blessed community" everywhere we go. Our testimonies of peace, equality, integrity, simplicity and community mean little unless they are practiced in relation to all.

Draft reviewed by Southern Appalachian Yearly Meeting and direction approved Sixth Month 2009 (39-36-01)





## Attachment I Nominating Committee Report and Complete Roster of Officers and Committees

<i>Committee</i>	<i>Position</i>	<i>Term Length</i>	<i>From-To</i>	<i>Name</i>	<i>Meeting</i>
Clerk's Advisory	Clerk	2	6/08-6/10	Dennis Gregg	Crossville
	Assistant Clerk	2	6/09-6/11	Tim Lamm	Berea
	Recording Clerk	2	6/09-6/11	Bill Holland	Atlanta
	Treasurer		6/08-6/10	Deanna Nipp-Kientz	Nashville
	Assistant Treas.	2	6/09-6/11	Peter Furst	Birmingham
	Archivist/Historian		6/08-6/10	Kristi Estes	Oxford
Ecological Concerns Network	Co-Clerk	2	6/08-6/10	Roy Taylor	Canton
	Co-Clerk	2	6/09-6/11	Shaun Chavis	Birmingham
Finance Committee	Clerk	2	6/09-6/11	Susan Phelan	Huntsville
	Treasurer		6/08-6/10	Deanna Nipp-Kientz	Nashville
	Member	2	6/09-6/11	Kendall Ivey	West Knoxville
	Member	2	6/09-6/11	Julia Sibley-Jones	Columbia
	Member	2	6/09-6/11	Lee Ann Swarm	West Knoxville
Ministry and Nurture Committee	Clerk	2	6/08-6/10	Judy Guerry	Huntsville
	Member	2	6/09-6/11	Kristi Estes	Oxford
	Member	2	6/09-6/11	Jane Goldthwaite	Celo
	Member	2	6/09-6/11	Edie Patrick	Foxfire
	Meeting appointee			Mary Kedl	West Knoxville
	Meeting appointee			Beth Ensign	Atlanta
	Meeting appointee			Nancy Whitt	Birmingham
Nominating Committee	Clerk	2	6/08-6/10	Sallie Prugh	Columbia
	Member	2	6/08-6/10	Carol Ciscel	Memphis
	Member	2	6/08-6/10	Mark Wutka	Atlanta
	Member	2	6/08-6/10	Erika Phelps	West Knoxville
	Member	2	6/09-6/11	Hank Fay	Berea
	Member	2	6/09-6/11	Missy Ivie	West Knoxville
	Member	2	6/09-6/11	Kit Potter	Nashville
Peace and Social Concerns Committee	Clerk	2	6/09-6/11	Steve Livingston	Asheville
	Member	2	6/09-6/11	Jere Licciarcello	Chattanooga
	Member	2	6/09-6/11	Wendell Holland	Brevard
	Member	2	6/09-6/11	Julia Ewen	Atlanta
Personnel Committee	Clerk	2	6/09-6/11	Tim Lamm	Berea
	Member		6/08-6/10	Kathleen Mavourinin	West Knoxville
	Member		6/08-6/10	Gita Larson	Columbia
	Supervisor of AA	2	6/08-6/10	Dennis Gregg	Crossville
	Supervisor of SAYF AA	2	6/08-6/10	Mark Wutka	Atlanta
SAF Newsletter	Editor	2	6/09-6/11	Kathleen Mavourinin	West Knoxville
SAYF Steering Committee	Co-Clerk	2	6/09-6/11	Chuck Jones	Chattanooga
	Co-Clerk	2	6/08-6/10	Laura Norlin	Atlanta
	Member	2	6/08-6/10	Ceal Wutka	Atlanta
	Member	2	6/08-6/10	Mark Wutka	Atlanta
	Member	2	6/08-6/10	Karen Gold	Atlanta
	Member	2	6/08-6/10	Rose Black	Cookeville
	Member	2			

<i>Committee</i>	<i>Position</i>	<i>Term Length</i>	<i>From-To</i>	<i>Name</i>	<i>Meeting</i>	
Site Selection	Member			Errol Hess		
	Member			Ceal Wutka	Atlanta	
	Member			Kathleen Mavournin	West Knoxville	
YM Planning Committee	Clerk	2				
	Adult Program	2	6/09-6/11	John Potter	Nashville	
	Workshops	2	6/09-6/11	Sharon Annis	West Knoxville	
	Co-Registrar	2	6/08-6/10	Adrianna Weir	Asheville	
	Co-Registrar	2	6/09-6/11	Linda Trask	Nashville	
	Bookstore	2	6/08-6/10	Chris Berg	Greenville	
	Asst. Bookstore	2	6/08-6/10	Sue Gerdes	Columbia	
	Local Arrangements	2	6/09-6/11	Bob Welsh	Swannanoa Valley	
	JYM Coordinator	2				
	JYM Coordinator	2				
	YAF Rep	2				
	Worship		6/09-6/11	Ceal Wutka	Atlanta	
Reps to Wider Quaker Orgs	AFSC Corporation	2	6/08-6/10	Free Polazzo	Atlanta	
		2	Alternate	Maurine Flannery	Berea	
	AFSC/SERO	3	6/09-6/12	Peter Furst	Birmingham	
		2				
	FCNL		3	6/07-6/10	Charlie Wilton	Berea
			3	6/08-6/11	Kelly Schoolmeester	Columbia
			3	6/09-6/12	Jane Hiles	Birmingham
	FGC		3	6/08-6/11	Maia Hallward	Atlanta
			3	6/07-6/10	Kristi Estes	Oxford
			3	6/09-6/10	Ceal Wutka	Atlanta
	FLGBTQC		2	6/09-6/11	Cristina Van Regenmorter	Nashville
				Alternate	Joan Conger	Athens
	FWCC		3	6/08-6/11	Tim Lamm	Berea
			3	6/08-6/11	Sallie Prugh	Columbia
			3			
	Friends Peace Teams	2	6/08-6/10	Sharon Phelps	West Knoxville	
	Quaker Earthcare Witness		2	6/08-6/10	David Ciscel	Memphis
			2	6/09-6/11	Roy Taylor	Canton
	Quaker House	3	6/09-6/11	Harry Rodgers	Columbia	
	RSWR	2	6/09-6/12	Karen Morris	Atlanta	
Wm. Penn House	3	6/08-6/10	Charlie Wilton	Berea		
Faith & Practice Revision Committee	Clerk		6/04-?	Kathleen Mavournin	West Knoxville	
	Member		6/01-?	Geeta McGahey	Celo	
	Member		6/01-?	Missy Ivey	West Knoxville	
	Member		6/09-?	Anne Welsh	Swannanoa Va	
	Member		6/04-?	Barbara Esther	Asheville	
	Member		6/04-?	Free Polazzo	Atlanta	
	Member		6/07-?	Alan Robinson	Asheville	
	Member		6/07-?	Edie Patrick	Foxfire	
	Member		6/07-?	Ted Edgerton	Boone	
Member		6/07-?	Jonathan Schinhofen	Berea		



<i>Committee</i>	<i>Position</i>	<i>Term Length</i>	<i>From-To</i>	<i>Name</i>	<i>Meeting</i>
Web Support	Manager		Volunteer	Kendall Ivie	West Knoxville
	Clerk		Volunteer	Jim McKeever	Nashville
Handbook Ad Hoc	Clerk		6/06-?	Sharon Annis	West Knoxville
	Member		6/02-?	Missy Ivie	West Knoxville
	Member				
JYM Program	Convenor		6/02-?	Sharon Annis	West Knoxville
	Convenor		6/02-?	Ron McDonald	Memphis
	Member		2/05-?	Robin Wells	Asheville
	Member		6/04-?	Jane Goldthwait	Celo
	Member		6/04-?	Beth Meyers	Berea
	Member		6/09-?	Rachel Weir	
	Member		6/09-?	Wendy Satterthwaite	