

SAYMA Representative Meeting Columbia, March 9, 2013

130-01: Meeting for Worship

We settled in to silence, framed by the hardwood floors and the simple wooden benches, the morning sun casting patterns of light across the awaiting Friends.

130-02: Meeting for Business

Greetings and Introductions (Clerk) [Attachment 1, Roll Call]

There were 31 Friends present from 14 monthly meetings/worship groups and an isolated Friend. The clerk emphasized that because of a very full agenda, Friends need to limit their remarks/oral reports in order to finish the business of the day. (Reports had been distributed to those in attendance)

130-03: Readings (Clerk) [Attachment 2, Readings]

The Clerk read excerpts from SAYMA Faith and Practice on the history of the Religious Society of Friends with particular emphasis on the history of SAYMA.

Members of the Yearly Meeting Planning Committee excused themselves to meet.

130-04: Administrative Assistant's Report (Liz Perch) [Attachment 3, Admin. Assist. Report][Attachment 4, Draft Census]

Liz Perch reported on her work as to SAYMA's banking/finance, census, directory, and other administrative duties. In contrast to the past, she now works a full 1/3 time.

Directory data will go out to monthly meeting clerks and representatives. Liz asks that corrections be returned to her by May 6th so that the final document can be published immediately after Yearly Meeting sessions.

Committee Reports

*130-05: Nominations Committee Report (Barbara Esther) [Attachment 5]

Barbara Esther thanked all those in positions of responsibility, committee members, and representatives who have given time and energy to the life of our yearly meeting. When this service is given, many fruits of the labor are returned both to the individuals themselves and to our monthly meetings, worship groups, and our yearly meeting. The Nominating Committee asks for assistance in letting Friends know what opportunities are arising so that the Committee can match those opportunities to the right people. Forty-seven people's terms continue for at least one more year. However, as many as thirty-four positions must be filled. The attached report provides details.

Two additional people were recommended to serve on the Peace & Social Concerns committee.

130-05-01: Nominations of Mary B. Morgan of Birmingham Friends and Roy H Taylor of Atlanta Friends for Peace & Social Concerns Committee were approved.

130-06: Ministry and Nurture Committee Report (Errol Hess) [Attachment 6]

Friends discussed the composition of the M & N Committee and M & N clerk's concern that the Committee needs more members. Some Friends thought that each monthly meeting was to appoint a

representative to SAYMA's M & N Committee. Another Friend pointed out that in recent years the structure of M & N has been changed as follows: Four at-large members are appointed by Nominating Committee, and additional members (one or more per MM) may be appointed by monthly meetings. The job description of M & N is in SAYMA's Guide to Faith and Practice and more information is in the draft Handbook.

Currently, seven meetings have representatives on M&N, but Errol suggested that the committee needs 15 to 20 members, well-distributed geographically, to handle the necessary visitations. Also, there is a need for a monthly meeting to take the worship group in Big Stone Gap, VA, under its care. It was suggested that Friends not on the committee might be enlisted to help with visitations. A Friend pointed out that FGC has a New Meetings project and has material available to support new and existing meetings. (See 130-12 below.)

The M & N Committee will be communicating with monthly meetings to enlist the participation of other members and to arrange for visitations.

130-07: Peace & Social Concerns Committee Report (Jere Licciardello) [Attachment 7]

The overriding work of the Peace & Social Concerns Committee (P & SC) has been to shepherd the Kabarak Call discernment/discussions in monthly meetings. Jere shared some responses from monthly meetings as to those discussions. P & SC Committee maintains an updated query list on the Kabarak Call. P & SC uses the SAF newsletter and the SAYMA list serve for outreach and seeks tighter linkage to the SAYMA website. Jere thanked Roy Taylor and Mary Morgan for their help on P & SC, and reported that P & SC wants to work with ECN and QEW. He concluded his report with the poem "The Clod & the Pebble" by William Blake.

The committee wished to expand its mission and will bring a new committee charge to yearly Meeting. The committee does not have a clerk, and its convener (Jere) will be moving out of SAYMA.

*130-08: Southern Appalachian Friend Report (Beth Ensign)

Beth Ensign sent a report that the next deadline for the Southern Appalachian Friend will be April 8th. She has offered up the theme: "What I do on my Summer Vacation", but, as always, the newsletter will reflect the interests, concerns (and submissions!) of SAYMA Friends. This year so far there have been many submissions that grew out of reflections and responses to the Kabarak Call. Beth hopes that the publication of these reflections has been useful to SAYMA Friends. Reading and reflecting Friends' thoughts as she assembles the newsletters has certainly been enlightening for her, as editor.

130-08-01: Friends express appreciation to Beth Ensign for her work on the Southern Appalachian Friend newsletter, which helps us to stay connected and is a tool for outreach.

130-09: Handbook Report (Missy Ivie for Sharon Annis) [Attachment 8]

The Handbook continues in draft form with the hope that a final Working Draft will be ready for Yearly Meeting 2013 distribution. Researching prior Yearly Meeting and Representative Meeting minutes and referring to SAYMA Faith and Practice has provided clarification of various charges given to committees and other positions of responsibility. The Committee has also contacted committee clerks and other individuals.

The Handbook Committee needs one more person to help with editing during the next few months.

Wider Quaker Organizations

130-10: FWCC Report (Tim Lamm) [Attachment 9]

The Friends World Committee for Consultation (FWCC) is an international Quaker organization which brings Friends from all branches of Quakerism together for worship, fellowship and consultation. It also represents Friends to the world at large. The Section of the Americas (SOA) is the division of FWCC consisting of Friends in the western hemisphere. SAYMA is a member of the SOA. Tim presented several opportunities for Friends to attend FWCC regional gatherings.

130-11: FGC Central Committee Report (Carol Nickle) [Attachment 10]

Carol Nickle attended the Friends General Conference (FGC) Central Committee meeting in October, 2012. It was a good opportunity to observe experienced clerks in action and to network with other yearly meeting clerks. The Central Committee is the governing body of FGC. Carol thanked SAYMA for making it possible for her to attend this meeting.

130-12: FGC New Meetings Consultation Report (Errol Hess/ Carol Nickle) [Attachment 11]

In January, 2013, Errol Hess and Carol Nickle joined about 40 Friends from all fifteen FGC affiliated yearly meetings for the FGC New Meetings Consultation at Pendle Hill. FGC will consult with yearly meetings about how to help facilitate the affiliation of new meetings with yearly meetings. Travel teams will visit new worship groups and meetings to nurture them. FGC believes that working with new meetings will help existing meetings. Assembling resources to nurture new worship groups will assist existing meetings also. We will hear more from FGC as plans develop.

Friends discussed using FGC as a resource. A Friend shared that www.QuakerFinder.org (which is getting about 100,000 hits a year) will be changed to consider data from individual Friends in order to determine possible locations of new meetings.

130-13: FGC Quaker Quest (Gita Larson) [Attachment 12]

There will be a Quaker Quest workshop at WKFM on April 6th. All are invited and encouraged to attend.

130-14: Request from SAYMA Representatives to FGC (Kristi Estes) [Attachment 13]

Kristi Estes sent a request from the SAYMA representatives to FGC. They request that SAYMA cover Christina van Regenmorter's travel and Central Committee expenses. Friends discussed whether Christina's travel support as FGC recording co-clerk should be the responsibility of FGC or of SAYMA. A Friend clarified that yearly meetings are expected to support the participation of a representative to FGC, but persons who participate in FGC committees are typically on their own to provide for their transportation costs. However, since SAYMA appoints representatives to FGC Executive Committee, it is unclear who should cover travel costs for participating on that committee. In the past FGC was able to provide travel support more extensively. Because of current economic times, FGC is only able to provide partial support for officers. Some travel can be as high as \$1000 for one event.

This request has been put aside for now to be considered later.

A Friend pointed out that SAYMA is eligible to have four representatives to FGC and only has three. Christina could be added as a representative, which would enable some expenses to be covered.

130-15: Quaker Voluntary Service (Jennifer Dickie) [Attachment 14]

The vision of Quaker Voluntary Service (QVS) is to foster dynamic relationships of service, witness, and worship in a living Quaker faith. As part of the QVS experience the volunteers seek and are guided by relationships within their local Quaker community, their work and wider Quaker institutions. QVS will

attend SAYMA Yearly Meeting with executive director Christina Repoley. They will offer a workshop, have a display table, and host a lunch table for people wanting to learn more about QVS.

Lunch: Soups and sandwiches and salads and sweets: Superb!

Meeting for Business continued

*130-16: Insurance Report (Clerk): Clerk's Insurance Report [Attachment 15]; Child Protection Policy [Attachment 16], Permission to Obtain Background Check [Attachment 17], Youth Program Worker References [Attachment 18]

The Clerk reported that, pursuant to the minute from the September 2012 SAYMA Representatives Meeting, SAYMA has applied for insurance coverage for sexual misconduct. To qualify for the insurance coverage, SAYMA must have a Child Protection Policy in place. An ad hoc committee has studied and revised a sample policy sent by Guide One, SAYMA's insurance carrier. Prior to the Rep Meeting, the revised Child Protection Policy was distributed electronically to Friends attending.

Some Friends expressed concern that the provision on "Selection of Workers: (e) Criminal Background Check" is ambiguous. There was a pause in order for Friends to read through the Child Protection Policy thoroughly. A criminal background check would likely take about two minutes once the Administrative Assistant enters the data into the system. Friends were assured that the Administrative Assistant is very well trained as to protection of personal information and would provide various safe-guards such as maintaining hard copies in a locked file cabinet. There will be no electronic copies.

Further discussion focused on which persons would need to submit to a background check and even whether requiring a background check is appropriate or Quakerly. Another perspective submitted for our consideration is that SAYMA has a responsibility to children and their parents to ensure that we know for sure about persons' histories that are relevant to the safety of children with whom they will be working. Another Friend compared the insurance policy with how we include certain formalities, such as having a Board of Directors, to meet legal requirements.

In the event that we do adopt some version of this policy, the deeper concern is how we, as Friends, would address an actual event, if it were to occur. Concerns were voiced about whether the policy would address just child sexual abuse or a much broader and not-well defined spectrum of behaviors that might loosely be considered as "child abuse".

A Friend expressed concern that we are being compelled to adopt the policy because of a deadline requirement from our Yearly Meeting hosts, rather than being able to move through a full Quaker process to evaluate the subject thoroughly and come to a real meeting consensus. Another Friend stated that the Policy was to be brought to this Rep Meeting before any knowledge of our host facility for Yearly Meeting requiring that SAYMA have a policy. Another Friend brought the perspective that a "policy", as an instrument unlike Quaker instruments such as queries, is a way to interface with the outside world concerning this issue and a way to hold ourselves up to accountability.

A Friend suggested that we allow the committee that presented the policy to edit the section on "Selection of Workers" to address the problem of ambiguity and other issues that Friends raised and that we approve, in advance, the resulting policy.

130-15-01: Friends approved the proposed Child Protection Policy, with the understanding that we will continue to discuss issues of background checks, and that the policy could be revised in future. One Friend was unable to unite with this decision and stood aside.

130-17: Outreach Committee Report (Hank Fay) [Attachment 19– Report has not been received and is, therefore, not attached]

130-18: Web Site Report (Hank Fay/RD Flowers) [Attachment 20]

R.D. Flowers sent a report explaining the progress on redesigning the SAYMA web site. The existing web pages need to be moved to the new host before they can be redesigned. The three existing SAYMA.org list serves are at kitenet.net. If we wish any additional lists, they can be set up in our new space.

130-19: SAYF Report (Mark Wutka)

Overall, SAYF has had a good year. We've had several administrative changes, including a new Administrative Assistant (Jonah McDonald) and new policies related to SAYMA's insurance policy. But despite these changes, the program has seen great continuity. The roster of teens has grown and a few new adult volunteers have joined us.

Our financial outlook continues to be stable with funds coming from SAYMA and from retreat fees paid by the teens' families.

We have more than 60 teens on our mailing list, from Asheville, Atlanta, Berea, Celo, Chapel Hill, Chattanooga, Durham, and Nashville. Retreats have regularly drawn 35-40 SAYFers. We only have two graduates this year, so there will be a lot of continuity as the new school year starts, as well as many emerging leaders. The Nurturing and Steering Committees are discussing more ways that we can deepen the spirituality and community connections at our retreats.

Our biggest challenge is on the adult side of the program. We are revamping our policies to come in line with SAYMA's insurance requirements. We'll be ramping up background checks for Friendly Adult Presences (FAPs), Friendly Adult Drivers (FADs), and other volunteers as well as reinvigorating our FAP training process. Though we struggle to find enough adult volunteers, we're hopeful that we can use these new volunteer policies as a springboard to ask more adults in the SAYMA community to help us support this vital teen program. The financial report from Jonah McDonald is attached. (Attachment 21)

130-20: AFSC (Free Polazzo) [Attachment 22]

The American Friends Service Committee (AFSC) was created in 1917 to provide alternative service for Quaker men who would not fight in World War One due to their religious convictions. Today AFSC has offices around the world. The Southern Regional office is in Atlanta. Regional Executive Director Bonnie Horton and Lucy Duncan will be attending SAYMA Yearly Meeting this June to meet with Friends and answer questions about AFSC.

The AFSC meeting in March, 2013, was attended by members from almost all the Yearly Meetings in the USA. Lee Ann Swarm and Free Polazzo appreciate SAYMA allowing them to attend as its representatives. Meeting with other Corporation members as well as AFSC staff was the highlight of the meeting.

130-21: AFSC Threshing Session for Yearly Meeting (Michael Galovic)

The ad hoc committee appointed to plan a threshing session on AFSC at Yearly Meeting, and consisting of Michael Galovic (convener), Wood Bouldin, Lee Ann Swarm, Charles Schade, R.D. Flowers, Brian Yaffee, Carol Nickle (YM clerk), presented this report:

A Threshing Session is planned for Friday afternoon of Yearly Meeting sessions in June. The intention of the Threshing Session is to give Friends an opportunity to voice their feelings, concerns and questions about AFSC – particularly regarding SAYMA's request for AFSC to release information about the percentage of Friends that are on staff. This particular question arose from a concern expressed at Yearly Meeting in 2011 that resulted in a letter to AFSC requesting this information. Some feel there are broader issues that may be raised and that a

threshing session affords a better opportunity for these voices to be heard than may be allowed in a Meeting for Worship for Business.

Friends on this committee have met twice by conference call and expressed their desire to assist the clerk in planning the Threshing session by helping to focus the questions, making background information available, and considering any process that may give all concerned a fair opportunity to be heard. We hope to have background information online, well before Yearly Meeting. The primary query will be the same as the question on the Yearly Meeting agenda: "What is our response to AFSC's letter denying our request to provide SAYMA with the percentage of Quakers on their staff?"

The committee will consider its work done when a second, broader query is formed and the background information is made available.

**130-22: Treasurer's Report (Charles Schade) [Attachment 23]

Acting Treasurer, Charles Schade presented his report and recommended the following minutes.

130-22-01: Per Item 7: SAYMA paid half of the intended Wider Quaker Organization contributions for fiscal year 2012. In order to pay the other 50% that we had intended on paying, we need to increase the budget line item of Contributions to Wider Quaker Organizations by \$3000.

Friends approved this increase.

130-22-02: Friends approved the signing of a resolution with Self-Help Credit Union authorizing signatory rights to the persons in the roles of SAYMA Treasurer, SAYMA Assistant Treasurer, SAYMA Clerk and SAYMA Administrative Assistant (currently, Charles Schade, Acting Treasurer, Carol Nickle, SAYMA Clerk and Liz Perch, Administrative Assistant).

130-23: Finance Committee Report (Lee Ann Swarm, Interim Clerk; presented by Kendall Ivie)

In recent months, the SAYMA Treasurer and the Clerk of the Finance Committee have both had health problems that have made them unable to carry out the work of their positions. For this reason, Charles Schade, SAYMA's Assistant Treasurer, has now assumed the duties of Treasurer as Acting Treasurer. Lee Ann Swarm, at Carol Nickle's request, is serving as interim clerk of Finance Committee through the June yearly meeting. We are very appreciative of all the hard work that Charles has been doing to step into the treasurer position unexpectedly early.

In order to prepare a budget for next year, the Finance Committee will soon be contacting Friends on SAYMA committees and in other positions of responsibility for their input about their expected expenses. Please begin to consider how we can support your work financially in the next fiscal year

Also, we note that Friends at the Fall Representative Meeting referred the following request to us:

129-14-01: Friends approved that the Treasurer along with the finance committee will develop a procedure for extraordinary requests and bring that procedure back to the business meeting.

We are not ignoring this request but because of more pressing issues; the committee has not yet developed such a procedure.

130-24: Epistle Committee

Upon the recommendation of the Clerk's Advisory Committee, the Clerk asked for volunteers to serve on the Epistle Committee for Yearly Meeting. Gita Larson and Arnold Karr volunteered to serve on this Yearly Meeting's Epistle Committee.

130-25: News of Monthly Meetings and Friends

- Mike Mikel, Athens GA.

Because of my wife's declining health I will not be able to attend the Representatives Meeting Saturday and I am not aware of anyone else from the Athens meeting who will be able to attend in my stead.

Please convey our best wishes to the group. Athens is a small but vibrant meeting with a few old timers like me and also a core of smart, committed and active young people. We are exploring new ways of doing outreach, introducing ourselves to the wider community and finding better ways to be religiously and socially effective.

In my opinion, if the Religious Society of Friends has a future it had better look pretty much like the Athens Monthly Meeting; otherwise...?

In Friendship, Mike Mykel

- Kristi Estes sent an announcement about the Southern Gathering for Friends in Jackson, MS, on May 17-19, 2013. It is intended to gather remote Friends with closer meetings in the deep South. Anyone can come. Kristi will send out announcements and registration materials in April, or people can contact her. It is being organized by Kristi and two SEYM Friends . Brent Bill of FGC is planning to attend.

- Free Polazzo encouraged Friends to become active locally. [Attachment 24]

130-26: YMPC Report (Carol Ciscel) [Attachment 25]

Yearly Meeting advance registration materials will be available online and at meeting houses in early April. The deadline for registering is May 15. The YMPC encourages Friends to register in April rather than waiting until the last minute. For the first time in the history of yearly meeting, the registration fee has been reduced.

We have a full roster of workshops and several are being led by WQOs. Our invited guests this year are John Meyer from FGC, Betty Tonsing from RSWR, and Lucy Duncan from AFSC. Christina Repoley is also doing a workshop about Quaker Volunteer Services (QVS), and Lyn and Steve Newsom, new co-directors at Quaker House will do a workshop on that.

The speakers, Max Carter, director of the Friends Center at Guilford College on Thursday night and Herb Walter, Founder of RSVP on Friday night, will address our theme: "Let us see what love can do."

130-27: Friends General Conference – Gathering in Colorado around 4th of July weekend. See the website for information.

130-28: YAF Report (Bethany Vega) [Attachment 26]

Bethany presented news of Young Adult Friends and shared her enthusiasm for more involvement by the YAFs at Yearly Meeting. She welcomes additional news of other Young Adult Friends to be shared with others in SAYMA.

130-29: Nashville Friends Meeting will host SAYMA's Fall Rep Meeting on Sept.28, 2013. The location of the Spring 2014 Rep Meeting is unknown at this time.

130-30: The Clerk reminded committee clerks and representatives to WQO to send reports for YM early to Liz Perch and to the Clerk so that they can be posted on the SAYMA web site.

130-31.-01: Minute of Gratitude:

Friends would like to express heart-felt gratitude to Columbia Monthly Meeting for the lovely orchestration of hospitality that we received. We thank the welcoming hosts who opened their homes to us and

those behind-the-scenes who provided us with a variety of fresh and home-cooked foods and of course for the opportunity to bring yearly meeting business to beautiful and spacious Columbia Friends Meetinghouse.

Meeting closed with a period of waiting worship.

Carol Nickle, Clerk
(Archive e copies signed)

Adrienne Weir, Recording Clerk

Attachment 1: Attendance

Carol Nickle, West Knoxville (TN), SAYMA Clerk
Adrienne Weir, Asheville (NC), SAYMA Recording Clerk
Errol Hess, isolated Friend, SAYMA M & N Clerk
Sally Prugh, Columbia (SC), Yearly Meeting Planning Committee (YMPC)
Pam Beziat, Nashville (TN), YMPC
Charles Schade, Charleston (WV), Rep and Assistant Treasurer
Tim Lamm, Berea (KY), Assistant Clerk
Barbara Esther, Asheville (NC), Nominating
Steve Livingston, Asheville (NC), Rep
Jere Licciardello, Chattanooga (TN), Peace and Social Concerns convener
Carol Ciscel, Memphis (TN), YMPC Clerk
Hank Fay, Berea (KY), Rep and YMPC
Jennifer Dickie, Atlanta (GA), JYM Coordinator and YMPC
Arnold Karr, Columbia (SC), Rep
Kay H. Smith, Birmingham (AL), Rep
Gita Larson, Asheville (NC), FGC Rep, Quaker Quest
Kathleen Hardie, Nashville (TN), Rep
Free Polazzo, Atlanta (GA), AFSC Corp. Rep
Missy Ivie, West Knoxville (TN), Rep./sub
Kendall Ivie, West Knoxville (TN), Finance Committee
Chris Berg, Hendersonville (NC)/Greenville, (SC), YMPC, Bookstore, ECN
Lynn Edwards, Aiken (SC), Worship Group under Columbia Friends Meeting, worship group Rep.
Bob Welsh, Swannanoa Valley (NC), YMPC, Warren Wilson College liaison
Bethany Vega, Memphis (TN), YAF Rep to YMPC
Laura Seeger, Chattanooga (TN), YMPC, Registrar
John Potter, Nashville (TN), YMPC
Liz Perch, Savannah (GA), SAYMA Administrative Assistant
Mark Wutka, Nashville (TN), SAYF Steering Committee Co-Clerk
Mary Linda McKinney, SAYF Steering Committee, representing Wren Hendrickson, who is lead FAP (Friendly Adult Presence)
Michael Galovic, Swannanoa Valley (NC), Rep.

Attachment 2: Readings

I. Continuing Quaker History

A. Historical Experiences

George Fox in 1647 heard a voice speak to him out of the depth of his being: “There is one, even Christ Jesus, that can speak to thy condition.” The roving shoemaker, son of a weaver in Leicestershire, England, experienced a sense of relief from his inner struggles, an awareness of being touched by the Divine. He came to recognize that people in every religious tradition can apprehend their own place in the ultimate scheme of things.....

(Fox’s) followers, soon numbering into the thousands, called themselves Children of Light and Friends of the Truth. They saw themselves as reviving the faith of the original Christians.

This compelling faith led them to regard all people as equal before God, to worship in silence without the intervention of clergy, and to challenge any practice that violated their principles.....

Largely to provide continuing care for these Friends and their families, groups of seekers began to meet regularly to respond to local concerns and sufferings. Very early in the movement, Friends across England began to congregate in large gatherings that eventually became known as the “yearly meeting;” smaller groups met quarterly, and the local meetings became known as monthly meetings. These basic organizational units are still in use.

....

B. SAYMA History: Mountain Quakers and Beyond

In the usual course of nature, streams run out of the mountains and into the flat lands below, but for the Southern Appalachian Yearly Meeting and Association of the Religious Society of Friends, the streams have flowed toward the hills and converged to form a young and vibrant yearly meeting. In recent years our streams of influence have returned to the flatlands to pick up groups outside the mountains themselves.....

By the twentieth century the gradual shift from rural to urban in the region brought Friends from other parts of the nation to the struggling cities. In Nashville, some faculty members at Fisk University began worshipping as Friends as early as 1926, and in 1941, a regular meeting emerged. Atlanta Meeting was developing in the same period,....it did not organize formally until 1959. Berea and West Knoxville Meetings and the rural Celo Meeting were also nourished by transplanted Friends, some of whom had become attached to the region while doing alternative service. Stirrings ... suggested by the 1950s that Friends across this region might organize formally to give each other spiritual help and support.

In 1956, Friends from five Tennessee communities assembled in Knoxville to share their experiences and hopes. ...the small group committed itself to meet the following year in Crossville, Tennessee. At the fourth such gathering, on May 17, 1959, about 42 adults with as many children organized the Southern Appalachian Association of Friends (SAAF) and decided to continue monthly publication of a newsletter, the Southern Appalachian Friend, begun the year before by Knoxville Friends. There were seven worshipping groups: Atlanta, Berea, Celo, Chattanooga, Knoxville, Nashville, and Pine Mountain. ... In 1970, culminating years of discussion ...those who came to Crossville decided to create the Southern Appalachia Yearly Meeting and Association. The word “Association” was retained to acknowledge isolated Friends in our region. By this time Friends in Asheville, Sewanee (Tennessee), and Columbia (S.C.) had begun to attend, and they were a part of these new developments.¹

Friends in the southern Appalachian region have tried to maintain historic Quaker testimonies and practices while adapting to new realities. With the South growing rapidly and with many native Southerners finding a spiritual home among us, SAYMA Friends seem poised on the edge of rapid expansion. More recently, Athens (GA), Boone (NC), Brevard (NC), Foxfire (Johnson City, TN), Greenville (SC), Oxford (MS), and Swannanoa Valley (Black Mountain, NC), meetings have joined SAYMA. Worship groups continue to be formed. The birth and development of the youth program, Southern Appalachian Young Friends (SAYF) further illustrates this expansion. From the beautiful green mountains that dwarf the original Pendle Hill, they have had an opportunity to envision, as George Fox did more than three and a half centuries ago, a great people waiting to be gathered in the service of the Truth that is Light and Love.

From SAYMA: A Guide to Our Faith and Practice (2012 edition), excerpts from pgs. 8-13.

¹Charleston (WV) and Birmingham (AL) joined SAYMA in the mid 1970's. SAYMA now also includes Cookeville Friends Meeting (TN), Crossville Friends Meeting (TN), and Huntsville Friends Meeting (AL), as well as worship groups in Aiken (SC), Big Stone Gap (VA), Canton (GA), Macon (GA), Royal (AL), Sevier County (TN), and most recently Greenbrier Valley (WV.)

Attachment: Administrative Assistant's Report

After some years of worrying that SAYMA didn't have enough work for a 1/3 time administrative assistant, I believe I can safely say that I now work enough to fully justify my salary.

1. Banking/Finances

Since June I have been receiving checks from meetings and others and depositing them to the SAYMA checking account at Bank of America. I can deposit checks at the ATM with the SAYMA debit card and get a receipt printed with a check image. I also scan the checks as a record before deposit.

I have also written checks as needed, and spent considerable time helping Acting Treasurer Charles Schade review the checking account data.

2. Census

The first draft of the Census is attached. I have not received census data from Boone, Crossville, Foxfire, Greenville, Huntsville, Nashville, or West Knoxville. I hope to have all meetings report by Yearly Meeting so a complete table can be presented. At this time, SAYMA continues to show a modest growth in members & attenders.

3. Directory

Current directory data will be sent to meetings beginning next week. I will ask that the information be corrected and returned by May 6 for inclusion in the directory which will be published immediately following yearly meeting.

4. Other duties

I continue monitor the list serves, answer routine emails, forward requested materials to Friends, solicit and distribute State of the Meeting reports, mail copies of Faith & Practice, print and mail Southern Appalachian Friend, and coordinate hospitality requests for rep meeting with the host meeting. I submit an expense report to the treasurer each month, including all receipts for debit card purchases.

With the kind approval of the clerk and the clerk of the YMPC, I will be participating in the Bicycle Ride Across Georgia June 2-8. This does mean that I will not be available the week immediately before Yearly Meeting, and deadlines set for the end of May will not have much flexibility. Thank you all for your cooperation.

In service,

Liz Perch

Attachment 4: Draft Census

SAYMA Census 2012--first draft--March 2013

	Asheville	Athens	Atlanta	Berea	Birmingham	Boone	Brevard	Celo	Charleston	Chattanooga	Columbia	Cookeville	Crossville	Foxfire	Greenville	Huntsville	Memphis	Nashville	Oxford	Swannanoa	Knoxville	
1.a. Recorded members																						
Adults	29	28	171	39	9	0	6	46	24	33	15	5	6	7	8	6	41	50	10	50	65	
under 18	3	4		3	1	0	0	4	0	1	0	0	0	0	0	0	6	1	0	3	8	
Subtotal: Members	32	32	171	42	10	0	6	50	24	34	15	5	6	7	8	6	47	51	10	53	73	
1.b. Attenders																						
Members of another SAYMA meeting	1	1	0	0		2	0	0	1	0	0	0	0	0	2	0	0	1	0	0	0	
Members in another Yearly Meeting	3	0	0	0		0	0	7	2	1	1	0	3	3	1	3	1	9	0	15	0	
Not members of RSOF	19	0	124	24	14	1	0	31		11	30	5	3	12	1	17	21	55	3	27	20	
under 18	14	0	52	21	1	0	0	8	0	3	9	0	0	0	4	5	13	23	0	5	4	
Subtotal: Attenders	37	1	176	45	15	3	0	46	3	15	40	5	6	15	8	25	35	88	3	47	24	
TOTAL: Individuals to report to SAYMA	69	33	347	87	25	3	6	96	27	49	55	10	12	22	16	31	82	139	13	100	97	1319
Adults considered inactive	4		35	17	1	0	2	12		14	5	0	2	2	6	4	20	2	6	14	40	186
Report to FWCC (Includes PM/WG attenders; NOT members of other YM's)	65	32	347	87	25	1	6	89	24	48	54	10	9	19	13	28	81	129	13	85	97	1262
Reported to FWCC last year	53	32	329	84	32	1	17	77	19	55	45	13	9	19	13	28	69	129	18	76	97	1215
Change	12	0	18	3	-7	0	-11	12	5	-7	9	-3	0	0	0	0	12	0	-5	9	0	47
Members who																						
Attend your meeting	29	d/c	25	7		5	27	17	19	8	5	4		2	2	21	35	4	32	26		
Attend Worship Group under the care of your meeting	0	n/a	d/c	0	2		0	0	7	1	2	0	0	n/a	0	0	n/a	0	0			
Attend another SAYMA Worship Group	0	n/a	d/c	0	0		1	0		0	0	0	0	n/a	0	0	d/k	0	0	0		
Attend another SAYMA Meeting	0	n/a	d/c	0	0		0	0		3	1	0	0	n/a	0	0	d/k	2	0	0		
Attend in another Yearly Meeting	0	n/a	d/c	4	1		0	1		0	1	0	0	n/a	1	2	d/k	2	0	2		
Attend in another religious tradition	0	n/a	d/c	0	0		0	5		0	1	0	0	n/a	0	0	2	0	0	2		
Attend rarely/not at all/don't know	4	19	d/c	13	6		0	17		10	3	0	0	3	3	4	14	8	6	28		

PLEASE NOTE: light shaded meetings did not provide new data--2011 data was used. Dark shaded meetings have not provided data since 2010 or earlier

SAYMA Census 2012--first draft--March 2013

	Asheville	Athens	Atlanta	Berea	Birmingham	Boone	Brevard	Celo	Charleston	Chattanooga	Columbia	Cookeville	Crossville	Foxfire	Greenville	Huntsville	Memphis	Nashville	Oxford	Swannanoa	Knoxville	
2. Count of Events																						
a. Marriages/commitment ceremonies of members/attenders under care of meeting	0	0	3	0	0	0	0	0	0	0	n/a	0	0	n/a	n/a	0	1	1	0		0	
b. Marriage/commitment ceremonies of members/attenders NOT under care of meeting	0	0	0	0	0	0	0	1	0	1	n/a	0	0	n/a	n/a	1	0	n/a	0		0	
c. Marriage/commitment ceremonies under care of meeting, non members/attenders	0	0	0	0	0	0	0	0	0	0	n/a	0	0	n/a	n/a	0	0	n/a	0		0	
d. births/adoptions	2	0	1	0	1	0	0	0	0	0	n/a	0	0	n/a	n/a	0	1	2	0		1	
e. Deaths	0	1	4	0	0	2	0	1	1	1	n/a	1	0	n/a	n/a	2	1	1	0		0	
f. transfers in	1	0	0	1	0	0	2	0	0	0	1	1	0	5	n/a	0	0	2	0		1	
g. transfers out/withdrawals	0	0	1	0	0	0	1	0	0	0	2	0	0	3	n/a	1	0	2	0		1	
h. new members	1	0	0	4	1	0	0	0	0	3	2	0	0	3	n/a	0	0	2	0	2		
i. new attenders	14	2	d/c	d/c		0	2	6	2	1	7	0	0	5	1	6	11	15	0	8	8	
j stopped attending	d/c	2	d/c	0	2	d/k	2	3	2	2	2	0	0	2	9	2	5	10	1		d/k	

¹Meeting does not distinguish between members and attenders

PLEASE NOTE: light shaded meetings did not provide new data--2011 data was used. Dark shaded meetings have not provided data since 2010 or earlier

Attachment 5: Nominating Committee Report

The committee brings two recommendations for your approval, both to the Peace and Social Concerns Committee:
Mary B. Morgan of Birmingham Friends
and Roy H. Taylor of Atlanta Friends.

First of all, I'd like to thank all our officers in positions of responsibility, committee members and representatives who have generously given time and energy to the life of our yearly meeting. It is my belief that when this kind of service is given, many fruits of the labor are returned both to the individuals themselves and to our monthly meetings, worship groups and our yearly meeting. Thank you, Friends.

As we look to the vacancies coming available, I hope you can assist the Nominating Committee in its work by making known what opportunities are arising so that we can match those opportunities to the right people. Please

- take this list provided home to your meeting,
- make it part of your next meeting for business so that Friends throughout the yearly meeting community can discern the area in which each is led to work.
- Following that, please communicate suggestions of folks in your meeting who are willing and able to serve, to me or David Ciscel.

Wouldn't it be wonderful to have a slate of positions ready for approval in June? The good news is that I count forty-seven people whose terms continue for at least one more year. However, we may have as many as thirty-four positions to fill.

Friends whose terms are coming to an end this year, 2013, will be asked whether they want to continue for an additional term both while we are together here at representative meeting and in the next few weeks before we gather at Warren Wilson College for our yearly meeting sessions.

- Both our assistant-clerk and recording-clerk complete their service this year.
- Three of the four yearly meeting appointed members of the Ministry and Nurture Committee are due to rotate off.
- Personnel Committee may have two openings, one of which is the clerk's position due to that being part of the assistant-clerk's duties.
- SAYF Steering Committee has three members whose terms are expiring.
- The biggest turnover is on the Yearly Meeting Planning Committee where eleven of the thirteen position terms expire in 2013.
- Nominating Committee may need to have four new members, which would involve the forming of a Naming Committee.
- Ecological Concerns Network only has two members both of whom are completing their two year terms.
- Our SAF editor has also served for two years.
- Several opportunities to serve as representatives to Wider Quaker Organizations may be open this summer: two to FCNL, one to FGC, as well as the positions to QEW, Quaker House and William Penn House. We currently have only one representative to FWCC. This Friend does not know whether that is by design or whether no one has come forward to serve.

Respectfully Submitted,
Barbara Esther, co-clerk of SAYMA Nominating Committee

Attachment 6: Ministry and Nurture Report

The committee is in the process of receiving and reading state of the meeting reports. We will meet in Crossville April 27 to prepare a SAYMA state of the yearly meeting report, among other business.

M&N committee member Kristi Estes coordinated an October retreat in Black Mountain.

A Friend representing a worship group in Big Stone Gap, VA, approached ministry and nurture committee's clerk and asked that the group be permitted to join SAYMA. Foxfire, the nearest SAYMA meeting, told the group they were not able to take the group under its care. What options are there if a monthly meeting cannot be found to sponsor a new worship group? We welcome suggestions. And, of course, a monthly meeting agreeing to take the group under its care.

Mary Kedl, from West Knoxville, visited the BSG group the first weekend in March and reported there were ten attenders, two of whom were Quakers. She was impressed and nurtured while there.

The committee is concerned about several struggling SAYMA meetings which would benefit from increased membership. Some have average attendance of six or less and would be hurt if one family moved away or a member died. One meeting with an average attendance of nine stated that half of its attenders are octogenarians. Some of the smaller meetings are in infrequent contact with the yearly meeting and do not answer calls for census information or state of the meeting reports.

The committee plans to visit several meetings this year. In addition to our workshop at Black Mountain, committee members have visited the Big Stone Gap worship group, Athens, Greenville, and plan to visit Foxfire and Boone.

Ministry and Nurture Committee is supposed to consist of representatives appointed by SAYMA monthly meetings and worship groups. These total more than twenty five. The current committee is skeletal, with only seven meeting appointees: Asheville, Birmingham, Celo, Chattanooga, Nashville, Oxford and West Knoxville. We urge other meetings to become involved. We meet twice a year, are active at yearly meeting, and do business by email between meetings.

Attachment 7: Peace and Social Concerns Report

Handbook Committee : SAYMA Peace & Social Concerns Committee will expand its mission from the charge given it at the SAYMA 2012 yearly meeting.

The SAYMA handbook is to designate our mission to be in accordance with that expected of Peace & Social Concerns Committee. Our overriding concern is to shepherd The Kabarak Call for Peace and Ecojustice through Monthly Meetings of SAYMA. We devote much time to contemplation of what that means.

New Members: Peace & Social Concerns Committee welcomes new members, to be presented to SAYMA for approval by Nominating Committee - Roy Taylor - Mary B. Morgan. Roy is already working hand in hand with the committee. Committee wants to work constructively in concert with ECN and QEW, i.e. to develop and make the most of this.

New Meeting format: This committee would like to move to a conference call meeting format. We have finished the discernment, inevitable come June, and probably before that, and will do a trial ASAP. We are working through details of conference call meetings with Liz Perch now.

Outreach to Meetings: Southern Appalachian Friend is a strong voice. My contribution to the magazine was received too late for publication in the February issue. In addition to kabarakcall@chatta.us, we use the SAYMA listserv using Sayma-Discuss mailing list, Sayma-Discuss@kitenet.net (<http://kitenet.net/cgi-bin/mailman/listinfo/sayma-discuss>).

P&SC also seeks tighter linkage to the SAYMA website. Only good can come of this. RD Flowers will be our point man, and engage with IT committee on the details.

Committee maintains an updated query list. We encourage Monthly meetings to complete process on Kabarak Call. Since last report Charleston and Asheville have met on Kabarak. Committee investigates Kabarak insights from other Yearly meetings, and what is available on the websites. Committee examined SEYM Peace Committee newsletter. Investigate barriers and advantages

A new clerk - Committee is not yet ready to select new convener or Clerk, but must do so for Yearly Meeting. Jere is moving out of the SAYMA catchment area pretty much, final date not set.

From the clerk:

The Kabarak Call for Peace and Ecojustice emerged as a document from the Sixth World Conference of Friends held in Kenya at Kabarak University in April 2012. It brings together Quaker testimonies. It merges ecology stewardship with Community. Peace and Social Justice, equality, and integrity. My Quaker meeting has faced adversity: financial losses, betrayal of trust, grief, and the death of a key member, and got through it only because we were able to call upon the Quaker values that bind us, that brought our meeting members much closer together, and in new ways:

-We reached out to one another in love, joining hands together in affirmation. We prayed we would prevail relying on transcendent Faith.

-My Meeting discussed Kabarak in a February second hour, and many contributed. I remember most vividly when two members spoke out on the Call, and each said that they had read the Call before, more than once, and on that day they saw new meaning that eluded them until the second hour.

Love may incorporate "affliction, being afflicted."

I understood this better recently using reflection on this poem:

The Clod & the Pebble

William Blake (1757 - 1827)

"Love seeketh not itself to please,
Nor for itself hath any care,
But for another gives its ease,
And builds a heaven in hell's despair."

So sung a little clod of clay,
Trodden with the cattle's feet;
But a pebble of the brook
Warbled out these meters meet:

"Love seeketh only Self to please,
To bind another to its delight,
Joys in another's loss of ease,
And builds a hell in heaven's despite."

I think we are some the clod, and some the pebble. Can we be both?
The Kabarak Call makes use of a metaphor - the living waters. What does this metaphor mean to me?
I encourage all to attend the workshop March 23 in Memphis!

Attachment 8: Handbook Ad Hoc Committee Interim Report

The Handbook continues in draft form with the hope that a final Working Draft will be ready for Yearly Meeting 2013 distribution.

Researching the Yearly Meeting and Representative Meeting minutes from 1999 to 2012 provided some clarification of various charges given to committees and other Positions of Responsibility during these years. We have also referred to the Faith and Practice to insure that the Handbook is in agreement. There is currently one committee with no Yearly Meeting charge.

We have contacted the various committee clerks and other individuals asking the following questions.

What is the current operational description of your committee, as you understand it?

What is outdated? Is there missing information?

Does anything need to be brought to Yearly Meeting?

We provided available descriptions from the current handbook as appropriate.

Currently, the response has been varied. We are aware that one committee did review their charge and did not determine any needed changes at that time. Brief responses were received from others with no major changes indicated.

However, we have received no response from several committees. We will continue to request their help with this work.

REMINDER: Nominating Committee uses the information in the Handbook when they approach people to serve Yearly Meeting. The Handbook also supplies operational information to our Committees and others with Positions of Responsibility.

REQUEST AND RECOMMENDATIONS:

The Handbook Committee needs one more person to help with editing during the next few months.

That a final working copy of the Handbook be provided at YM 2013 in paper form and added to the web site.

That each committee and appointed officer review their section of the Handbook once a year to determine if any operational issues need to be changed, up dated and are in agreement with both Faith and Practice, as well as any actions of Yearly Meeting. Their review and recommendations would be forwarded to the Handbook Committee.

That a standing committee of 2 or 3 people review any changes recommended by YM committees and officers for clarity and consistency. Consult with the Administrative Assistance about these changes to determine if they would impact the function of the SAYMA Office. Bring appropriate changes to Yearly Meeting for approval.

Attachment 9: FWCC Report

Friends World Committee for Consultation (FWCC) is an international Quaker organization which brings Friends from all branches of Quakerism together for worship, fellowship and consultation. It also represents Friends to the world at large, for example, through the Quaker United Nations office and the World Council of Churches. The Section of the Americas (SOA), with offices in Philadelphia, is the division of FWCC consisting of Friends in the western hemisphere. SAYMA is a member of the SOA.

Financial difficulties in the last four years or so have necessitated downsizing and re-organizing. FWCC has fewer staff and committees now than it did several years ago. There are no more Triennials; instead, the intent is to hold a world gathering of Friends (such as the one last year in Kenya) about every five years. Also, the SOA is considering holding its general meetings every two years, instead of annually.

The SOA is meeting next week in Indiana. Our SAYMA representative, Geeta McGahey, will attend. So will Sallie Prugh, who is on the planning committee for the event, and I (as a member of the Nominating Committee).

As part of the SOA's Living Water series, Memphis Monthly Meeting will host an FWCC regional gathering on 23 March from 9:00 – 3:00 pm. The theme is finding our prophetic voice on eco-justice, with emphasis on the Kabarak Call to Peace and Eco-justice. The speakers will be Cristela Martinez from El Salvador, a leader among Evangelical Friends, and David Miller of Canada, who was a moving force behind the Kabarak Call at the world gathering in Kenya. SAYMA Friends are encouraged to attend.

If Memphis is too far away for you, consider attending the regional gathering in Greensboro, NC, on 13 April, hosted by one of the Friends Churches in North Carolina Yearly Meeting FUM. The featured speaker will be Esther Mambo from Kenya.

Find information and register for these or other Living Water gatherings on the FWCC web site, www.fwccamericas.org

---Tim Lamm

Attachment 10: FGC Central Committee Report

October 18-21, 2012, I attended the Friends General Conference (FGC) Central Committee meeting at the lovely Pearlstone Conference and Retreat Center (Jewish) in Reisterstown, MD. It was a good opportunity to observe experienced clerks in action and to network with other yearly meeting clerks who were there.

The Central Committee is the governing body of FGC. SAYMA: A Guide to Our Faith and Practice (2012) (pg. 10), describes FGC as follows:

In 1900, Friends General Conference (FGC) grew out of an association of unprogrammed yearly meetings concerned with social and educational issues. Today FGC's mission is to nurture the spiritual life of approximately 35,000 Friends by means of an annual gathering, religious education, publications, and visitation. SAYMA is affiliated with it.

I was impressed both with the organizational structure of FGC and also with the flexibility of its governing body to be open to change in structure and committees. Prior to the meeting we received numerous reports to read and comment on at the meeting. We also received queries to prepare ourselves spiritually for the weekend.

Some highlights of the weekend include participating in small group worship sharing (as we do at SAYMA Yearly Meeting), learning about the new FGC web site opportunity for monthly meetings, participating in diversity role-plays and discussion, and taking a short hike on the path surrounding the grounds. I appreciated the balance of accomplishing much business in the sessions, but having the time to meet the participants through committee meetings, worship groups, and informally over meals.

I want to share with you some words from Barry Crossno, FGC's General Secretary. In his report Barry said that his dear friend Scott, a devout Buddhist, died last spring after a long illness. Shortly before his death. Scott told Barry how important it is for Friends to be Friends – to be more visible about this path to the divine. In a world filled with war and suffering, Friends have something important to say, and they need to say it. People who are seeking a spiritual path need to know that they can be able to walk with us – that this path to the Divine is open to them.

Thank you to SAYMA for making it possible for me to attend the FGC Central Committee meeting.

Carol Nickle, SAYMA Clerk

Attachment 11: FGC New Meetings Consultation Report

On January 18-19, 2013, Errol Hess and Carol Nickle joined about 40 Friends at Pendle Hill for the FGC New Meetings Consultation. Representatives from all fifteen FGC affiliated yearly meetings attended. The consultation was funded by the Shoemaker Fund. The purpose of the weekend was to introduce the FGC affiliated yearly meetings to the New Meetings Project and to share ideas on how it should be implemented. FGC plans to hire one full-time staff member to support this project for at least the next two years.

The idea for a New Meetings Project grew out of the need seen by FGC as Friends who are not connected to a Meeting have requested information on Quakers near their home.

Individuals associated with FGC had discussed the fact that monthly meetings, yearly meetings, and FGC are often being approached to nurture the formation of new worship groups and meetings. Yet, beyond the work of the Committee for Nurturing Ministries to produce documents about supporting new worship groups, FGC lacked the resources to provide systematic assistance. FGC also knew from research and from its website that there has been a tremendous interest by seekers in the Quaker way.

FGC is already committed to assisting existing meetings through programs such as the Traveling Ministries. While there is more to be done with existing meetings, it has become clear to FGC that helping Friends nurture new meetings is an important task that could potentially help thousands of Friends and seekers, including existing meetings.

Quakers have long encouraged new worship groups to form under the care of existing meetings and yearly meetings so there is access to experienced Friends who can provide affirmation and accountability for the new community. FGC will work with yearly meetings to continue this tradition of providing care to new local communities of faith. While forming a meeting is a local decision, FGC will encourage newly forming worship groups to adhere to certain standards in order to participate in this program and receive the many benefits that come with participation.

FGC expects to consult yearly meetings about how to help facilitate the affiliation of new meetings with yearly meetings. It is anticipated that there will be travel teams to support new worship groups and meetings. The travel team will be tasked with periodically visiting new worship groups and meetings to nurture them as they take root.

FGC believes that working with new meetings will help existing meetings. The 2012 FGC futures survey reveals that individuals in existing meetings want more resources to help with outreach and the integration of newcomers. Assembling resources to nurture new worship groups will assist existing meetings by allowing them to apply these resources in their own communities. We will hear more from FGC as plans develop.

By Errol Hess and Carol Nickle

Attachment 12: FGC Quaker Quest

A WORKSHOP FOR US:

Quaker Quest

A dynamic and transformative inreach and outreach process based on the experience that the Quaker way is a spiritual path for our time that is **SIMPLE, RADICAL, and CONTEMPORARY**



This Quaker Quest Workshop is for EVERY MEETING in SAYMA

SEND 2 PEOPLE FROM YOUR MEETING!!

How can you build a stronger Quaker community in YOUR MEETING? This is SAYMA's opportunity for us to share our personal stories with each other and learn about the Quaker Quest process.

PLEASE CALL/CONTACT BY MARCH 20!

Contact Gita Larson (803-361-2767 M/text)
(gitalarson@aol.com) **TO SIGN UP** (or any questions)

What to expect:

The Quaker Quest program invites communities to more fully become the welcoming places they want to be for members, attenders, and newcomers.

The flow of the day includes:

- 15 fast-paced exercises
- a focus on both in-reach and out-reach
- an exploration of the structure, planning, and publicity for Quaker Quest Public Sessions

The workshop is co-led by volunteers and staff from Friends General Conference. For more information visit:
www.fgcquaker.org/quakerquest

Save the Date!

Date:

**Saturday,
April 6
2013**

Time:

9:00 a.m. – 4:00 p.m.
9am: Light refreshments
9:30am: Program begins

Location:

**West Knoxville
Meeting**



***A simple lunch
will be provided***

Attachment 13: Request from SAYMA Representatives to FGC Central Committee

As the SAYMA representatives to FGC (Kristi Estes, Stoph Hallword, and Gita Larson) we feel blessed by our work with FGC. Stoph is the current Treasurer of FGC. Gita is involved with the Committee for Nurturing Ministries, particularly with Quaker Quest. Kristi clerks a subcommittee caring for the Traveling Ministries Program, and ministry and nurture work.

In addition to your representatives other SAYMA Friends are active in FGC work. Sharon Annis serves on the Development committee. Mark Wutka serves on the Committee for Nurturing Ministries and Christina van Regenmorter is the Assistant Recording Clerk for FGC.

Christina's role requires she attend the annual Central Committee sessions and two or three executive committee meetings per year. Because of the extensive responsibilities and value of her work, we request that Christina's travel and Central committee expenses be covered by SAYMA (probably using budgeted funds for the representatives to WQO), while she serves as Recording clerk.

Should a representative spot open up on the regular cycle Christina could fill that responsibility and it would not be an additional cost.

Attachment 14: Quaker Voluntary Service

The Quaker Voluntary Service is in the midst of its first year of service in Atlanta, GA with imminent expansion planned for next year in Philadelphia and Portland. It has been a joyful experience for Atlanta Friends Meeting to worship and share in community with QVS this year.

This year Atlanta QVSers (seven) will be attending SAYMA along with executive director Christina Repoley. They will offer a workshop, supply a table with literature and personnel to answer questions, and they will host a lunch time table for people interested in learning more about QVS. As their first year at SAYMA they seek both to know SAYMA through experience with Friends at Yearly Meeting and to be known as individuals and the entity of Quaker Volunteer Service.

From their website: *The vision of Quaker Voluntary Service (QVS) is to foster dynamic relationships of service, witness, and worship in a living Quaker faith. In a world oppressed by the powers of violence, domination, exclusion and fear, QVS empowers transformative partnerships in the work of liberation and justice. We seek to be a vessel for the renewal and transformation of relationships with God and with one another. We are called to wrestle, labor, and delight in our blessed diversity, under the guidance of the Holy Spirit.*

As part of the QVS experience the volunteers seek and are guided by relationships within their local Quaker community, their work and wider Quaker institutions.

Again from their website: *Grounded in Quaker faith and practice, QVS volunteers engage in regular worship both within the QVS community and with local Friends meetings and/or churches. Through these relationships, QVS interns give and receive ongoing spiritual support and nurture. They are exposed to and participate in a variety of Friends worship, business and discernment practices as well as learn more about Quaker history and theology. They are encouraged to share deeply with one another about their diverse understandings of Jesus in the Quaker movement and in their own faith journeys. **QVS interns have the opportunity to network with and be supported by a wider community of Friends and Friends institutions during their year of service.***

SAYMA 2013 will be an opportunity for the QVS interns to do just this—network and be supported by a wider community of Friends. We look forward to welcoming them to SAYMA and hope that this is the first of many opportunities to interact with this vibrant community.

Submitted by Jennifer Dickie

Attachment 15: Insurance Report

At the September 2012 Representatives Meeting, Friends approved the addition of Sexual Misconduct (child abuse) insurance coverage with Guide One insurance. Friends authorized the Clerk with the Finance Committee to obtain this coverage. (Minute 129-08-01).

With help from Liz Perch, I obtained and reviewed the Guide One Sexual Misconduct Policy and received answers to questions from our agent, James Wilson. I received approval from the Finance Committee to obtain the higher limit of coverage, that being \$250,000.00 limit per occurrence with an aggregate limit of \$500,000.00, for an annual premium of \$619.00.

To qualify for the insurance coverage, SAYMA must have a Child Protection Policy in place, including background checks on workers (employees and volunteers). In early January, I appointed an ad hoc committee to study our present SAYF policy and to develop a policy that would comply with the Guide One's requirements. The committee was comprised of Kathleen Mavournin (who later had to withdraw because of the illness of her daughter), Mark Wutka, Jonathan Schinhofen, and Jonah McDonald.

I explained to agent Mr. Wilson that SAYMA had a policy (the SAYF policy), but that it did not contain the detail that Guide One required. I told him that we had a committee that was working on developing a policy. He offered to send us a sample policy that would comply with Guide One requirements. Therefore, we did not have to develop a policy "from scratch." Mr. Wilson told me to fill out the insurance application as if we had adopted the Guide One policy. On January 15, 2013, I submitted SAYMA's application for liability coverage for claims of sexual misconduct to Guide One through our insurance agent, Mr. Wilson.

Because we now had a sample policy to spring from, the goal of having a policy in place and implementation begun before Yearly Meeting seemed possible. The committee for review/ revision of the sample policy and discussion/discernment of implementation was expanded to include the entire the SAYF Steering Committee, SAYF Administrative Assistant, JYM Oversight Committee, and JYM Coordinators. Through email discussions and exchange of documents, those who will have the major responsibility of carrying out the Child Protection Policy have discussed and revised the Guide One Sample Policy. The SAYF Steering Committee further seasoned review of the Guide One Sample Policy at its meeting at WKFM on February 23, 2013, and I met with them. We had the advantage of further research that Liz Perch had done on Friends General Conference forms (Liz was on staff at FGC when they developed their Child Protection Policy and implemented it), Southeastern Yearly Meeting forms, and materials from SafeChurch, the educational component of Guide One. The Child Protection Policy that is being distributed before our March Rep Meeting and will be presented at the meeting for approval is the final product of our discussions and revisions to the Guide One Sample Policy.

Mr. Wilson had told me that we did not need to send SAYMA's Child Protection Policy to him or to Guide One. However, I have received approval from him for the most substantive revisions that we have made. Some of our revisions were prompted by the fact that the sample policy is for churches that have Sunday classes and through-the-week schools.

During our meeting on February 21st, one Friend had the idea of our getting everyone at Yearly Meeting to sign the volunteer form (for a background check) so that SAYF and JYM have a pool of volunteers to call on when needed. We want to begin that process by having the forms at Rep Meeting. It's a good way (yes, background checks may not be in the Quaker tradition, but it's for our SAYMA children and youth) to get us all actively supporting SAYF and JYM. We'll have the forms at Rep Meeting!

Attachment 16: SAYMA Child Protection Policy

The Southern Appalachian Yearly Meeting & Association (hereinafter "SAYMA") seeks to provide a safe and secure environment for the children who participate in our programs and activities. By implementing the below practices, our goal is to protect the children of SAYMA from incidents of misconduct or inappropriate behavior while also protecting our staff and volunteers (workers) from false accusations.

Definitions

For purposes of this policy, the terms "child" or "children" include all persons under the age of eighteen (18) years. The term "worker" includes both paid and volunteer persons who work with children.

Selection of Workers

All persons who desire to work with the children participating in our programs and activities will be screened. This screening includes the following:

a) Six Month Rule

No applicant will be considered for any position involving contact with minors until she/he has been involved with SAYMA or his/her Monthly Meeting for a minimum of six (6) months. This time of interaction between our leadership and the applicant allows for better evaluation and suitability of the applicant for working with children.

b) Written Application

All persons seeking to work with children must complete and sign a written application in a form to be supplied by us. The application will request basic information from the applicant and will inquire into previous experience with children, SAYMA or Monthly Meeting affiliation, reference and employment information, as well as disclosure of any previous criminal convictions. The application form will be maintained in confidence on file at the SAYMA office..

c) Personal Interview

Upon completion of the application, a face-to-face interview may be scheduled with the applicant to discuss his/her suitability for the position.

d) Reference Checks

Before an applicant is permitted to work with children, at least two of the applicants' references will be checked. These references should be of an institutional nature as opposed to personal or family references, preferably from organizations where the applicant has worked with children in the past. Documentation of the reference checks will be maintained in confidence on file at the SAYMA office..

e) Criminal Background Check

A national criminal background check is required for all employees (regardless of position) and for the following categories of volunteers:

- Those who will be involved in any SAYMA program or activity;
- Those who will be involved in overnight activities with children;
- Those counseling children;
- Those involved in one-on-one mentorship of children; and
- Those having occasional one-on-one contact with children (such as those serving as a Friendly Adult Presence).

Before a background check is run, prospective workers will be asked to sign an authorization form allowing SAYMA to run the check. If an individual declines to sign the authorization form, s/he will be unable to work with children.

What constitutes a disqualifying offense that will keep an individual from working with children will be determined by the appropriate Steering/Oversight Committee for the respective children in consultation with the Clerk or Assistant Clerk of SAYMA on a case-by-case basis in light of all the surrounding circumstances. Generally, convictions for an offense involving children and/or for offenses involving violence, dishonesty, illegal substances, indecency and any conduct contrary to our mission will preclude someone from being permitted to work with children. Failure to disclose a criminal conviction on the application form will also be a disqualifying event.

The background check authorization form and results will be maintained in confidence on file at the SAYMA office.

Two Adult Rule

It is our goal that a minimum of two adult workers will be in attendance at all times when children are being supervised during our programs and activities. Some youth activities may have only one adult in attendance during the session; in these instances, doors to the room should remain open unless there are windows in the doors; and there should be no

fewer than two children with the adult. We do not allow minors to be alone with one adult at any SAYMA sponsored activity unless in a counseling or emergency situation.

Responding to Allegations of Child Abuse

For purposes of this policy, “child abuse” is any action (or lack of action) that endangers or harms a child’s physical, psychological or emotional health and development. Child abuse occurs in different ways and includes the following:

- **Physical abuse** – any physical injury to a child that is not accidental, such as beating, shaking, burns, and biting.
- **Emotional abuse** – emotional injury when the child is not nurtured or provided with love and security, such as an environment of constant criticism, belittling and persistent teasing.
- **Sexual abuse** – any sexual activity between a child and an adult or between a child and another child at least four years older than the victim, including activities such as fondling, exhibitionism, intercourse, incest, and pornography.
- **Neglect** – depriving a child of his or her essential needs, such as adequate food, water, shelter, and medical care

Childcare workers may have the opportunity to become aware of abuse or neglect of the children under our care. In the event that an individual involved in the care of children at a SAYMA program or activity becomes aware of suspected abuse or neglect of a child under his/her care, this should be reported immediately to the Clerk of the appropriate Steering/Oversight Committee and to the Clerk or Assistant Clerk of SAYMA for further action including reporting to authorities as may be mandated by state law.

In the event that an incident of abuse or neglect is alleged to have occurred at or during a SAYMA sponsored program or activity, the following procedure shall be followed:

1. The parent or guardian of the child will be notified.
2. The worker alleged to be the perpetrator of the abuse or misconduct will immediately be placed on leave from working with SAYMA children pending an investigation and instructed to remain away from children at all SAYMA programs and activities during the investigation.
3. Civil authorities will be notified, and SAYMA will comply with the state’s requirements regarding mandatory reporting of abuse as the law then exists. SAYMA will fully cooperate with the investigation of the incident by civil authorities.
4. Our insurance company will be notified, and we will complete an incident report. Any documents received relating to the incident and/or allegations will immediately be forwarded to the insurance company.
5. The Clerk or Assistant Clerk of SAYMA will be our spokesperson to the media concerning incidents of abuse or neglect, unless he or she is alleged to be involved. We will seek the advice of legal counsel before responding to media inquiries or releasing information to the Friends and Attenders in SAYMA. Friends and Attenders in SAYMA should refrain from speaking to the media.
6. A pastoral visit in the manner of Friends will be arranged for those who desire it.
7. Any person who is not found innocent of the alleged abuse or misconduct will be removed from their position working with SAYMA children or youth.

Open Door Policy

Classroom doors should remain open unless there is a window in the door or a side window beside it. Doors should never be locked while persons are inside the room.

Teenage Workers

We recognize that there may be times when it is necessary or desirable for babysitters (paid or volunteer) who are themselves under age 18 to assist in caring for children during programs or activities. The following guidelines apply to teenage workers:

- Must be at least age 14
- Must be screened as specified above.
- Must be under the supervision of an adult and must never be left alone with children

Check-in/Check-out Procedure

For children below third grade, a security check-in/check-out procedure will be followed. The child will be signed in by a parent or guardian, who will receive a “child check” for the child similar to a claim check. The parent or guardian must present the “child check” in order to sign out the child from our care. In the event that a parent or guardian is unable to present the “child check,” the Clerk of the appropriate Steering/Oversight Committee will be contacted. That Clerk will be responsible for releasing the child to the care of a parent or guardian after discussing the surrounding circumstances with the parent or guardian.

Medications Policy

It is the policy of SAYMA not to administer either prescription or non-prescription medications except pursuant to the permission form attached.

Discipline Policy

It is the policy of SAYMA not to administer corporal punishment, even if parents have suggested or given permission for it. There should be no spanking, grabbing, hitting, or other physical discipline of children. Workers should consult with the Clerk of the appropriate Steering/Oversight Committee if assistance is needed with disciplinary issues

Accidental Injuries to Children

In the event that a child or youth is injured while under our care, the following steps should be followed:

1. For minor injuries, scrapes, and bruises, workers will provide First Aid (Band-Aids, etc.) as appropriate and will notify the child’s parent or guardian of the injury at the time the child is picked up from our care.
2. For injuries requiring medical treatment beyond simple First Aid, the parent and/or guardian will immediately be summoned in addition to the worker’s supervisor. If warranted by circumstances, an ambulance will be called.
3. Once the child has received appropriate medical attention, an incident report will be completed in the case of injuries requiring treatment by a medical professional.

Training

SAYMA will provide training on this child protection policy to all new childcare workers and will strive to provide opportunities for additional training classes or events on an annual basis. All workers are strongly encouraged to attend these training events.

Attachment 17: Insurance Report: Permission to Obtain Background Checks



Permission to Obtain a Background Check

*(This form authorizes Southern Appalachian Yearly Meeting and Association to obtain background information and must be completed by the applicant.
This completed form will be kept on file in the SAYMA office for at least five years after requesting a background check.)*

I, the undersigned applicant, authorize **Southern Appalachian Yearly Meeting and Association**, through its independent contractor, Employment Screening Resources (ESR), to procure background information (also known as a "consumer report and/or investigative consumer report") about me. This report may include my driving history, including any traffic citations; a social security number verification; present and former addresses; criminal and civil history/records; and the state sex offender records.

I understand that I am entitled to a complete copy of any background information report of which I am the subject upon my request to **Southern Appalachian Yearly Meeting and Association**, if such is made within a reasonable time from the date it was produced. I also understand that I may receive a written summary of my rights under the Fair Credit Reporting Act.

Signature: _____ Date: _____

Identifying Information for Background Information Agency

Print Name:

First

Middle

Last

Other Names Used (alias, maiden, nickname):

Current Address:

Dates

Street /P. O. Box

City

State

Zip Code County

If at current address for less than 3 years, Former Address:

Street /P. O. Box

City

State

Zip Code County

Dates

Social Security Number: _____ Daytime Telephone Number: _____

Driver's License Number: _____ State of Issuance: _____ Date of Birth: _____

Gender _____

Attachment 18: Insurance Report: Youth Program Worker Reference



SAYMA Youth Program Worker References
for

_____ (name)
_____ (address)
_____ (phone/email)

Date: _____

I have been a member/attender at _____ Meeting for _____ (months/years).

I have been involved with SAYMA for _____ (months/years).

Please provide three references (names, addresses and phone numbers) from persons (not family members) who know you well.

- 1)
- 2)
- 3)

Please complete and return to the SAYMA office the following two (2) documents:

- 1) Permission to Obtain a Background Check
- 2) SAYMA Youth Program Worker References (this form)

Mail to:

Liz Perch, SAYMA Administrative Assistant, Post Office Box 5848, Savannah, GA 31414

SAYMA keeps the originals in a locked box/cabinet in the office.

Your Signature: _____ date _____

Attachment 19: Outreach Committee Report

Report of the Outreach Committee
Presented at Representative Meeting
March 9, 2013

The Outreach Committee has not been as active as was hoped. There has been episodic communication on the SAYMA Outreach Forum, centered mostly on the applicability of Quaker Quest to less-urban and smaller meetings. General agreement was reached on the value of Quaker Quest in enlivening the spiritual life of the Meeting, regardless of meeting size or location. Methods of adapting Quaker Quest to smaller meetings was discussed.

Also noted was the need to continuously acquire demographic information on our members, a concern raised previously. In addition to age, it was pointed out that based on informal observation, Friends tend to average much higher educational attainment than other religious denominations (for which figures are available). This thread of discussion led to several questions, e.g., “why are we attracting this particular demographic?”, “what can we do to appeal to a broader demographic?”, and “should we attempt to appeal to a broader demographic?”.

Finally, a brief discussion took place on what we can do to help seekers when they come through the door. Two reports were cited (one from a Friends Journal article describing social justice work, another from a novelist whose book was centered on the value of Quakerism) of individuals who came to Quaker Meeting 2 or 3 times, couldn't make any sense out of Meeting for Worship, and left. It was suggested (and a workshop will be offered at SAYMA this year on the topic) that we need to learn how to help others engage Silent Worship.

Respectfully submitted,

Hank Fay, co-clerk

Attachment 20: Website Report

Previously, I thought that I would fully set everything up in the new space, test it, and last of all change the sayma.org domain name to point there. I now believe that this will not work with WordPress or anything similar (because of many absolute links imbedded within these). These CMS's won't work until they have their name.

The existing sayma.org web site is not a problem to move. I copied it, and it works just fine in the new place (because all of its internal links are relative -- thank you Tim or Hank or whoever).

What should happen soon, I now see, is that the domain name service should be changed so that sayma.org now is at the new place. The web part will be easiest. The email accounts will require some work to replace (but straightforward and mechanical), because the existing ones are indirectly tied to the old hosting which we intend to leave. The new accounts will be directly connected to the new hosting. This will have to be done very carefully so that we would not lose any email in transition. We need to keep the same addresses (except any that are known to be useless).

AFTER the DNS is changed, it will be straightforward to set up WordPress, B2Evolution, or whatever. This can have passworded areas, a nice-looking appearance, a good event calendar, rss feeds, and other features if desired.

We will have plenty of space for everything we want to do (at least until we include a metric ton of sound or video, and likely even then).

The three existing sayma.org listserves (email mailing lists) are at kitenet.net, and likely should remain as they are, since that is working just fine. If we wish any additional lists, they can be set up very easily in our new space (possibly committee mailing lists, etc.) without interfering with the existing kitenet setup. The new ones would be like foo-list@sayma.org, not something@kitenet.net.

No changes will be put into place without due thought and consultation.

Respectfully submitted,
In Light,
For Peace, Earth, and Justice,

R. D. Flowers

Attachment 21: SAYF Report

SAYF Financial Report

February 28, 2013

Submitted by Jonah McDonald, SAYF Administrative Assistant

Profit & Loss Report is attached.

Summary: The SAYF calendar starts in August and therefore our financial accounting overlaps slightly with the SAYMA fiscal year. This financial report covers SAYF finances from August 1, 2013 to February 28, 2013. So far this year, without taking any allotment from SAYMA's FY2012-13 budget, SAYF is breaking even. Our April 2013 camping retreat will entail higher expenses for facility rental. To cover this, we will soon request our FY2012-13 allotment from the SAYMA Treasurer. Overall, the SAYF financial outlook is positive.

Notes on Income:

- Activity fees: We went whitewater rafting at our September retreat and asked families to contribute extra toward that activity.
- Donations: One family and one Monthly Meeting have contributed toward SAYF programs.
- Retreat fees: Each family is asked to contribute \$30 toward each retreat. Scholarships are available to families in need. There is no fee for Nurturing Retreats (August and February).
- SAYMA Allotment: We received \$1,000 in September 2012 from SAYMA's FY2011-12 budget. We will request all or some of our FY2012-13 allotment later this year.

Notes on Expenses:

- Copies: We send a pre- and post-retreat mailing each month that there is a retreat.
- Office Supplies: These supplies include paper and envelopes for our retreat mailings.
- Postage: For retreat mailings.
- Retreat Expenses:
 - Activities: Most of this amount is for our whitewater rafting adventure in September 2012. We also provide honorariums to workshop leaders.
 - Facility Rental: This covers the deposit for our April 2013 retreat location.
 - Groceries: By far the most expensive part of running SAYF is feeding the teens!
 - Miscellaneous: Unfortunately these expenses covered damage to facilities caused by our retreats.
 - Treats: We treated the teens to ice cream at the August 2012 Nurturing Committee retreat.

02/28/13

SAYF
Profit and Loss Standard
August 2012 through February 2013

	<u>Aug '12 - Feb '13</u>
Income	
Activity Fees	785.00
Donations	235.00
Retreat Fees	4,085.00
SAYMA Allotment	1,000.00
	<hr/>
Total Income	6,105.00
Expense	
Copies	471.88
Office Supplies	105.13
Postage	319.05
Retreat Expenses	
Activities	1,749.00
Facility Rental	450.00
Groceries	2,719.52
Miscellaneous	155.00
Treats	86.50
	<hr/>
Total Retreat Expen...	5,160.02
	<hr/>
Total Expense	6,056.08
	<hr/>
Net Income	<u><u>48.92</u></u>

Attachment 22: AFSC Report

The American Friends Service Committee (AFSC) meeting held in Philadelphia, PA on March 1-2, 2013, was attended by members from almost all the Yearly Meetings in the USA. AFSC was created in 1917 to provide alternative service for Quaker men who would not fight in World War One due to their religious convictions. Today AFSC has offices around the world and staff who work to help create that conditions that will help to avoid the occasion for war.

AFSC has reorganized from 9 regional offices down to 4 offices in the USA. See AFSC USA map at: <http://afsc.org/afsc-structure>. The Southern Region has its main office in Atlanta, GA and has programs in only three of the states where SAYMA is located: West Virginia, North Carolina and Georgia. The Regional Executive Director, Bonnie Horton, will be attending SAYMA's Yearly Meeting in June, and will be meeting with Friends to let them know of the work of AFSC in our region and how Friends can be part of that work.

The National Office has 2 Friends Relations staff whose job it is to answer questions, to provide materials and to serve as the first point of contact for Friends and their Meetings. The Friends Relations staff can be reached at friends@afsc.org. AFSC is currently looking to partner with all the Monthly Meetings in the USA and has created the "AFSC Quaker Meeting/Church Liaison Program to carry out their intent. Each Meeting Liaison will help AFSC and their Quaker Meeting to work together for peace and justice. One of the staff, Lucy Duncan, will be attending SAYMA's Yearly Meeting this June to meet Friends and to answer questions about this work as well as other questions about AFSC.

The Corporation elected the newly nominated At Large AFSC Corporation Members and also elected those corporation members who would serve on the Board of Directors. A new job description for Corporation Members was approved. The Corporation members also approved a change in the bylaws allowing each of the 4 USA regional Executive Committee Clerks or one of the co-clerks to serve as "ex-officio" members of the Board of Directors. There is also one "Regional Clerk" that represents all the International Programs that also serves on the Board of Directors. Since we can have regional clerks who are not Quakers, the bylaws were changed to allow up to 5 (of the 25) Board Members to not be members of the Religious Society of Friends. This was an increase of 3 from the previous bylaw. At this time, only Quakers are serving as clerks or co-clerks of all the regions.

The corporation members also approved the Board's decision to create a 'Working Group on the AFSC By-Laws'. This group will be reporting back to the 2014 Corporation Meeting, on ways that the bylaws can be simplified to allow AFSC to meet its mandate in the 21st century.

There were presentations by staff of their programs. One on the work AFSC is doing with people who are incarcerated was very powerful. That presentation's first slide stated: "There are 2.3 million people in prison in the USA." When the staff asked, "How can we live with that fact?" ; tears were shed. Other presentations focused on Immigration reform; on "If I had a Trillion Dollars: How would I change the USA's budget priorities" ; on Divestment of stock of companies that are helping those who use force in Palestine; and on the Truth and Reconciliation programs in Maine and Burundi. The AFSC website has much more details about all its programs at: www.afsc.org/our-work

We met with Friends from the Southern Region, which now includes Texas, Oklahoma and Arkansas, as well as the old SERO region and former Mid-Atlantic Region states (less Pennsylvania and New Jersey).

We met with Friends from SAYMA: Hannah MacNorlan, who is a member at large and Susan Cozzens who is Clerk of the Southern Region Executive Committee and is also serving on the AFSC Board of Directors. It was made clear that Yearly Meetings are no longer to appoint people to Regional Executive Committees.

There were also meetings to allow Corporation members to share their thoughts on several concerns:

1. Indicators of AFSC as a Quaker Organization: The strategic goal is stated as: "AFSC will strengthen relationships with Quakers from the broader community, allowing Quakers to more effectively engage, inform, contribute to and support the work carried out by the AFSC."
2. Common Ground Gathering: Review of ways that Corporation members could have "more substantive engagement in a spirit of mutual respect".

Model 1: For member to focus on a specific area so as to deepen their engagement in one area of concern. This work would be focused on the existing programs of AFSC.

Model 2: To strengthen the skills, capacity, and strategies of Quaker and AFSC to work together towards common goals and to create strong networks and relationships to achieve those goals. Explicit training in organizing would be provided in this model. This would allow Quakers and AFSC to have a deeper impact in a number of areas while “Building a Culture of Peace”.

3. Inclusion and Diversity at AFSC, Review of AFSC’s Affirmative Action Plan to determine how it relates to Quaker Testimonies.

The Financial Report was made and it was reported that AFSC has been able to add to the “Rainy Day Fund”. (Which some still call “surplus”) in large part due to a change in the pension plan and due to a comeback in the value of the investments owned by AFSC. The goal is to have enough in the Fund to be able to pay for 6 months of expenses. Total revenues for the fiscal year ending Sept 30th, 2012 were almost \$34 Million, an increase of \$3 million over the year before. Note that Contributions and Bequests were down, but Planned Giving and Endowment Funds were up significantly. There is a focus on grants being a way for new programs to start and may also be a way for monthly or yearly meetings to persuade AFSC to create a new program that Friends want to see implemented. Bonnie Horton, the Southern Region Executive Director has experience with the grant writing process and is available to speak to those who are led to move in this direction.

ALL MATERIASL AFSC provided to Corporation members can be found in the [Corporation Room](https://www.starcafe.org/governance/corp/) of the Star Café. You can download them by visiting: <https://www.starcafe.org/governance/corp/>

There were two Meetings for Worship: One was Unprogrammed and the other was “Semi-Programmed”.

The food was simple and tasty and there was plenty of coffee and tea, too. Lee Ann Swarm and Free Polazzo appreciate the Yearly Meeting allowing us to attend the AFSC Corporation as its representatives. Meeting with other Corporation members as well as AFSC staff was the highlight of the meeting.

Submitted by: Lee Ann Swarm and Free Polazzo; SAYMA Representatives to the AFSC Corporation

Attachment 23:Treasurer's Report

Treasurer's Report for March 9, 2013 Representative Meeting
Prepared February 28, 2013

Our 2013 fiscal year budget runs from October 1, 2012, through September 30, 2013. Attached are (1) an account balances report; (2) list of monthly meetings without assessment payments; (3) a budget vs. actual expenditures to date report; (4) an adjusted final spending report for FY 2012; and (5) a budget modification summary and proposal. Items (1) and (3) are current as of 2/28/2013, except where estimation was required.

The assistant treasurer apologizes for incomplete items in this report. The transition to a new treasurer last year was not completed when the current treasurer became ill. The assistant treasurer appreciates fully what Deanna and Alan (former and current treasurers) did for SAYMA. We owe both of them our heartfelt gratitude for dedicated and selfless service even in the face of serious illness, and we pray for Alan's speedy recovery.

Issues to report include:

1. Overview. Income through February 28, 2013 was \$13,420; expenditures were \$22,404 for a deficit of \$8,984. SAYMA has estimated assets of \$57,950, consisting of \$16,901 in checking and approximately \$41,000 in the two Self Help Credit Union savings accounts. Friends have set aside a total of \$20,663 in special funds (liabilities), including contributions made during FY 2013. See Attachment 1 for details.
2. Income. Total assessment income at this point in the fiscal year was \$13,220. Eleven of twenty one monthly meetings have made at least one assessment payment during this fiscal year. The Finance Committee requested that I bring Attachment 2 to your attention. It shows monthly meetings who have not made an assessment payment during this fiscal year. Several made payments late last year and may intend to contribute later. SAYMA has not recorded contributions from the five meetings with blanks in the second column of the report since the beginning of 2012.
3. Operational Expenses. Attachment 3 shows that SAYMA currently has a deficit of \$8,984. Most of SAYMA's expenses and income lies in the future, as illustrated by the percent of budget realized. Cost of living increases of 2.0% were approved in the budget, but they were not implemented. Employees will receive COLA raises and retroactive pay in March 2013.
4. Yearly Meeting Projects in FY2012. Transfers have been made to SAYMA's Set-Aside Budgeted Funds. Half of the contributions to Wider Quaker Organizations budgeted for FY2013 have been sent. However, there is a timing issue which we need to address (see 6, below). SAYMA has made the special contributions approved at RM 129 for the African Great Lakes Initiative's effort at election violence prevention in Kenya.)
5. SAYF has submitted a financial report for 7 months (August 2012 through February 2013). For that period, SAYF showed income of \$6,105 with expenses of \$5,160. Most income came from retreat fees along with \$1,000 of SAYMA support. Most expenses were for retreats (\$5,160). SAYMA's total contribution to SAYF includes an annual direct subsidy (\$2,000) and the salary of the part time SAYF coordinator.
6. Adjustment of FY 2012 expenditures. On review of expenditures late in FY 2012, three issues emerged. First, contribution expenditures included in the final report were not completed until FY 2013, amounting to \$4,478 deferred to FY 2013. Second, two transactions included in the final report never actually occurred, resulting in a \$600

decrease in expenditures. Finally, there were mischaracterizations of cumulative fund transactions, a \$1,101 increase in expenditures. The net change in FY 2012 expenditures was a \$3,877 decrease and an increase in the surplus to \$6,378. SAYMA's practice has been to show expenses when they occur, and not when they are obligated. I have changed last year's expense report accordingly. Attachment 4 documents changes in FY 2012 expenditures.

7. Because the result of the late payment of certain contributions last year would be to reduce contributions to external organizations that SAYMA had agreed to support, I have prepared a budget modification to make those organizations whole. It is in the column labeled "Proposed 3/9/2013." in the budget modification summary (Attachment 5). I will make the remainder of annual contributions to those organizations in May or June; the amounts will depend on whether RM approves the budget change.
8. Treasurer communications. Meetings are requested to send assessment contributions to the SAYMA Office at the address below. The treasurer's e-mail address is treasurer@sayma.org (both the treasurer and assistant treasurer receive messages here). Requests for payment may be e-mailed to that address, with scanned documentation, or sent by postal mail to Charles Schade, 4100 Virginia Ave. SE, Charleston, WV 25304.

SAYMA Account Balances Report - Fiscal 2013 as of February 28, 2013

	Fiscal Year	2008	2009	2010	2011	2012	2013
	As Of (date)	9/30/2008	9/30/2009	9/30/2010	9/30/2011	9/30/2012	2/28/2013
Assets - Total Available Funds		\$53,586	\$65,134	\$61,749	\$62,561	\$64,150	\$57,950
Bank Accounts							
Checking (Bank of America)		\$15,013	\$25,658	\$21,683	\$22,084	\$23,270	\$16,901
Money Market (Self Help Credit Union)		\$22,640	\$23,013	\$23,287	\$23,483	\$23,690	\$23,777
Savings (Self Help Credit Union CD)		\$15,933	\$16,463	\$16,779	\$16,994	\$17,190	\$17,272
Liabilities - Total Claims Against Available Funds		\$10,939	\$15,539	\$20,074	\$19,874	\$18,048	\$20,663
Set Aside Budget Funds		\$10,939	\$15,539	\$20,074	\$19,874	\$18,048	\$20,663
FWCC Third World Delegate		\$1,300	\$1,950	\$3,275	\$0	\$650	\$1,975
FWCC World Conference Fund		\$1,767	\$2,467	\$3,292	\$3,567	\$1,302	\$2,002
Released Friend Fund		\$4,350	\$5,850	\$7,350	\$8,850	\$9,150	\$9,450
Spiritual Development Fund		\$327	\$1,627	\$2,127	\$2,977	\$3,277	\$3,277
Youth Enrichment Fund		\$2,395	\$2,645	\$2,921	\$3,171	\$2,320	\$2,570
Young Adult Friends Scholarships Fund		\$800	\$1,000	\$1,109	\$1,309	\$1,349	\$1,389
Accumulated Funds		\$0	\$0	\$0	\$0	\$0	
Yearly Meeting Scholarships Fund							
Net Assets = Assets – Liabilities		\$42,647	\$49,595	\$41,675	\$42,687	\$46,102	\$37,287
Fund Expenses for Fiscal Year		-\$1,495	-\$200	-\$1,439	-\$6,150	-\$4,066	-\$300

Meetings without Assessment Payments During FY 2013

Meeting	Last Recorded Contribution* Since 1/1/2012
Asheville	9/8/2012
Athens	2/4/2012
Boone	
Chattanooga	
Columbia	
Cookeville	9/4/2012
Crossville	6/15/12
Foxfire	
Nashville	
Oxford	8/23/2012

* SAYMA has not recorded contributions from these meetings. Owing to unplanned changes in the treasurer and mailing addresses, it is possible that contributions were sent, but not recorded.

10/1/2012 through 2/28/2013	Budget	Actual	Percent of Budget
	FY 2013	FY 2013	
Income	\$ 76,475.00	\$ 13,420.00	17.5%
Assessments *	\$ 42,900.00	\$ 13,220.00	30.8%
Bank Interest	\$ 500.00	\$ -	0.0%
Contributions	\$ 1,200.00	\$ 100.00	8.3%
F&P Sales	\$ 275.00	\$ -	0.0%
SAYF Receipts		\$ -	
YM Total Receipts	\$ 31,600.00	\$ 100.00	0.3%
YM Receipts	\$ 28,600.00	\$ -	0.0%
YM Scholarship Donations **	\$ 1,000.00	\$ 100.00	10.0%
YM Bookstore Sales Income	\$ 2,000.00	\$ -	0.0%
SAYMA OPERATIONAL EXPENSES	\$ 69,373.48	\$ 15,989.20	23.0%
Yearly Meeting	\$ 31,600.00	\$ 1,517.95	4.8%
Yrly Meeting - Facilities	\$ 24,000.00	\$ -	0.0%
Prtng/Mail/Phone/Minutes/Misc	\$ 1,500.00	\$ 40.78	2.7%
Junior Yearly Meeting -- JYM	\$ 3,100.00	\$ -	0.0%
<i>Coordinator</i>	\$ 1,800.00	\$ -	0.0%
<i>Ass't Coordinator</i>	\$ 1,000.00	\$ -	0.0%
<i>Supplies/Sitters/Misc</i>	\$ 300.00	\$ -	0.0%
Scholarship WQO Reps **	\$ 1,000.00	\$ -	0.0%
YM Bookstore	\$ 2,000.00	\$ 1,477.17	73.9%
SAYF Operational Transfers	\$ 2,000.00	\$ -	0.0%
SAYF Expenses		\$ -	
Delegate Expenses	\$ 5,000.00	\$ 1,768.67	35.4%
Rep Mtgs	\$ 100.00	\$ -	0.0%
Del to WQOs	\$ 4,900.00	\$ 1,768.67	36.1%
Committees	\$ 2,150.00	\$ 18.00	0.8%
Ministry and Nurture Committee	\$ 500.00	\$ 18.00	3.6%
Ecological Concerns Committee	\$ 50.00	\$ -	0.0%
Faith and Practice Revision Committee	\$ 500.00	\$ -	0.0%
Finance Committee	\$ 50.00	\$ -	0.0%
Nominating Committee	\$ 50.00	\$ -	0.0%
Peace & Social Concerns Committee	\$ 500.00	\$ -	0.0%
Outreach Committee	\$ 500.00	\$ -	0.0%
SAYMA Liability Insurance	\$ 1,225.00	\$ 506.00	41.3%
SAYMA Personnel	\$ 23,348.48	\$ 10,087.48	43.2%
SAYMA Staff Training	\$ -	\$ -	
SAYMA Office Administration	\$ 2,350.00	\$ 1,594.08	67.8%
Phone, Internet & Office Expenses		\$ 180.00	
Postage		\$ 122.13	
Duplication		\$ -	
Misc. Office		\$ 1,291.95	
SAYMA Newsletter	\$ 750.00	\$ 497.02	66.3%

SAYMA Directory	\$ 150.00	\$ -	0.0%
SAYMA Treasurer	\$ 550.00	\$ -	0.0%
SAYMA F&P	\$ 250.00	\$ -	0.0%
SAYMA Website Hosting Service	\$ -	\$ -	
SAYMA Other Expenses	\$ -	\$ -	
YEARLY MEETING PROJECTS	\$ 9,515.00	\$ 6,415.00	67.4%
Transfers To Funds	\$ 2,915.00	\$ 2,915.00	100.0%
Spiritual Development Fund	\$ 300.00	\$ 300.00	100.0%
Released Friend Fund	\$ 300.00	\$ 300.00	100.0%
FWCC - 3rd Wld Del	\$ 1,325.00	\$ 1,325.00	100.0%
FWCC World Conference Fund	\$ 700.00	\$ 700.00	100.0%
Youth Enrichment Fund	\$ 250.00	\$ 250.00	100.0%
Young Adult Friends Scholarships	\$ 40.00	\$ 40.00	100.0%
Contributions Wider Quaker Org	\$ 6,600.00	\$ 3,500.00	53.0%
<i>AFSC</i>	\$ 700.00	\$ 350.00	50.0%
<i>FCNL</i>	\$ 700.00	\$ 350.00	50.0%
<i>FGC</i>	\$ 700.00	\$ 350.00	50.0%
<i>FWCC</i>	\$ 700.00	\$ 350.00	50.0%
<i>Right Sharing of World Resources</i>	\$ 700.00	\$ 350.00	50.0%
<i>Quaker House</i>	\$ 700.00	\$ 350.00	50.0%
<i>Friends for LGBTQ Concerns</i>	\$ 200.00	\$ -	0.0%
<i>Quaker Earthcare Witness</i>	\$ 700.00	\$ 350.00	50.0%
<i>Friends Peace Teams</i>	\$ 800.00	\$ 700.00	87.5%
<i>Wm Penn House</i>	\$ 200.00	\$ 100.00	50.0%
<i>Friends Journal</i>	\$ 200.00	\$ 100.00	50.0%
<i>Guilford College Archiving</i>	\$ 100.00	\$ 50.00	50.0%
Rural Southern Voice for Peace	\$ 200.00	\$ 100.00	50.0%
Other		\$ -	
Total Disbursements	\$ 78,888.48	\$ 22,404.20	28.4%
Surplus (Deficit)	\$ (2,413.48)	\$ (8,984.20)	

9/5/2012

Budget period	Budget FY 2012	Actual FY 2012	Checks paid FY 2013	Never actually paid	Altered accounting	Revise Actual 2012
Income	\$73,800	\$78,616				\$78,616
Assessments *	\$39,000	\$37,239				\$37,239
Bank Interest	\$500	\$184				\$184
Contributions	\$1,200	\$288				\$288
F&P Sales	\$1,500	\$3,451				\$3,451
SAYF Receipts						\$0
YM Total Receipts	\$31,600	\$37,454				\$37,454
YM Receipts	\$28,600	\$34,760				\$34,760
YM Scholarship Donations **	\$1,000	\$1,117				\$1,117
YM Bookstore Sales Income	\$2,000	\$1,578				\$1,578
SAYMA OPERATIONAL EXPENSES	\$69,429	\$68,476	\$1,478			\$66,998
Yearly Meeting	\$31,600	\$34,769	\$1,478			\$33,291
Yrly Meeting – Facilities	\$24,000	\$24,607				\$24,607
Prtng/Mail/Phone/Minutes/Misc	\$1,500	\$3,785				\$3,785
Junior Yearly Meeting -- JYM	\$3,100	\$3,230	\$0			\$3,230
<i>Coordinator</i>	\$1,800	\$2,800				\$2,800
<i>Ass't Coordinator</i>	\$1,000					\$0
<i>Supplies/Sitters/Misc</i>	\$300	\$430				\$430
Scholarship WQO Reps **	\$1,000	\$616				\$616
YM Bookstore	\$2,000	\$2,531	\$1,478			\$1,053
SAYF Operational Transfers	\$2,000	\$2,000				\$2,000
SAYF Expenses						\$0
Delegate Expenses	\$5,000	\$2,343				\$2,343
Rep Mtgs	\$100					\$0
Del to WQOs	\$4,900	\$2,343				\$2,343
Committees	\$2,150	\$648				\$648
Ministry and Nurture Committee	\$750	\$200				\$200
Ecological Concerns Committee	\$50					\$0
Faith and Practice Revision Committee	\$750	\$424				\$424
Finance Committee	\$50	\$24				\$24
Nominating Committee	\$50					\$0
Peach & Social Concerns Committee	\$500					\$0
Outreach Committee						\$0
SAYMA Liability Insurance	\$700	\$523				\$523
SAYMA Personnel	\$22,779	\$23,514				\$23,514
SAYMA Staff Training	\$0					\$0
SAYMA Office Administration	\$2,000	\$1,300				\$1,300
Phone, Internet & Office Expenses		\$360				\$360
Postage		\$159				\$159
Duplication						\$0
Misc. Office		\$781				\$781
SAYMA Newsletter	\$1,000	\$170				\$170
SAYMA Directory	\$150	\$158				\$158
SAYMA Treasurer	\$550	\$216				\$216
SAYMA F&P	\$1,500	\$2,716				\$2,716

Attachment 23: Treasurer's Report

SAYMA Website Hosting Service		\$119				\$119
SAYMA Other Expenses	\$0					\$0
YEARLY MEETING PROJECTS	\$8,371	\$7,739	\$3,000	\$600	(\$1,101)	\$5,240
Transfers To Funds	\$2,240	\$1,139	\$0	\$0	(\$1,101)	\$2,240
Spiritual Development Fund	\$300	\$300				\$300
Released Friend Fund	\$300	\$300				\$300
FWCC - 3rd Wld Del	\$650	\$650				\$650
FWCC World Conference Fund	\$700	\$700				\$700
Youth Enrichment Fund	\$250	(\$851)			(\$1,101)	\$250
Young Adult Friends Scholarships	\$40	\$40				\$40
Contributions Wider Quaker Org	\$6,000	\$6,600	\$3,000	\$600	\$0	\$3,000
AFSC	\$700	\$700	\$350			\$350
FCNL	\$700	\$1,200	\$350	\$500		\$350
FGC	\$700	\$700	\$350			\$350
FWCC	\$700	\$700	\$350			\$350
Right Sharing of World Resources	\$700	\$700	\$350			\$350
Quaker House	\$700	\$700	\$350			\$350
Friends for LGBTQ Concerns	\$200	\$200		\$100		\$100
Quaker Earthcare Witness	\$700	\$700	\$350			\$350
Friends Peace Teams	\$200	\$300	\$200			\$100
Wm Penn House	\$200	\$200	\$100			\$100
Friends Journal	\$200	\$200	\$100			\$100
Guilford College Archiving	\$100	\$100	\$50			\$50
Rural Southern Voice for Peace	\$200	\$200	\$100			\$100
Other	\$131					\$0
Total Disbursements	\$77,800	\$76,215	\$4,478	\$600	(\$1,101)	\$72,238
Surplus (Deficit)	(\$4,000)	\$2,401				\$6,378

Budget period	Budget Modifications					
	Budget	Corrected	Initial Budget	Rep Mtg 129	Proposed	Final Budget
	FY 2012	FY 2012	9/5/2012	9/8/2012	3/9/2013	FY 2013
Income	\$73,800	\$78,616	\$76,475	\$0		\$76,475
Assessments *	\$39,000	\$37,239	\$42,900			\$42,900
Bank Interest	\$500	\$184	\$500			\$500
Contributions	\$1,200	\$288	\$1,200			\$1,200
F&P Sales	\$1,500	\$3,451	\$275			\$275
SAYF Receipts						
YM Total Receipts	\$31,600	\$37,454	\$31,600	\$0		\$31,600
YM Receipts	\$28,600	\$34,760	\$28,600			\$28,600
YM Scholarship Donations **	\$1,000	\$1,117	\$1,000			\$1,000
YM Bookstore Sales Income	\$2,000	\$1,578	\$2,000			\$2,000
SAYMA OPERATIONAL EXPENSES	\$69,429	\$66,998	\$69,373	\$0		\$69,373
Yearly Meeting	\$31,600	\$33,291	\$31,600	\$0		\$31,600
Yrly Meeting – Facilities	\$24,000	\$24,607	\$24,000			\$24,000
Prtng/Mail/Phone/Minutes/Misc	\$1,500	\$3,785	\$1,500			\$1,500
Junior Yearly Meeting -- JYM	\$3,100	\$3,230	\$3,100	\$0		\$3,100
<i>Coordinator</i>	\$1,800	\$2,800	\$1,800			\$1,800
<i>Ass't Coordinator</i>	\$1,000		\$1,000			\$1,000
<i>Supplies/Sitters/Misc</i>	\$300	\$430	\$300			\$300
Scholarship WQO Reps **	\$1,000	\$616	\$1,000			\$1,000
YM Bookstore	\$2,000	\$1,053	\$2,000			\$2,000
SAYF Operational Transfers	\$2,000	\$2,000	\$2,000			\$2,000
SAYF Expenses						
Delegate Expenses	\$5,000	\$2,343	\$5,000	\$0		\$5,000
Rep Mtgs	\$100		\$100			\$100
Del to WQOs	\$4,900	\$2,343	\$4,900			\$4,900
Committees	\$2,150	\$648	\$2,150	\$0		\$2,150
Ministry and Nurture Committee	\$750	\$200	\$500			\$500
Ecological Concerns Committee	\$50		\$50			\$50
Faith and Practice Revision Committee	\$750	\$424	\$500			\$500
Finance Committee	\$50	\$24	\$50			\$50
Nominating Committee	\$50		\$50			\$50
Peach & Social Concerns Committee	\$500		\$500			\$500
Outreach Committee			\$500			\$500
SAYMA Liability Insurance	\$700	\$523	\$1,225			\$1,225
SAYMA Personnel	\$22,779	\$23,514	\$23,348			\$23,348
SAYMA Staff Training	\$0		\$0			\$0
SAYMA Office Administration	\$2,000	\$1,300	\$2,350			\$2,350
Phone, Internet & Office Expenses		\$360				
Postage		\$159				
Duplication						
Misc. Office		\$781				
SAYMA Newsletter	\$1,000	\$170	\$750			\$750
SAYMA Directory	\$150	\$158	\$150			\$150
SAYMA Treasurer	\$550	\$216	\$550			\$550
SAYMA F&P	\$1,500	\$2,716	\$250			\$250
SAYMA Website Hosting Service		\$119	\$0			\$0

SAYMA Other Expenses	\$0		\$0			\$0
YEARLY MEETING PROJECTS	\$8,371	\$5,240	\$8,240	\$1,275	\$3,000	\$12,515
Transfers To Funds	\$2,240	\$2,240	\$2,240	\$675		\$2,915
Spiritual Development Fund	\$300	\$300	\$300			\$300
Released Friend Fund	\$300	\$300	\$300			\$300
FWCC - 3rd Wld Del	\$650	\$650	\$650	\$675		\$1,325
FWCC World Conference Fund	\$700	\$700	\$700			\$700
Youth Enrichment Fund	\$250	\$250	\$250			\$250
Young Adult Friends Scholarships	\$40	\$40	\$40			\$40
Contributions Wider Quaker Org	\$6,000	\$3,000	\$6,000	\$600	\$3,000	\$9,600
AFSC	\$700	\$350	\$700		\$350	\$1,050
FCNL	\$700	\$350	\$700		\$350	\$1,050
FGC	\$700	\$350	\$700		\$350	\$1,050
FWCC	\$700	\$350	\$700		\$350	\$1,050
Right Sharing of World Resources	\$700	\$350	\$700		\$350	\$1,050
Quaker House	\$700	\$350	\$700		\$350	\$1,050
Friends for LGBTQ Concerns	\$200	\$100	\$200		\$100	\$300
Quaker Earthcare Witness	\$700	\$350	\$700		\$350	\$1,050
Friends Peace Teams	\$200	\$100	\$200	\$600	\$100	\$900
Wm Penn House	\$200	\$100	\$200		\$100	\$300
Friends Journal	\$200	\$100	\$200		\$100	\$300
Guilford College Archiving	\$100	\$50	\$100		\$50	\$150
Rural Southern Voice for Peace	\$200	\$100	\$200		\$100	\$300
Other	\$131	\$0				
Total Disbursements	\$77,800	\$72,238	\$77,613	\$1,275	\$3,000	\$81,888
Surplus (Deficit)	(\$4,000)	\$6,378	(\$1,138)	(\$1,275)	(\$3,000)	(\$5,413)

* based @ \$60.00 assessment per member and regular attender

** Not actually counted separately from fees paid to college.

Attachment 24: Free Polazzo: New Environmental Group in Georgia

Hi Amreeta, Ken, Jay, Pat and Steve, cc: Claudia and Roy

This is an historic event. A crack in the carbon wall, so to speak. I'm going and would love to travel with you. I realize this is short notice and you are all very busy people, so...

Please send this notice to those in your districts/ mailing lists who are already Environmentalists and/or love children and want them to be able to breathe clean air. Some of them will jump at this chance to be a part of history in GA. Besides, we want to be able to replicate this program in EVERY HS in GA! The long game is sometimes the only one in town. The school boards save money to spend on teachers and the science teachers get to go gaga over the new technology at their school and the students get to see with their own eyes what "clean energy" really means. Win/Win/Win.

Sorry to miss you this Saturday's Jefferson/Jackson Dinner, but I will be at a Quaker meeting in Columbia that was scheduled 6 months ago. I will be presenting the Greening Georgia model as a way to encourage more people to get involved in politics in their states. Our air quality also depends on our "neighbors" so I must not only work in GA but also try to clean "upstream" as "Everyone lives downstream" of somebody, it seems.

Note that this event is "nonpartisan". There are Republicans and Independents also going. We need this work to be Win/Win/Win/Win/Win. ... (The whole planet wins!)

-- Free

Free Polazzo
770-778-8507 (C)
State Committee, Democratic Party of Georgia (Douglas County)
Steering Committee, Greening Georgia

From: GA Solar Utilities
Sent: Thursday, March 07, 2013 10:17 AM
To: Free
Subject: Historic Solar Project

Please join
Dublin Schools Superintendent Dr. Chuck Ledbetter
Public Service Commissioners:
Lauren "Bubba" McDonald, Doug Everett

For a groundbreaking ceremony for
The new Solar PV-Project at Dublin High School
Monday, March 11th
3:00 p.m. to 4:15 p.m.

Dublin High School Auditorium
1127 Hillcrest Parkway, Dublin, GA 31021 ([map](#))

Dublin High School has used a unique financing model to implement 1 megawatt of solar energy. With the energy savings generated, the high school will be able to reduce the number of furlough days to a minimum and save critically needed teaching positions. This is a landmark project in the deployment of renewable energies for schools and municipalities in Georgia.

Transportation from State Capitol will be available, departing at 12:30 p.m.

To reserve seat please RSVP to Ted Terry at (912) 508-5538 or tedterry@gmail.com

PS: Ken is a State Democratic Party Rep. from Fulton County & member of Greening GA (#1 pop.)

Jay is a State Democratic Party Rep. from Gwinnett County & Chair of the Senior Coalition. (# 2 pop.)

Attachment 24: Free Polazzo: New Environmental Group Being Formed in Georgia

Steve is a State Democratic Party Rep. from DeKalb County & Chair of the Bylaws Comm. (# 3 pop.)
Amreeta is a State Democratic Party Rep. from Cobb County & Greening GA Steering Comm. (# 4 pop.)
Claudia is a State Democratic Party Rep. from Effingham County & Greening GA Steering Comm. (# 40 pop)
Pat is as State Democratic Party Rep from Carroll County (# 20 pop.)
Free is a State Democratic Party Rep from Douglas County & on Greening GA Steering Committee (# 16 pop)
Roy is a member of the Greening Georgia Steering Committee and resident of Bibb County (#13 pop)

Note that the total population of the 8 counties listed above per the 2010 U.S. census was: 3,523.600 people = 36% GA!

Attachment 25: Yearly Meeting Planning Committee Report

Present at YMPC meeting: Carol Ciscel, Clerk; Laura Seeger, registrar; Hank Fay, Plenary Coordinator; Sallie Prugh, Worship Coordinator; Chris Berg, Bookstore Coordinator; John Potter, Program Layout Editor; Bob Welsh, Site Coordinator; Bethany Vega, YAF Representative; Jennifer Dickie, JYM Co-Coordinator; Mary Linda McKinney, SAYF Representative; Pam Beziat, Member at Large. Annie Black, Co-Registrar, and Bill Wolfe, Workshop Coordinator, were not with us.

Warren Wilson has reported no major campus renovations for June 1013. However, they are going to be refurbishing the pedestrian bridge over the road as soon as classes end and that may or may not be completed by June 13th. We are thinking of having Friends with orange flags help JYM cross the road.

Business meeting and the Thursday and Friday Plenary session will be back in Cannon this year. We will also be enjoying the newly refurbished cafeteria in Gladfelter. The Talent Show as well as the Concert and Dance will be in Bryson. Evening Worship will continue in the Rehearsal Hall in Kittredge Annex.

We made only minor adjustments to the schedule. A threshing session has been added at the request of Rep Meeting from 3:15 to 4:45 on Friday afternoon in Canon. The Meeting for Remembrance has been moved to Evening Worship in the Rehearsal Hall, Kittredge Annex, from 6:15 to 7 p.m. On Saturday evening YAF will lead Evening Worship in Worship Sharing. We've given the Talent Show a bit more time. It will begin at 3:15 this year and continue until 4:45.

We are looking for meetings to volunteer to host Chat and Chew and be responsible for the all-day coffee pot on Thursday, Friday, and Saturday. This year we would like to pair one close-in meeting with one further away to share the responsibility. If your meeting is interested get in touch with Hank Fay.

We have asked our speakers to address our theme: *Let us see what love can do*. Max Carter, Director of the Friends Center at Guilford College will speak Thursday night and lead a workshop Friday afternoon; Herbie Walter, Founder of RSVP, will speak Friday night and lead a workshop Saturday afternoon.

We have a full roster of workshops: 12 on Friday, 12 on Saturday. Several are being led by WQOs. Our invited guests this year are John Meyer from FGC, Betty Tonsing from RSWR, and Lucy Duncan from AFSC. Christina Repoley is also going to do a workshop about Quaker Volunteer Services or QVS, and Lyn and Steve Newsom, new co-directors at Quaker House will do a workshop on that.

For the first time in the history of yearly meeting, we are reducing the registration fee; not by a lot, but down from \$42 last year to \$40 this year. As in the past, registration fees will be limited to 3 per family and all meals for JYM children will be subsidized by SAYMA. The fees that Warren Wilson charges for meals are up \$1/day and room charges are up \$2.50/day/bed. We're also going to spend a little money on some fun buttons to hand out at registration saying "See What Love Can Do."

The Advanced Program will arrive at meetings during the first week in April. The deadline for registering is May 15. We are hoping that everyone who comes to Rep meeting will register early because each registration takes a lot longer to process than anyone can imagine who has not done the job, and when most arrive at the last minute, the registrar has scarcely any time to deal with pleas and problems, assign rooms, make name badges, and so forth. So please register in April if you know you are coming!

Report prepared by Carol Ciscel, Clerk, YMPC

Attachment 26: News of Young Adult Friends

- Young Adult Friends are very happy to report some personal milestones as well as a brief update about the direction of our group.
- Camille Beaugeard of the Nashville Friends Meeting, traveled to Ireland in January to visit family as well as to work at the Ballymaloe House, a bed and breakfast.
- Chad Gilmartin and Elaine Ruscetta of the Atlanta Friends meeting, became engaged in October.
- Kori Laurence of the West Knoxville Friends Meeting, and her fiancé, Kirk Irving, set their wedding date for June 22nd, 2014, and will be marrying surrounded by f/Friends and family in Las Vegas.
- Bethany Vega of the Memphis Friends Meeting, and her fiancé, Patrick Childers, are wedding in the Presbyterian tradition (blended with some Quaker elements) under the care of the Meeting, on June 1st, 2013 in Memphis; any SAYMA Friends interested in attending are very welcome and should contact Bethany at b.the.vega@gmail.com.

In terms of business, not too much has happened since Reps Meeting in September. Information was posted on the SAYMA YAF Facebook page in February informing Friends of this year's theme, as well as reminding them to begin considering whether they will attend Yearly Meeting this year. There was also an urging not to allow lack of tuition to discourage attendance, as scholarships are enthusiastically available.

We, in YAF, are devoting extra time to planning ahead of time for Yearly Meeting, in addition to fostering more participation in the wider community this year. We are giving extra energy to the YAF program with the intention of structuring and 'fleshing out' our group in hopes of becoming a more unified collective and involved in the future of SAYMA. We so appreciate how embraced we've felt by the other adult Friends this year, and we'd like to extend our heartfelt gratitude. Thank you, Friends!