Two members of the Finance committee and the Treasurer signed an apology to the Uplifting Racial Justice committee and the Paul Cuffee Worship Group for harm in the past. Sharon "Star" Smith has requested an apology for several years verbally and in the reports to Reps and Yearly Meetings from the Uplifting Racial Justice committee.

Apology to URJ and Paul Cuffee Worship Group for YM sessions 52 6-23-2023

We apologize that we haven't effectively communicated to the body of SAYMA that the Uplifting Racial Justice (URJ) committee never engaged in any kind of financial mismanagement nor did anything illegal. We apologize that we were not able to protect all of the members of the Uplifting Racial Justice Committee and the Paul Cuffee Worship Group from slander by members of the Finance committee. We acknowledge that URJ's budget has been spent in accordance with URJ's mission.

The Finance committee continues to work toward the requested funding levels for the URJ committee and for the Racial Justice Training program.

We are working on multiple levels of the Continuum on Becoming an Antiracist Multicultural Institution. We acknowledge that we are still working on challenging the institutional structures and culture that maintain white power and privilege.

- 1. The Finance committee is increasing its awareness of white supremacy behaviors in our committee meetings.
- 2. The Finance committee intentionally sought out and recommended a person of color with a financial background to the Nominating committee to join the Finance committee.
- 3. The Treasurer dispersed approved funds for the Racial Justice Training program for its initial year.
- 4. We are committed to expanding our identity as an anti-racist committee as we become more conscious of institutionalized white governance tactics.

We ask that all of SAYMA continue to hold us accountable as we aim to do better. We also ask SAYMA to continue to commit to becoming a welcoming anti-racist multicultural institution.

Karen Morris, clerk Geeta McGahey, past clerk Kendall Ivie, Treasurer